Minimum Wages in Uttar Pradesh

Uttar Pradesh: Minimum Wages w.e.f April 1, 2012 to September 30, 2012

Sr.	Pradesn: Minimum wages w.e.f Ap	Category of	Basic Minimum Wages	V.D.A.	Total Minimum Wages
No.	Scheduled Employment	Workers	In Ru	upees Pe	r Day
1	Agriculture	Unskilled	100	0	100
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
2	Aerated Drinks	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	Allopathic, Ayurvedic & Unani	Semi Skilled	114	84.51	198.51
3	Pharmacies	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
4	Automobile repairs Workshops	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
5	Bakeries & Biscuit Manufactories	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
6	Book Binding	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
7	Brick Kilns	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	Cement Factories & other Cement	Semi Skilled	114	84.51	198.51
8	Products mfg. Asbestos	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
9	Chicken works	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
10	Cinema Industry	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
11	Clubs	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
12	Confectionery Industry	Skilled	126.54	93.81	220.35
13	Construction & Maintenance of Dam	Unskilled	100	74.14	174.14

	Embankments, Irrigation Projects,	Semi Skilled	114	84.51	198.51
	Sinking of wells and Tanks.	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	Construction or maintenance of road or	Semi Skilled	114	84.51	198.51
14	in building operation	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
15	Commercial Establishment	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
16	Cold Storage	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
17	Dairy, Milk Dairies	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	Engineering Industry less than 50	Semi Skilled	114	84.51	198.51
18	employees	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
19	Foundries	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
20	Forestry	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	All Registered Factories (which are not	Semi Skilled	114	84.51	198.51
21	mention before)	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
22	Fruit juice Manufactory	Skilled	126.54	93.81	220.35
	Glass Industry (Except the glass bangle	Unskilled	100	74.14	174.14
	making industry) and the miniature	Semi Skilled	114	84.51	198.51
23	Bulbs Industry	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
24	Handloom Industry	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	Handloom Industry (Weaving of Silk	Semi Skilled	114	84.51	198.51
25	Sarees) and Zari Works	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
26	Hosiery Works	Skilled	126.54	93.81	220.35

		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
27	Ice Candy / Ice cream Workshop	Skilled	126.54	93.81	220.35
		Unskilled	120.54	74.14	174.14
		Semi Skilled	114	84.51	198.51
28	Ice Manufactory	Skilled	126.54	93.81	220.35
	-	Unskilled	120.54	74.14	174.14
		Semi Skilled	114	84.51	198.51
29	Inn	Skilled	126.54	93.81	220.35
		Unskilled	120.54	74.14	174.14
		Semi Skilled	114	84.51	198.51
30	Khandsari	Skilled	126.54	93.81	220.35
		Unskilled	120.54	74.14	174.14
	Loothon Loothon Coode Drodester	Semi Skilled	114	84.51	198.51
31	Leather, Leather Goods Products & Dying Industries.	Skilled	126.54	93.81	220.35
		Unskilled	120.54	74.14	174.14
		Semi Skilled	114	84.51	198.51
32	Laundries & Washing Establishment	Skilled	126.54	93.81	220.35
	6	Unskilled	120.54	74.14	174.14
		Semi Skilled	114	84.51	198.51
33	Match Box	Skilled	126.54	93.81	220.35
		Unskilled	120.54	74.14	174.14
		Semi Skilled	114	84.51	198.51
34	Mechanical Transport Workshop	Skilled	126.54	93.81	220.35
		Unskilled	120.54	74.14	174.14
		Semi Skilled	114	84.51	198.51
35	Metal Manufactories	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
36	Oil Mills	Skilled	126.54	93.81	220.35
		Unskilled	120.54	74.14	174.14
		Semi Skilled	114	84.51	198.51
37	Petrol and Diesel oil pumps	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
38	Plastic and Plastic by Product Industry	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
39	Plywood Industry	Skilled	126.54	93.81	220.35
40	Printing of cloth	Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51

		Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
41	Private Clinic and Private Medical shops	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	Private Coaching classes, Private schools including Nursery School & Private	Semi Skilled	114	84.51	198.51
42	Technical Institutions etc. in UP.	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
43	Private Library	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
44	Private Printing Press	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
45	Potteries Ceramics or Refractories	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
46	Public Motor Transport	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
47	Powerloom Industry	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
48	Readymade Garments manufactory	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
49	Rice Mill, Flour Mill or Dal Mill	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	Rubber Manufactory & Rubber Products	Semi Skilled	114	84.51	198.51
50	Industry (including Tyre, Tubes)	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
51	Shops	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
		Semi Skilled	114	84.51	198.51
52	Stone Breaking or Stone Crushing	Skilled	126.54	93.81	220.35
		Unskilled	100	74.14	174.14
	Straw Board and Paper Board	Semi Skilled	114	84.51	198.51
53	Manufactory	Skilled	126.54	93.81	220.35
54	Tailoring Industry	Unskilled	100	74.14	174.14

60	soap powder or detergent manufactories	Skilled	126.54	93.81	220.35
	Washing or Toilet Soap or Silicate or	Semi Skilled	114	84.51	198.51
		Unskilled	100	74.14	174.14
59	Woollen Blanket making Establishments	Skilled	126.54	93.81	220.35
		Semi Skilled	114	84.51	198.51
		Unskilled	100	74.14	174.14
58	Wood work and furniture	Skilled	126.54	93.81	220.35
		Semi Skilled	114	84.51	198.51
		Unskilled	100	74.14	174.14
57	Tobacco Manufacturing	Skilled	126.54	93.81	220.35
		Semi Skilled	114	84.51	198.51
		Unskilled	100	74.14	174.14
56	Tin Plate Shaping & Tin Printing	Skilled	126.54	93.81	220.35
		Semi Skilled	114	84.51	198.51
		Unskilled	100	74.14	174.14
55	Tanneries and Leather Manufactory	Skilled	126.54	93.81	220.35
		Semi Skilled	114	84.51	198.51
		Unskilled	100	74.14	174.14
		Skilled	126.54	93.81	220.35
		Semi Skilled	114	84.51	198.51

Minimum Wages in Andaman & Nicobar

Andaman Nicobar: Minimum Wages w.e.f. January 1. 2012

Sr.				Basic Minimum Wages	VDA	Total Minimum wages
No.	Scheduled Employment	District	Category of workers	In Ruj	pees P	er Day
			Unskilled	156	56	212
		South Andaman/	Semi Skilled/Unskilled supervisory	168	56	224
		N&M	Skilled/Clerical	181	56	237
		Andaman	Highly Skilled	202	56	258
			Unskilled	167	56	223
			Semi Skilled	176	56	232
			Skilled/Clerical	198	56	254
1	Agriculture	Nicobar	Highly Skilled	220	56	276
			Unskilled	156	56	212
		South	Semi-skilled/Clerical (Non - Matriculate)	181	56	237
		Andaman/ N&M	Skilled/Clerical (Matriculate)	220	56	276
		Andaman	Highly Skilled	245	56	301
			Unskilled	167	56	223
	Construction or Maintenance		Semi-skilled/Clerical (Non - Matriculate)	198	56	254
	of roads or in building operations or in Stone		Skilled/Clerical (Matriculate)	245	56	301
2	breaking or Stone crushing	Nicobar	Highly Skilled	266	56	322
3	Employed for teaching and		Non-Te	eaching Staf	f	
	non-teaching in Educational Institutes/ School/Nurseries/		Peon/Helper/Watchman	156	56	212
	kinder garden/ Tutorials/Coaching Institutes in Private Sector other than		Clerical/Lab Asst./Warden cook /Driver	202	56	258
	the CBSE affiliated	South	Teac	hing Staff		I
	Institutions	Andaman/ N&M	Teacher/Librarian/PET	220	56	276
		Andaman	Principal/Head Master	245	56	301
		Nicobar Non-Te		eaching Staf	f	
			Peon/Helper/Watchman	167	56	223
			Clerical/Lab Asst./Warden cook /Driver	220	56	276
				hing Staff	20	
			1040			

			Teacher/Librarian/PET	245	56	301					
			Principal/Head Master	266	56	322					
			Unskilled	156	56	212					
			Semi Skilled/	168	56	212					
			Skilled	220	56	276					
			Highly Skilled	245	56	301					
		South Andaman/	Clerical (Matriculate)	202	56	258					
		N&M Andaman	Clerical (Non - Matriculate)	181	56	237					
			Unskilled	167	56	223					
			Semi Skilled/	176	56	276					
			Skilled	245	56	301					
			Highly Skilled	266	56	322					
			Clerical (Matriculate)	220	56	276					
4	Loading and unloading	Nicobar	Clerical (Non - Matriculate)	198	56	254					
			Un-skilled	156.00	56	212					
			Semi-skilled /Unskilled Supervisory	168.00	56	224					
			Semi-Skilled (Non- Techinical)	181.00	56	237					
			Skilled-A	202.00	56	258					
			Skilled-B	220.00	56	276					
		South Andaman/ N&M	Andaman/	Andaman/	Highly skilled	245.00	56	301			
					Andaman/	Andaman/	Andaman/	Andaman/	Andaman/	Andaman/	Clerical (Non- Matriculate)
		Andaman	Clerical (Matriculate)	202.00	56	258					
			Un-skilled	167.00	56	223					
			Semi-skilled /Unskilled Supervisory	176.00	56	232					
			Semi-Skilled (Non- Techinical)	198.00	56	254					
			Skilled-A	220.00	56	276					
			Skilled-B	245.00	56	301					
			Highly skilled	266.00	56	322					
			Clerical (Non- Matriculate)	198.00	56	254					
5	Wood based Industries	Nicobar	Clerical (Matriculate)	220.00	56	276					
6	Shops & Commercial		Unskilled (peon etc)	173.00	56	229					
	Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc	South	Semi-skilled (Assistant etc)	190.00	56	246					
		Andaman/ N&M	Skilled (Clerk etc)	209.00	56	265					
		Andaman	Highly skilled	236.00	56	292					
			inginy skilled	230.00	50	292					

			(Manager etc)			
			Unskilled (peon etc)	186.00	56	242
			Semi-skilled (Assistant etc)	204.00	56	260
			Skilled(Clerk etc)	224.00	56	280
		Nicobar	Highly skilled (Manager etc)	254.00	56	310
	Workers employed by		Unskilled	156	56	212
	various department/Office/Industrial		Semi-skilled	168	56	224
7	Establishments and other organized and unorganized sector which are not covered in above six schedules of employments	South Andaman/ N&M Andaman	Skilled (B) Non Technical	181	56	237

Minimum Wages in Arunachal Pradesh

Arunachal Pradesh: Minimum Wages Notification Date - February 19, 2009

Sr. No.	Scheduled Employment	Category of Workers	Area	Total Minimum Wages per Day (in Rs)
	Employment in Agriculture, that is to say,		Ι	90
	any form of farmingincluding cultivation and tillage of soil, dairy farming, the	Skilled	II	100
	production,		Ι	85
	cultivation, growing or harvesting of any agricultural	Semi-skilled	II	95
	or horticultural commodities, the raising of	-	Ι	80
	livestock, bees, or poultry and any practice performed by a farmer on a farm is identical to or in conjunction with farm operation (including any forestry or timber operation and the preparation for market and delivery to storage or to market or to carriage for			
1	transportation to market of farm product)	Unskilled	II	90
	to market of farm producty	Skilled	I	90
			I	100
			I	85
	Employment in any Banks in respsect	Semi-skilled	II	95
	of which Govt. of Arunachal Pradesh is Appropriate govt. to fix or revise		I	80
2	minimum wages.	Unskilled	II	90
			Ι	90
	Free low and we don only accommon t	Skilled	II	100
	Employment under any government authority,		Ι	85
	that is to say any Casual contingency	Semi-skilled	II	95
	employee engaged by of its business. Government, Semi-Government		Ι	80
3	Office for the purpose	Unskilled	II	90
			Ι	90
		Skilled	II	100
			Ι	85
		Semi-skilled	II	95
			Ι	80
4	Employment in Cement Industry.	Unskilled	II	90
5	Employment in any Cinema and Video		Ι	90
	Hall.	Skilled	II	100

			Ŧ	05
		Semi-skilled	Ι	85
		Senii-skiiied	II	95
			Ι	80
		Unskilled	II	90
		~	Ι	90
		Skilled	II	100
		_	Ι	85
		Semi-skilled	II	95
	Employment in any Construction		Ι	80
6	or Maintenance of roads/building operation	Unskilled	II	90
			Ι	90
		Skilled	II	100
			Ι	85
		Semi-skilled	II	95
	7 Employment in Distilleries, Brewing Unit.		Ι	80
7		Unskilled	II	90
			Ι	90
		Skilled	II	100
	Employment in any Educational/		Ι	85
		Semi-skilled	II	95
		Unskilled Skilled Semi-skilled	Ι	80
8	Coaching Institutions		II	90
			Ι	90
			II	100
			Ι	85
			II	95
			Ι	80
9	Employment in Forest Operations	Unskilled	II	90
			Ι	90
		Skilled	II	100
			I	85
		Semi-skilled	II	95
	Employment in Hospital, Nursing Home, Dispensaries,		I	80
10	Pharmacies, Consultation Clinic etc.	Unskilled	II	90
			I	90
		Skilled	II	100
			I	85
		Semi-skilled	I	95
	Employment in Loading and		I	80
11	Unloading except under the Department of Co-operation.	Unskilled	I	90
12		Skilled	I	90 90
12	Employment under any Local Authority.	Skilled	1	90

			II	100
			Ι	85
		Semi-skilled	II	95
			I	80
		Unskilled	II	90
			I	90
		Skilled	I	100
			I	85
		Semi-skilled	I	95
	Employment on Load carrying		I	80
13	that is any porter porting goods from one area to another area.	Unskilled	I	90
-			I	90 90
		Skilled	I	
				100
		Semi-skilled	I	85
	Employment on Motor Mechanical	Semi-skined	II	95
14	Garage including Tyre - Retreading or Repairing Industry.	Unskilled	I	80
14	- Keneading of Kepairing industry.	Uliskilled	II	90
		01.11.1	Ι	90
		Skilled	II	100
			Ι	85
		Semi-skilled	II	95
			Ι	80
15	Employment in any Oil Mill	Unskilled	II	90
			Ι	90
		Skilled	II	100
	Employment in any Plantation, that		Ι	85
	is to say, any estate which is maintained for the purpose of	Semi-skilled	II	95
	growing Cinchona, Rubber, Tea,		Ι	80
16	Coffee etc.	Unskilled	II	90
			Ι	90
		Skilled	II	100
			Ι	85
		Semi-skilled	II	95
			Ι	80
17	Employment in any Printing Press.	Unskilled	II	90
			Ι	90
		Skilled	II	100
			I	85
		Semi-skilled	I	95
	Employment under any Private		I	80
18	Cooperative Society, Welfare or Voluntary Organisation.	Unskilled	I	90
10			11	90

			Ι	90
		Skilled	II	100
			Ι	85
	Employment in any industry in which any	Semi-skilled	II	95
	process of printing by either Lithography, photography or other similar works		I	80
19	or book binding is carried on.	Unskilled	II	90
			Ι	80
		Unskilled	II	90
			I	85
		Semi-skilled	II	95
			I	90
20	Employment in Public Motor Transport.	Skilled	II	100
			I	90
		Skilled	I	100
			I	85
		Semi-skilled	I	95
			I	80
21	Employment in any Residential, Hotel, Restaurant or Eating House.	Unskilled	I	90
		Skilled	I	90
			I	100
			I	85
		Semi-skilled	I	95
		Senn skined	I	93 80
22	Employment in any Rice Mill, Flour Mill or Dal Mill	Unskilled	I	
				90 90
		Skilled	I II	
		Skilled		100
		Semi-skilled	I II	85 95
		Seriii Skilled		
23	Employment in any Establishment as Safai Karamcharis	Unskilled	I	80
25		Chiskinicu	II	90
		Skilled	I	90
		Skilled	II	100
		Semi-skilled	I	85
		Senii-Skiiicu	II	95
24	Employment in Saw, Veneer and plywood mills/Industry.	Unskilled	I	80
	-	Uliskilleu	II	90
25	Employment in any Establishment as Security	Skilled	I	90
	Guard and Watch and Ward	Skilled	II	100
		Semi-skilled	I	85
			II	95
		Unskilled	Ι	80

			II	90
			Ι	90
		Skilled	II	100
			Ι	85
		Semi-skilled	II	95
	Employment in any Shop or		Ι	80
26	Commercial Establishment	Unskilled	II	90
			Ι	90
		Skilled	II	100
			Ι	85
	Employment in any Tobacco	Semi-skilled	II	95
	(including Beedi making industries) manufactory.		Ι	80
27		Unskilled	II	90
	Employment in SK/Petrol / Diesel Oil delivery Depot.	Skilled	Ι	90
			II	100
		Semi-skilled	Ι	85
			II	95
			Ι	80
28		Unskilled	II	90
			Ι	90
		Skilled	II	100
			Ι	85
		Semi-skilled	II	95
	Employment in any Stone Breaking		Ι	80
29	or Stone Crushing.	Unskilled	II	90
			Ι	90
		Skilled	II	100
			Ι	85
		Semi-skilled	II	95
	Employment in Woolen Carpet Making		Ι	80
30	or Shawl Weaving Establishments	Unskilled	II	90

Area - I : shall comprise of places in Arunachal Pradesh where Special Compensatory Allowance (SCA) at lower rate is employees/workers are employed by or under the authority of Government of Arunachal Pradesh.

Area - II : shall comprise of all other places in Arunachal Pradesh where Special Compensatory Allowance (SCA) at higher rate is admissible.

Minimum Wages in Assam

Assam: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

	Minimum wages w.e.i. April 1, 2012 to Sept	Category of worker- skill wise			
		Unskilled	Semi- skilled	Skilled	
Sr. No.	Scheduled Employment	Total Minimum Wages (In Rs)	Total Minimum Wages (In Rs)	Total Minimum Wages (In Rs)	
1	Agriculture	130.00	150.00	208.00	
2	Construction or Maintenance of Road or Buliding operations and Stone breaking or Stone crushing	130.00	150.00	208.00	
3	Dairy & Poultry Farm	130.00	150.00	208.00	
4	Forestry & Timbering Operation	130.00	150.00	208.00	
5	Grass Cutting & Wood Cuttting	130.00	150.00	208.00	
6	Handloom Weaving Establishment	130.00	150.00	208.00	
7	Printing Press	130.00	150.00	208.00	
8	Horticulture Operation	130.00	150.00	208.00	
9	Sericulture Operation	130.00	150.00	208.00	
10	Casual / Muster Roll workers in irrigation deptt.	130.00	150.00	208.00	
11	Casual / Muster Roll Workers in Flood Control Deptt.	130.00	150.00	208.00	
12	Biscuits Manufacturing	130.00	150.00	208.00	
13	Beverage Manufacturing & Vending Establishments	130.00	150.00	208.00	
14	Chakki Mills	130.00	150.00	208.00	
15	Fishing	130.00	150.00	208.00	
16	Food Processing	130.00	150.00	208.00	
17	Fruit Preservation	130.00	150.00	208.00	
18	Ice Factory & Cold Storage	130.00	150.00	208.00	
19	Jute Mills	130.00	150.00	208.00	
20	Khadi & village Industries	130.00	150.00	208.00	
21	Match Manufacturing	130.00	150.00	208.00	
22	Municipalities & Town committees	130.00	150.00	208.00	
23	Pathological Laboratories	130.00	150.00	208.00	
24	Plywood Industires	130.00	150.00	208.00	
25	Private Hospital	130.00	150.00	208.00	
26	Readymade Garments	130.00	150.00	208.00	
27	Shop & Commercial Estts covered by Schedule Employment "Shop & Commercial Estt., Eating House & Restaurants"	130.00	150.00	208.00	
28	Muster roll & Casual Workers Employed in P.H.E. Deptt.	130.00	150.00	208.00	

29	Bakery	130.00	150.00	208.00
30	Carpentary & Mesonery	130.00	150.00	208.00
31	Cement Base Industry	130.00	150.00	208.00
32	Chemical & Pharmaceutical Industry	130.00	150.00	208.00
33	Engineering Indusrty Including motor Garage	130.00	150.00	208.00
34	Film (Production, Distribution & Exhibition) Industry	130.00	150.00	208.00
35	Hair Cutting Saloon	130.00	150.00	208.00
36	Hotel, Resturant & Eating Houses covered by the Schedule employment (Shop & Commercial Estt., Eating House & Restaurants)	130.00	150.00	208.00
37	LPG Distribution	130.00	150.00	208.00
38	Minor Engineering Estts.	130.00	150.00	208.00
39	Motor Body building	130.00	150.00	208.00
40	Petrol Pumps	130.00	150.00	208.00
41	Private Transport	130.00	150.00	208.00
42	Rice & Oil Mills	130.00	150.00	208.00
43	Stemerghat	130.00	150.00	208.00
44	Tailoring Indistries	130.00	150.00	208.00
45	Tea Plantations	130.00	150.00	208.00
46	Aluminum Industry	130.00	150.00	208.00
47	Metal Rolling & Re-rolling Industry	130.00	150.00	208.00
48	Breweries & Distillery	130.00	150.00	208.00
49	Blacksmith	130.00	150.00	208.00
50	Contractors Estts. Of the Forest Deptt.	130.00	150.00	208.00
51	Canteen & Clubs	130.00	150.00	208.00
52	Co-operative Marketing Societies	130.00	150.00	208.00
53	Co-operative Banks (Other than Co-operative Central Banks & Apex Bank)	130.00	150.00	208.00
54	Candle Manufacturing	130.00	150.00	208.00
55	Cleaner	130.00	150.00	208.00
56	Edible Oil workers	130.00	150.00	208.00
57	Gold Smith	130.00	150.00	208.00
58	Hydro Electric Project	130.00	150.00	208.00
59	Gold & Silver Ornaments & other Articles of Artistic Design Manufacturing	130.00	150.00	208.00
60	Handicrafts	130.00	150.00	208.00
61	Ice Cream & Ice Candy Manufacturing & Vending Estt.	130.00	150.00	208.00
62	Oil & Gas Drilling Workers	130.00	150.00	208.00
63	Paper Industries	130.00	150.00	208.00
64	Pottery industries	130.00	150.00	208.00
65	Premises wherein Cows & Buffalos or Both Kept	130.00	150.00	208.00

	for Milking Fooding & All other similar process			
66	Photo & Picture Frame Manufacturing	130.00	150.00	208.00
67	Rubber processing & Rubber Manufacturing	130.00	150.00	208.00
68	Small Selling Cooked Food Staff	130.00	150.00	208.00
69	Sugar Industry	130.00	150.00	208.00
70	Transportation, Marketing & Distribution of Petroleum Products	130.00	150.00	208.00
71	Tiles manufacturing	130.00	150.00	208.00
72	Theatrers	130.00	150.00	208.00
73	Tanneries & Leather Manufacturing	130.00	150.00	208.00
74	Printing & Dyeing clothes	130.00	150.00	208.00
75	Poultry & Cattle feed Manufacturing	130.00	150.00	208.00
76	Emplyment in Agarbatti	130.00	150.00	208.00
77	Agar wood Industires	130.00	150.00	208.00
78	Asbestos Cement Factories	130.00	150.00	208.00
79	Brick Making & Brick Kiln	130.00	150.00	208.00
80	Coffee & Rubber Plantation	130.00	150.00	208.00
81	Jute Bailing Industries	130.00	150.00	208.00
82	Saw Mills	130.00	150.00	208.00
83	Soap Making Industires	130.00	150.00	208.00
84	Small Scale Industries	130.00	150.00	208.00
85	Trunk & Bucket Manufacturing	130.00	150.00	208.00
86	Tube well Singking	130.00	150.00	208.00
87	Employment in Bidi Making	130.00	150.00	208.00
88	Pan Masala & Gutkha Manufacturing Industries	130.00	150.00	208.00
89	Bought Tea Leaf Factory	130.00	150.00	208.00

Minimum Wages in Bihar

Bihar: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

Sr. No.	Scheduled Employment	Category of Workers	Basic Minimum Wages	V.D.A.	Total Minimum Wages
			In R	upees Pe	r Day
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
1	Agarbati industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
2	Aluminum industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Automobile Engg.	Highly skilled	223	11	234
3	Shop	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Bakeries &	Highly skilled	223	11	234
4	Confectionaries	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Asbestos Cement	Highly skilled	223	11	234
5	industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
6	Biscuits industry	Clerical/ Supervisory	159	8	167
7	Book Binding industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234

		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
8	Brick Manufactory	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Cement Hume Pipe, Electric Pole and	Skilled	183	9	192
	Railway Sleeper	Highly skilled	223	11	234
9	manufacture industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Cement Priestesses	Highly skilled	223	11	234
10	Products industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
	Chemical and Pharmaceutical industry	Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
11		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
12	Cinema industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Coal Briquettes	Highly skilled	223	11	234
13	industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
14	Cold Storage	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Construction or maintenance of roads	Skilled	183	9	192
	or in building	Highly skilled	223	11	234
15	operations.	Clerical/ Supervisory	159	8	167

		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
16	Cooperative Sector	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
17	Courier Service	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Dafti Card-Board Hill-	Skilled	183	9	192
	Board Corrugated- Board Straw-Board	Highly skilled	223	11	234
18	/Manufactory	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Dairies & Poultry Farms	Highly skilled	223	11	234
19		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Dam Construction &	Highly skilled	223	11	234
20	irrigation Works	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
21	Distilleries	Clerical/ Supervisory	159	8	167
		Washing clothes/utensils/housekeeping. (1000 sq. ft. house) (one hour) (per month)	17		
22	Domestic Workers	Washing clothes/utensils/ housekeeping. (eight hours) (per month)	132		
		For every 90 cubic ft. of soft earth			
		For every 75 cubic ft. of hard earth			
		For every 60 ft. of highly hard earth			
23	Earth Cutting operations	Note: Decision of 15% less earth cut women worker, but will get equal w	•		
24	Electronics	Unskilled	144	7	151

		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Electric and other types	Skilled	183	9	192
	of Bulbs and Florence Tube Manufacture	Highly skilled	223	11	234
25	industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Electro Casting &	Highly skilled	223	11	234
26	Metal Furnishing	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Engineering industries	Skilled	183	9	192
	Engineering industries (employment more	Highly skilled	223	11	234
27	than 50 workers)	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
28	Filtered Rice	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
29	Fisheries	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Forestry & Timbering	Highly skilled	223	11	234
30	Operations	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
31	Foundry industry	Clerical/ Supervisory	159	8	167
32	Glass industry	Unskilled	144	7	151
	(excluding Glass	Semi-skilled	150	8	158

	Sheets)	Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Glass Sheet	Highly skilled	223	11	234
33	Manufactory	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Call 9 Cilara	Skilled	183	9	192
	Gold & Silver ornaments & articles of	Highly skilled	223	11	234
34	artistic design.	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
35	Gun Factory	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
36	Hair Cutting Saloons	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
37	Handloom industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
38	Hard Coke Ovens	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Hotels, Eating House	Highly skilled	223	11	234
39	and Restaurants	Clerical/ Supervisory	159	8	167
40	Hosiery Manufactory	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192

		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Ice Cream and Cold	Highly skilled	223	11	234
41	Drinks	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Information	Highly skilled	223	11	234
42	Technology	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Jute industry and	Highly skilled	223	11	234
43	similar works	Clerical/ Supervisory	159	8	167
	Khadi and Village industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
44		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
45	Khandsari industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
46	Lac Manufactory	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
47	Laundry & Washing	Clerical/ Supervisory	159	8	167
48	Leather goods	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234

		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Loading & Unloading	Highly skilled	223	11	234
49	Operations	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
50	Mica Works	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Minerals Grinding	Highly skilled	223	11	234
51	industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
	Minor Engineering	Semi-skilled	150	8	158
	(Excluding Automobile Engineering shops less than 50 workers)	Skilled	183	9	192
		Highly skilled	223	11	234
52		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
53	Oil Mills	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
54	Paper industries	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
55	Papad industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
_	Petrol and Diesel	Highly skilled	223	11	234
56	Pumps	Clerical/ Supervisory	159	8	167

		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
57	Plastic industries	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Plucking& Processing	Highly skilled	223	11	234
58	of kendu Leaves	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
59	Ply Wood	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
60	Potteries	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
61	Power loom industries	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
62	Printing Press	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Private Ferries and	Highly skilled	223	11	234
63	L.T.C.	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Private Hospitals,	Skilled	183	9	192
	Nursing Homes and	Highly skilled	223	11	234
64	Clinics	Clerical/ Supervisory	159	8	167
65	Private security	Unskilled	144	7	151

	Agency	Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
66	Public Motor Transport	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Defendencies Fina	Skilled	183	9	192
	Refractories, Fire bricks & Ceramics	Highly skilled	223	11	234
67	industries	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Religious and Social	Highly skilled	223	11	234
68	institutions	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Rice Mill, Flour Mill	Highly skilled	223	11	234
69	and Dal Mill	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Rolling of Iron Rods,	Skilled	183	9	192
	Plates, Angle etc,	Highly skilled	223	11	234
70	Work	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Rubber & Rubber compound industry.(in	Skilled	183	9	192
	which manufacture of	Highly skilled	223	11	234
71	Tyre and Tube also)	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
72	Safai Karamcharies	Clerical/ Supervisory	159	8	167
73	Sailers Employment	Unskilled	144	7	151
		Semi-skilled	150	8	158

		Skilled	183	9	192
		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Shop selling Cooked	Highly skilled	223	11	234
74	Food	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
	Shops or	Semi-skilled	150	8	158
	Establishments other	Skilled	183	9	192
	than that covered under any of other entire in	Highly skilled	223	11	234
75	this schedule	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Silk industry including	Skilled	183	9	192
	manufacture of silk, artificial silk and other	Highly skilled	223	11	234
76	staple yarn	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
77	Sindoor and Rang	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
78	Soap making industry	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Stone Breaking and	Skilled	183	9	192
	Stone Crushing	Highly skilled	223	11	234
79	Operations	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Sales Promotion of	Highly skilled	223	11	234
80	medicine	Clerical/ Supervisory	159	8	167
81	Tailoring industry	Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192

		Highly skilled	223	11	234
		Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
		Highly skilled	223	11	234
82	Tea Plantation	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Tanneries and Leather	Highly skilled	223	11	234
83	Manufactory	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Tobacco (including	Skilled	183	9	192
	bidi making)	Highly skilled	223	11	234
84	manufactory	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	University Education	Skilled	183	9	192
	Research or Cultural	Highly skilled	223	11	234
85	institution	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
		Skilled	183	9	192
	Wood Works and	Highly skilled	223	11	234
86	furniture	Clerical/ Supervisory	159	8	167
		Unskilled	144	7	151
		Semi-skilled	150	8	158
	Woolen Carnet making	Skilled	183	9	192
	Woolen Carpet making or shawl weaving	Highly skilled	223	11	234
87	establishment	Clerical/ Supervisory	159	8	167

Minimum Wages in Chandigarh

Chandigarh: Minimum Wages w.e.f. October 1, 2011 to March 31, 2012

Jiid		Annimum Wages w.e.f. October 1, 2011 to March 31, 2012 Category of workers										
Sr.	Schedules of	Unskilled	Semi skilled I	Semi skilled II	Skilled I	Skilled II		Class I (Staff)	Class II (Staff)	Class III (Staff)		
No.	Employment		В	asic Mi	nimum `	Wage Pe	er Day (i	n Rs.)				
1	Agriculture	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
2	Agricultural Implements, Machine Tools and General Engineering including Cycle Parts and Electrical Goods Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
3	Automobile Repair Shops and Service Station not attached with any Public Motor Transport Company	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
4	Asbestos Cement and Concrete Products	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
5	Bakeries and Confestioneries Establishments	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
6	Book Selling Establishments.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
7	Employment in Brick Kiln	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
8	Chemicals and Distillery Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
9	Chemist and Druggist Shops	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
10	Cinema Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
11	Contractor's Establishments of Forest Department	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
	i) Construction of Maintenance or Roads, Building Operation	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		
12	(ii) Stone Breaking or stone Crushing.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88		

	Daims and Daims									
13	Dairy and Dairy Products	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
14	Electronics Goods Manufacturing and Selling Establishments	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
15	Electroplating by using salt a of chromium nickle on any other compound and connected buffing and Polishing Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
16	Employment in Grass cutting	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
17	Ferrous Metal Rolling and Re- Rolling Mills	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
18	Founderies with or without attached machine shops	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
19	Hair Cutting saloons and Beauty Parlours.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
20	Hardware and Building Material Shops	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
21	Ice Factories and Cold Storage	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
22	Meat Selling Establishments	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
23	Oil Mills	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
24	Paper Board and Packing Material Manufacturing Establishments.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
25	Petrol, Diesel and Kerosene Oil Pumps	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
26	Plastic & P.V.C.Goods Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
27	Employment in Private Coaching Classes Schools including Nursary School and Technical Institution	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
28	Private Hospitals	234.3		240.07		251.61	275.65	264.5		244.88
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including Nursing Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical Pathological Laboratory									
Private Presses	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
Public Motor Transport Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
Rice Mills, Flour Mills and Dal Mills.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
Rubber Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
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Timber Trade	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
Shops and Commercial Establishments	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
(a) Grocer,KaryanaMerchants andgrain dealers.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
(b) (i) General Merchants	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
(ii) Cloth Merchants	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
(iii) Commision agents and Bankers.	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
(c) Furniture dealer or Manufacturers	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
Soap manufacturing Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
Soft Drinks and Aerated Water	234.3			260.26	251.61	275.65	264.5		244.88
Tailoring Stitching and Embroidery Estts	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
Tanneries / Leather Manufacturing	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
Workers employment in Scheduled Employments of Tents Dealers	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
	Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical Pathological Laboratory Private Presses Public Motor Transport Industry Rice Mills, Flour Mills and Dal Mills. Rubber Industry Saw Mill and Timber Trade Shops and Commercial Establishments (a) Grocer, Karyana Merchants and grain dealers. (b) (i) General Merchants (ii) Cloth Merchants (iii) Commision agents and Bankers. (c) Furniture dealer or Manufacturers Soap manufacturers Soap manufacturing Industry Soft Drinks and Aerated Water Tailoring Stitching and Embroidery Estts Tanneries / Leather Manufacturing	Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical Pathological LaboratorySince StatePrivate Presses234.3Public Motor Transport Industry234.3Rice Mills, Flour Mills and Dal Mills.234.3Rubber Industry234.3Saw Mill and Timber Trade234.3Shops and Commercial Establishments234.3(a) Grocer, Karyana Merchants and grain dealers.234.3(b) (i) General Merchants234.3(ii) Cloth Merchants234.3(iii) Commision agents and Bankers.234.3(c) Furniture dealer or Manufacturing Industry234.3Soap manufacturing Industry234.3Soft Drinks and Aerated Water234.3Soft Drinks and Embroidery Estts234.3Tailoring Stitching and Embroidery Estts234.3Workers employment in Scheduled Employments of234.3	Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical Pathological LaboratoryLaboratory234.3243.92Private Presses234.3243.92Public Motor Transport Industry234.3243.92Rice Mills, Flour Mills and Dal Mills.234.3243.92Rubber Industry234.3243.92Saw Mill and Timber Trade234.3243.92Shops and Commercial Establishments234.3243.92(a) Grocer, Karyana Merchants and grain dealers.234.3243.92(b) (i) General Merchants234.3243.92(ii) Cloth Merchants234.3243.92(iii) Commision agents and Bankers.234.3243.92(c) Furniture dealer or Manufacturers234.3243.92Soap manufacturing Industry234.3243.92Soft Drinks and Aerated Water234.3243.92Soft Drinks and Aerated Water234.3243.92Vorkers employment in Scheduled Employment in Scheduled Employment in Scheduled234.3243.92	Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical Pathological LaboratoryImage: stablishment or a Chemical Pathol Dal Mills and Dal Mills and Dal Mills and Dal Mills and Dal Mills and Dal Mills and Dal 	Homes, Dispensary or a Medical Practitioner in any stablishment or a Chemical PathologicalSolutionSolution subsection subsectionSolution subsection subsection (234.3)Solution (243.92)Solution (240.07)Solution (260.26)Private Presses234.3243.92240.07260.26)Public Motor Transport Industry234.3243.92240.07260.26)Rubber Industry234.3243.92240.07260.26)Rubber Industry234.3243.92240.07260.26)Saw Mill and Trade234.3243.92240.07260.26)Sonop and Commercial Establishments234.3243.92240.07260.26)(a) Grocer, Karyana Merchants and grain dealers.234.3243.92240.07260.26)(ii) Cloth Merchants234.3243.92240.07260.26)(iii) Commision agents and Bankers.234.3243.92240.07260.26)(iii) Commision agents and Bankers.234.3243.92240.07260.26)(iii) Commision agents and Bankers.234.3243.92240.07260.26)(b) funks and hanufacturing Industry234.3243.92240.07260.26)Soft Drinks and herated Water234.3243.92240.07260.26)Solop manufacturing Industry234.3243.92240.07260.26)Solop manufacturing industry234.3243.92240.07260.26)Solop <br< td=""><td>Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical Pathological Laboratory234.3243.92240.07260.26251.61Private Presses234.3243.92240.07260.26251.61Public Motor Transport Industry234.3243.92240.07260.26251.61Rubber Industry234.3243.92240.07260.26251.61Saw Mill and Dimber Trade234.3243.92240.07260.26251.61Saw Griner Sam Grocer, Karyana Merchants and grain dealers.234.3243.92240.07260.26251.61(i) Cloth Merchants and grain dealers.234.3243.92240.07260.26251.61(ii) Cloth Merchants and grain dealers.234.3243.92240.07260.26251.61(ii) Cloth Merchants and grain dealers.234.3243.92240.07260.26251.61(iii) Cloth Merchants and grain dealers.234.3<</td><td>Homes, Dispensary or a Medical Practitioner in any establishment or a Chemical Pathological Laboratory234.3243.92240.07260.26251.61275.65Public Motor Transport Industry234.3243.92240.07260.26251.61275.65Rice Mills, Flour Mills and Dal Mills and</td><td>Homes, Dispensary or a Medical Practitioner in any stabilishment or a Deminal Private 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	Estts, Crockery, Trade Establishments and Household Goods Establishments									
40	Textile Industry	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
41	Vegetables and Fruit Shops	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
42	Employment in any manufacturing process as defined under Section 2(k) of the Factories Act,1948 (Central Act No. 63 of 1948).	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88
43	(Employment in any Establishment) as defined under Section 2(1) (viii) of the Punjab Shops and Commercial Establishments Act,1958 (Punjab Act 15 of 1958) previously revised,	234.3	243.92	240.07	260.26	251.61	275.65	264.5	250.65	244.88

	Hotels, Restaurants, Tea Stall and Halwais													
					Catego	ory of we	orkers							
Sr. No	Schedules of Employmen	Unskille d	Semi skilled II	Semi skilled I	Skilled II	Skilled I	Highly skilled	Class III(Staff)	Class- II (Staff)	Class I (Staff)				
•	t		In Rupees per month											
1	Without Food and Lodging	6092	6242	6342	6542	6767	7167	6367	6517	6877				
2	With Food and Lodging	5330.5	5461.7 5	5549.2 5	5724.2 5	5921.1 3	6271.1 3	5571.13	5702.3 8	6017.3 8				
3	For Food and Lodging	761.5	780.25	792.75	817.75	845.87	895.87	795.87	814.62	859.62				

Minimum Wages in Chhattisgarh

Chhattisgarh: Minimum Wages w.e.f October 2011 to March 2012

		Category of workers										
		U	n-Skille	ed	Sei	ni-Skil	led		Skilled			
Sr. No	Scheduled	Basic Minimu m Wages	V.D. A.	Total Minimu m Wages	Basic Minimu m Wages	V.D. A.	Total Minimu m Wages	Basic Minimu m Wages	V.D. A.	Total Minimu m Wages		
•	Employment	(In Ru	pees Pe	er Day)	(In Ru	pees Pe	er Day)	(In Ru	(In Rupees Per Day)			
1	Blanket Manufacturin g	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
2	Bone Mills	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
3	Brick Kilns	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
4	Cement pole or manufacture of cement products	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
5	Chemicals & Pharmaceutic als	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
6	Constructions , and maintenance of Irrigation works	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
7	Cotton Ginning and Pressing	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
8	Engineering Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
9	Food Products	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
10	Forest and Forestry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
11	Fuel Coke	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
12	Handloom Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
13	Katha Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
14	Khandsari Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		
15	Kosa	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00		

	Industry									
16	Lime Kiln	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
10	Murra Peha	132.00	52.50	105.00	137.00	52.50	172.00	149.00	52.50	102.00
17	Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
18	Oil Mills	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
	Plastic									
19	Industry	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
20	Potteries	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
21	Power Loom	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
22	Printing Press	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
23	Public Motor Transport	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
24	Ramraj or Geru	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
25	Rice Mill, Flour Mill, or Dal Mill	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
26	Road Construction, maintenance operation	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
27	Saw Mill	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
28	Shop Commercial establishment , Hotels and Restaurants	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
29	Slate Pencil Manufactory	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
30	Stone breaking or stone crushing	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
31	Tobacco (including Beedi making) Manufactory	132.00	32.50	165.00	139.00	32.50	172.00	149.00	32.50	182.00
20	Tiles Manufactory	122.00	22.50	165.00	120.00	22.50	172.00	140.00	22.50	192.00
	Manufactory Any Establishmen t In which manufacturin g activity as defined under section 2 (K) of the Factories Act is carried out	132.00	32.50	165.00	139.00	32.50 32.50	172.00	149.00	32.50 32.50	182.00

	and is not covered under any of the other scheduled employments						
34	Agriculture	20.13	113.7 6	114.00			

Minimum Wages in Dadra and Nagar Haveli

Dadra and Nagar Haveli: Minimum Wages w.e.f. April 1, 2012

	Category of workers											
		τ	U n-Skille o	1	S	emi-Skille	ed		Skilled			
Sr · N o.	Scheduled Employme nt	Minim um Wages (In R	Special Allowa nce upees Per	Total Minim um Wages	Minim um Wages (In Ra	Special Allowa nce upees Per	Total Minim um Wages	Minim um Wages (In R	Special Allowa nce upees Per	Total Minim um Wages		
1	Agricultura l Employme nt - Farm Servants	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80		
2	Agarbati Unit, Match Box manufactur ing Unit, Bidi manufactur ing unit	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80		
3	Automobil e repairing Workshops and Garages	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80		
4	Bakery, Confection ery or any other allied products	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80		
5	Brick or Roof Tiles	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80		
6	Buffaloes or Cows are kept for milking, cleaning or feeding and for all ancillary processes.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80		
7	Candles	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80		
8	Canteens, Clubs not falling	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80		

	under entry 29 of this part									
9	Cement Prestressed Products	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
10	Chemical or Drug Manufactu ring	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
11	Cinema, Exhibition Industry.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
12	Constructi on or Maintenan ce or Roads or in Building Operation	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
13	Cotton Ginning or cotton Pressing Manufactu ring	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
14	Any kind of Engg. Unit dealing with manufactur ing or Processing or Iron and Steel items, Ferrous and non- ferrous material Electric and Eectronic item	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
15	Glass Industry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
16	Hospital except thosefallin g Local Authority Schedule	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
17	Lac	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

	Manufactu ry									
18	Local Authority	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
19	Mica works	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
20	Oil Mill	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
21	Paper & Paper Board Manufactu ry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
22	Plantation (includes any estate which maintained for the purpose of growing cinchona, rubber, tea or Coffee).	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
23	Polythene Foam manufactur ing or processing the Foam Items.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
24	Potteries	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
25	Powerloom Industry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
26	Poultry Unit poultry Food manufactur ing unit, Fertiliser manufactur ing unit or any other Agro Based unit.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
	Printing or letter press lithography photogravu re or other similar work or incidental									
27	to such	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

	process on									
	process on Book Binding									
28	Private Teaching Institute / Coaching	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
29	Public Motor Transport	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
30	Residential Hotel, Restaurant or Eating House.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
31	Rexine Cloth or similar quoted items manufactur ing units including Wax Paper	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
32	Rice Mill, Flour Mill or Dal Mill	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
33	Rubber Manufactu ry Industry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
34	Shops and Commerci al Estts. (not being an employme nt in any bank or any employme nt which is included) under any of the other enteries in this Schedule	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
54	Soap Detergent	115.00	51.00	100.00	121.50	51.00	175.50	128.00	51.80	179.80
35	cleaning or any other allied products.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
36	Stone	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

	Breaking & Stone									
	Crushing Tanneries									
37	& Leather Manufactu ry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
38	Textile processing Dyeing, Printing or Garment Stiching Units	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
39	Tobacco (including bidi) Manufactu ry	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
40	Toilets Cosmetic and other allied products	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
41	Transformi ng Plastic into various solid shops through Moulding, Framing etc.	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
42	Watch Manufactu ring Unit	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
43	Wood cutting factory, Wooden Furniture making units, Saw Mills, Wood Processing Units, Katha Manufactu ring	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80
	Wollen Carpet Industry of Shawl									
44	Weaving	115.00	51.80	166.80	121.50	51.80	173.30	128.00	51.80	179.80

Minimum Wages in Daman & Diu

Daman & Diu: Minimum wages w.e.f April 1, 2012

Sr.		of	Basic Minimum Wages	V.D.A.	Total Minimum Wages
No.	Scheduled Employment	Workers	(in	Rs. Per	day)
		Skilled	128	51.8	179.8
	Employment in automobile repairing	Semi- Skilled	121.5	51.8	173.3
1	workshops and garages	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
2	Employment in bakeries	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in brick or roof tiles	Semi- Skilled	121.5	51.8	173.3
3	(terra cotta or earthen) manufactory.	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any premises wherein buffaloes or cows or both are kept for milking, cleaning or feeding and for	Semi- Skilled	121.5	51.8	173.3
4	all other ancillary process.	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in canteen and clubs not falling under entry 13 of part 1 of this	Semi- Skilled	121.5	51.8	173.3
5	Schedule.	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in cashew processing	Semi- Skilled	121.5	51.8	173.3
6	industry	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in Cement and cement	Semi- Skilled	121.5	51.8	173.3
7	based industry	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
8	Employment in Charcoal kilns	Unskilled	115	51.8	166.8
9	Employment in any chemical	Skilled	128	51.8	179.8
	fertilizer manufactory and process				
		Semi-	121.5	51.8	173.3

	incidental thereto	Skilled			
		Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in Cinema exhibition	Semi- Skilled	121.5	51.8	173.3
10	industry	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in cloth dyeing and/ or	Semi- Skilled	121.5	51.8	173.3
11	printing	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in the Construction or maintenance of roads or in Building	Semi- Skilled	121.5	51.8	173.3
12	for operations.	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in Cycle Mechanic Workshop (including repairing,	Semi- Skilled	121.5	51.8	173.3
13	Services etc) and incidental operation	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any cotton ginning or	Semi- Skilled	121.5	51.8	173.3
14	cotton pressing manufactory.	Unskilled	115	51.8	173.3
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
15	Employment in Dairy Industry	Unskilled	115	51.8	166.8
	Employment in any dispensary not	Skilled	128	51.8	179.8
	being a dispensary in any hospital falling under entry 6 or 23 in this	Semi- Skilled	121.5	51.8	173.3
16	schedule	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any industry manufacturing Drugs and	Semi- Skilled	121.5	51.8	173.3
17	Pharmaceutics	Unskilled	115	51.8	166.8
	Employment in engineering industry	Skilled	128	51.8	179.8
	(not being on employment falling under entry 26 in this part) that is to say, any industry engaged in any	Semi- Skilled	121.5	51.8	173.3
	manufacturing process in relation to any machinery, tools, Instruments, utensils or articles, or parts thereof manufactures from ferrous or non- ferrous metals or any alloys (including manufactures of ancillary products for automobile industry, manufacture of bicycles including its spare parts) and process connected	Unskilled	115	51.8	166.8

	therewith such as shaping, pressing, extrusion, turning fabrication, processing smelting, refining, drilling, cutting, joining, grinding, forging welding, buffing,electroplating and moulding.				
	Employment in the manufacture of	Skilled	128	51.8	179.8
	Exercise Books or similar books (including Accounts Book, Ledger	Semi- Skilled	121.5	51.8	173.3
19	Books, Dairies etc.) for the purpose of writing in them, including processes like ruling folding, sewing binding, incidental printing and other work incidental thereto (which are not covered by any other entry in part I of the schedule to the Act.)	Unskilled	115	51.8	166.8
	Employment in any Factory as define	Skilled	128	51.8	179.8
	under clause(m) of Section 2 of	Semi-	120	51.0	179.0
	within the meaning of Section 85 of Factories Act, 1948,(LXIII) of 1948),	Skilled	121.5	51.8	166.8
20	not covered by any of the entries in this schedule	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-			
	Employment in the film production	Skilled	121.5	51.8	173.3
21	industry	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
22	Employment in forest and/or Forestry	Unskilled	115	51.8	166.8
	Employment in manufacturing	Skilled	128	51.8	179.8
	fountain- pens, ball point pens and /or accessories like nibs, refills, etc.	Semi- Skilled	121.5	51.8	173.3
23	whether made from plastics,	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any glass bulb	Semi- Skilled	121.5	51.8	173.3
24	manufactory	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
25	Employment in glass industry	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in grass cutting not	Semi- Skilled	121.5	51.8	173.3
26	falling in part II of the Schedule	Unskilled	115	51.8	166.8
27	Employment in Hair Cutting Saloon,	Skilled	128	51.8	179.8
	Hair Dressing Saloon or Hammam Khana	Semi- Skilled	121.5	51.8	173.3

		Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-			
		Skilled	121.5	51.8	173.3
28	Employment in Handloom Industry	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-			
20	Employment in Paper and paper	Skilled	121.5	51.8	173.3
29	board manufactory	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any Hospital not	Semi- Skilled	121.5	51.8	173.3
30	falling under entry 6 in this Schedule	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
31	Employment in Ice and Cold drinks	Unskilled	121.5	51.8	166.8
		Skilled	113	51.8	179.8
	Employment in Jari work industry	Skilled Semi-	128	51.0	175.0
	wherein work with silver or gold of cloth by hand or by any type of	Skilled	121.5	51.8	173.3
32	machine	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-			
22	Employment in Khandsari	Skilled	121.5	51.8	173.3
33	Sugar Manufactory	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
34	Employment in any Lac Manufactory	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment under any local	Semi- Skilled	121.5	51.8	173.3
35	authority	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-			
26	Freedom and the test of	Skilled	121.5	51.8	173.3
36	Employment in laundary industry	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
37	Employment in any mica work	Unskilled	115	51.8	166.8
38	Employment in any Oil Mill	Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3

		Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-	120	51.0	177.0
	Employment in manufacture of	Skilled	121.5	51.8	173.3
39	optical frames	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-			
40	Co-Employment in any industry	Skilled	121.5	51.8	173.3
40	manufacturing Paints Varnishes	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in hand made paper and	Semi- Skilled	121.5	51.8	173.3
41	hand paper board manufactory	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in manufacture of containers and / or boxes from paper	Semi- Skilled	121.5	51.8	173.3
42	and/ or Card board and straw board	Unskilled	115	51.8	166.8
	Employment in any Plantation, that is	Skilled	128	51.8	179.8
	to say, any estate which is maintained for the purpose of growing cinchona,	Semi- Skilled	121.5	51.8	173.3
43	rubber, tea or coffee	Unskilled	115	51.8	166.8
	Employment in any industry in which	Skilled	128	51.8	179.8
	any process of transforming plastics into various solid shapes through moulding, forming extrusion or	Semi- Skilled	121.5	51.8	173.3
44	casting by application singly to together with heat and/or pressure or both or other similar work or work incidental to such process is carried out	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
45	Employment in potteries	Unskilled	115	51.8	166.8
	Employment in any industries	Skilled	128	51.8	179.8
	manufacturing flattened parched rice (poha), murmura, chumura, Kurmura from paddy or rice including	Semi- Skilled	121.5	51.8	173.3
46	from paddy or rice including micromica (Bharda) narda from maize	Unskilled	115	51.8	166.8
	Employment in succession in the second second	Skilled	128	51.8	179.8
	Employment in any industry in which any process of printing by letter press, lithography, Photogravure or	Semi- Skilled	121.5	51.8	173.3
115	other similar	Unskilled	115	51.8	166.8
48	Employment in power loom industry	Skilled	128	51.8	0
		Semi- Skilled	121.5	51.8	173.3

		Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-			
	Employment in Public Motor	Skilled	121.5	51.8	173.3
49	Transport	Unskilled	115	51.8	166.8
	Employment in any establishment	Skilled	128	51.8	179.8
	engaged in the manufacturing of ready made garments or its	Semi-			
50	accessories (excluding hosiery	Skilled	121.5	51.8	173.3
50	articles) and tailoring establishments	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any residential hotel,	Semi- Skilled	121.5	51.8	#NAME?
51	restaurant or eating house	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any Rice Mill, Flour	Semi- Skilled	121.5	51.8	173.3
52	Mill or Dal Mill	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in Rubber Balloon	Semi- Skilled	121.5	51.8	173.3
53	Industry	Unskilled	115	51.8	0
		Skilled	128	51.8	179.8
	Employment in rubber	Semi- Skilled	121.5	51.8	173.3
54	manufacturing industry	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi-			
		Skilled	121.5	51.8	173.3
55	Employment in salt- pan	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any industry engaged	Semi- Skilled	121.5	51.8	173.3
56	in saw milling	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
		Semi- Skilled	121.5	51.8	173.3
122	Employment in the Seafood industry	Unskilled	115	51.8	166.8
	Employment in any shop or	Skilled	128	51.8	179.8
	commercial establishment (not being an employment in any bank or an employment which is included) under	Semi- Skilled	121.5	51.8	173.3
58	any of the other enteries in this Schedule.	Unskilled	115	51.8	166.8
59	Employment in Silver Industry	Skilled	128	51.8	179.8
		Semi-	121.5	51.8	173.3

		Skilled			
		Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any industry manufacturing Drugs and	Semi- Skilled	121.5	51.8	173.3
60	Pharmaceutics Soaps and Cosmetics	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any industry	Semi- Skilled	121.5	51.8	173.3
61	manufacturing Steel Furniture	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in stone breaking or	Semi- Skilled	121.5	51.8	173.3
62	stone crushing	Unskilled	115	51.8	166.8
	Employment of Sweepers of	Skilled	128	51.8	179.8
	Employment as Sweepers or scavenger in any employment not falling under any of the other entries	Semi- Skilled	121.5	51.8	173.3
63	in this Schedule	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in tanneries and leather	Semi- Skilled	121.5	51.8	173.3
128	manufactory	Unskilled	115	51.8	166.8
		Skilled	128	51.8	179.8
	Employment in any Tobacco	Semi- Skilled	121.5	51.8	173.3
65	(including bidi making) manufactory	Unskilled	115	51.8	166.8
	Employment in manufacture of	Skilled	128	51.8	179.8
	eatable tobacco (not being an employment falling under any entry 3	Semi- Skilled	121.5	51.8	173.3
66	in part - I of the Schedule)	Unskilled	115	51.8	166.8
	Employment in any establishment	Skilled	128	51.8	179.8
	manufacturing Utensil and/ or other households articles with or without admixture of Zinc,Brass,Copper, Aluminum, Stainless Steel and /or	Semi- Skilled	121.5	51.8	173.3
67	any other metal.	Unskilled	115	51.8	166.8
	Employment in any industry in which	Skilled	128	51.8	179.8
	wooden furniture making or other similar work or any work incidental	Semi- Skilled	121.5	51.8	173.3
68	to such process is carried out.	Unskilled	115	51.8	166.8
	Employment in any industry in which	Skilled	128	51.8	179.8
	wooden furniture making or other similar work or any work incidental	Semi- Skilled	121.5	51.8	173.3
69	to such process is carried out.	Unskilled	115	51.8	166.8
70	Employment in any industry in which	Skilled	128	51.8	179.8

	wooden photo picture frame making and other similar work incidental to such process is	Semi- Skilled Unskilled	121.5 115	51.8 51.8	173.3
		Skilled	113	51.8	166.8 179.8
	Employment in any watch strap 71 manufacturing industry	Semi- Skilled	121.5	51.8	173.3
71		Unskilled	115	51.8	166.8

Minimum Wages in Delhi

Delhi: Minimum Wages w.e.f April 1, 2012

		Total Daily Minimum Wages (In Rupees)			
Sr. No.	Scheduled Employment	UnSkilled	Semi- Skilled	Skilled	
1	Agriculture	270	298	328	
2	Automobile Engineering including Servicing and Repair Work of Automobiles	270	298	328	
3	Bakery, Confectionery, Dairy products, Food preservation etc.	270	298	328	
4	Cement working Establishments.	270	298	328	
5	Chemicals	270	298	328	
6	Clubs	270	298	328	
7	Construction and Maintenance of roads or in Building operation.	270	298	328	
8	Dal and Flour Mills	270	298	328	
9	Delhi Transport Corporation	270	298	328	
10	Foundries with or without machine shop	270	298	328	
11	Private Hospitals and Nursing Homes not carried on by Government or local Authorities	270	298	328	
12	Ice Factories and Cold Storages.	270	298	328	
13	Laundries, Laundry services, Cleaning and Dyeing Plants i.e. Factories / shops	270	298	328	
14	Metal working Establishments other than Foundries and Automobile Engineering Workshop	270	298	328	
15	Oil Mills	270	298	328	
16	Plastic, Rubber including Cable industries	270	298	328	
17	Pottery Industries	270	298	328	
18	Printing Press	270	298	328	
19	Private Unrecognized Teaching Institutions	270	298	328	
20	Public Motor Transport	270	298	328	
21	Readymade Garments	270	298	328	
22	All Shops and other establishments (Covered by Delhi shops and Establishment. Act,1954)	270	298	328	
23	Stone Breaking / Stone crushing	270	298	328	
24	Textile Industry including Hosiery Handloom, Niwar, Lace,	270	298	328	

	Thread Ball Mfg. Name Label, Dyeing, printing of Textile.			
25	Manufacturing of Radio and Television including sound producing and recording, Equipment including tape recorders, electric apparatus, appliances & their accessories	270	298	328
26	All registered factories not covered by any other scheduled employment	270	298	328
27	Wood working Establishments including saw mills	270	298	328

Minimum Wages in Goa

Goa: Minimum Wages w.e.f. May 13, 2010

Sr. No.	Scheduled Employment	Category of workers	Total Minimum Wages
		General A	
		General B	
		Supervisory	170
		Accountant	
		Clerical A	162
		Clerical B	
		Highly Skilled A	168
		Highly Skilled B	164
		Skilled A	162
	Construction or maintenances	Skilled B	159
	of roads or in buildings operation (ii) stone breaking and stone crushing and (iii) maintenance of building	Semi-Skilled	158
		Unskilled A	151
1		Unskilled B	150
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	161
		Clerical B	
		Highly Skilled A	172
		Highly Skilled B	
		Skilled A	162
	Cotton Textiles, Cotton spinning,	Skilled B	
	Cotton Pressing, manufacture of cotton fibre, thread yarn spinning	Semi-Skilled	156
2	and weaving including Handloom	Unskilled A	150
	Weaving.	Unskilled B	
3	Manufacture, assembling of	General A	
	Electronic goods and Components and Distributions and sale of	General B	
		Supervisory	

	Electronic Products.	Accountant	
		Clerical A	170
		Clerical B	
		Highly Skilled A	177
		Highly Skilled B	
		Skilled A	163
		Skilled B	
		Semi-Skilled	156
		Unskilled A	150
		Unskilled B	
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	172
		Clerical B	
		Highly Skilled A	215
		Highly Skilled B	187
		Skilled A	178
		Skilled B	164
		Semi-Skilled	155
4	Private Hospitals, Nursing homes,	Unskilled A	150
	Dispensaries etc.	Unskilled B	
		General A	163
		General B	158
		Supervisory	
		Accountant	
		Clerical A	
		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	163
	Process of printing by letter press,	Skilled B	158
	lithography, photography or other similar work or work incidental to	Semi-Skilled	152
	such process or book binding is	Unskilled A	150
5	carried on.	Unskilled B	
6	Employment in Pharmaceuticals	General A	
	Industry and units engaged in the Manufacturing sale and distribution	General B	
	of medicines and pharmaceuticals	Supervisory	
	products	Accountant	

		Clerical A	182
		Clerical B	162
		Highly Skilled A	204
		Highly Skilled B	204
		Skilled A	184
		Skilled B	104
		Semi-Skilled	164
		Unskilled A	104
		Unskilled B	150
		General A	167
		General B	164
		Supervisory	104
		Accountant	
		Clerical A Clerical B	
			166
		Highly Skilled A	
		Highly Skilled B	157
		Skilled A	160
		Skilled B	1.5.5
	Public Motor Transport	Semi-Skilled	155
7	undertaking and Private Motor Transport Undertaking	Unskilled A	150
/	Wotor Transport Ondertaking	Unskilled B	
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	170
		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	166
		Skilled B	
		Semi-Skilled	157
0		Unskilled A	150
8	Readymade Garments	Unskilled B	
9	Shop or commercial establishments of house	ther than a residential hotel, restaur	ant and eating
	ZONE B	General A	
		General B	
		Supervisory	
		Accountant	

		Clerical A	155
		Clerical B	151
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	158
		Skilled B	
		Semi-Skilled	150
		Unskilled A	150
		Unskilled B	
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	158
		Clerical B	154
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	161
		Skilled B	
		Semi-Skilled	153
		Unskilled A	152
	ZONE A	Unskilled B	
		General A	
		General B	
		Supervisory	177
		Accountant	170
		Clerical A	169
		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	166
		Skilled B	
		Semi-Skilled	160
		Unskilled A	150
10	Saw Mills	Unskilled B	
11	Employment in any residential hotel, res	taurant or eating house	
	Zone C	General A	-
		General B	
		Supervisory	
		Accountant	
		Clerical A	

		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	170
		Skilled B	
		Semi-Skilled	
		Unskilled A	150
		Unskilled B	160
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	
		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	
		Skilled B	171
		Semi-Skilled	
	Zone B	Unskilled A	151
		Unskilled B	161
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	
		Clerical B	
		Highly Skilled A	
		Highly Skilled B	
		Skilled A	172
		Skilled B	
		Semi-Skilled	
		Unskilled A	152
	Zone A	Unskilled B	162
12	Watch and Ward and Security	General A	
	services	General B	
		Supervisory	
		Accountant	
		Clerical A	
		Clerical B	
		Highly Skilled A	

		Highly Skilled B	
		Skilled A	174
		Skilled B	
		Semi-Skilled	162
		Unskilled A	150
		Unskilled B	
		General A	
		General B	
		Supervisory	
		Accountant	
		Clerical A	179
		Clerical B	
		Highly Skilled A	201
		Highly Skilled B	
		Skilled A	186
		Skilled B	
	Commercial or Industrial	Semi-Skilled	165
	Establishments engaged in Commercial, Manufacturing	Unskilled A	150
13	and service activities.	Unskilled B	
		Category- IV	150
		Category- III	169
		Category- II(B)	166
		Category- II(A)	169
14	Breweries and Distilleries	Category- I	176
		Category IV	150
		Category III	156
		Category II	167
		Category I	172
		Admin.	179
15	Bricks and Tiles	Clerical	172
		Grader/Roaster	150
	Cashew factories and	Driver	163
16	Establishments	Supervisory	156
		Category IV	150
		Category III	152
		Category II	158
17	Cinema Exhibition Industries	Category I	163
		Category III	150
	Processing on describe of	Category II	161
	Processing and canning of food stuffs including fish	Category I (B)	169
18	& beverages.	Category I (A)	176

		Highly Skilled/Supervisory	170
		Mechanic Grade	166
		General Staff	166
		Semi-skilled (Grade I)	160
	Automobile Repairing Workshops 19 & Garages	Semi-skilled (Grade II)	156
19		Unskilled	150

Zone 'A' Comprise the areas withing the limits of the Corporation of the City of Panaji and Municipal limits of Margao, Vasco, Mapusa, Ponda, Bicholim, Cuncolim, Quepem, Curchorem ,Sanguem, Canacona, Pernem, Valpoi, Sanquelim and the establishments locate

Zone 'B' Comprises all other places in the State of Goa not covered under Zone 'A'

Sr. No.	AGRICULTURE OPERATION	Total Minimum Wages
		166
1	Ploughing	Rs.187/- per day with bullocks
2	Threshing	166
3	Sowing	165
4	Winnowing	166
5	Transplanting	165
6	Harvesting	165
7	Uprooting	157
8	Irrigation	157
9	Weeding	157
10	Manuring	157
ALL	ED OPERATION SKILLED LABOUR	
1	Carpenter	172
2	Blacksmith	174
3	Cobbler	169
	UNSKILLED OPERATOR	
1	Mazdoor/Manai	157
DAIRY F.	ARMING AND RAISING ON LIVESTOCK	
1	Shed Attendant	157
2	Milkman	158
3	Cleaner/Sweeper/Mazdoor	157
4	Grazer/Livestock Attendant	157
	POULTRY AND BEE FARMING	
1	Attendant	157
	HORTICULTURE	
1	Gardener	158
2	Horticulture Assistant	160
	FORESTRY AND TIMBERING	
1	Tree Feller	160

2	Mazdoor	157
	General	
1	Digging	157
2	Stacking	157
3	Pump Operator	158
4	Coconut/Arecanut Plucker	188

Minimum Wages in Gujarat

Gujarat: Minimum Wages w.e.f April 1, 2012 to September 30, 2012

Sr. No.	Scheduled Employment	Category of Workers	Zone	Basic Minimum Wages	V.D.A	Total Minimum Wages per Day (in Rs)
1	Agriculture			100	No Provision	100
		Unskilled		55		55
		Semi skilled		65	No	65
2	Agarbati Making Industry	Skilled		100	Provision	100
		Unskilled	Ι	132.9	51.8	184.7
		Semi Skilled	Ι	134	51.8	185.8
		Skilled	Ι	135.1	51.8	186.9
		Unskilled	II	131.5	51.8	183.3
	Automobile repairing	Semi skilled	II	132.6	51.8	184.4
3	Workshop and Garrages	Skilled	II	133.7	51.8	185.5
		Unskilled	Ι	133.3	51.8	185.1
		Semi Skilled	Ι	134.7	51.8	186.5
		Skilled	Ι	137.6	51.8	189.4
		Unskilled	II	132.6	51.8	184.4
		Semi skilled	II	134	51.8	185.8
		Skilled	II	136.9	51.8	188.7
		Unskilled	III	131.8	51.8	183.6
		Semi skilled	III	133.3	51.8	185.1
4	Bakeries	Skilled	III	136.2	51.8	188
5	Bobin Industry	Unskilled	Ι	133.6	51.8	185.4
		Semi skilled- B	Ι	134.3	51.8	186.1
		Semi skilled- A	Ι	134.9	51.8	186.7
		Skilled-B	Ι	136.9	51.8	188.7
		Skilled-A	Ι	140	51.8	191.8
		Unskilled	II	133	51.8	184.8
		Semi Skilled-B	II	133.7	51.8	185.5

		Semi Skilled-A	II	134	51.8	185.8
		Skilled-B	II	135.4	51.8	187.2
		Skilled-A	II	136.9	51.8	187.2
		Unskilled B		132.6	51.8	184.4
		Unskilled A		132.0	51.8	185.1
6	Bone crushing Industry	Skilled		135.6	51.8	187.4
		Bharatiwala	Ι	120.1	51.8	171.9
		Patiawali-B	I	154.5	51.8	206.3
		Patiawali-A	I	158.9	51.8	210.7
		Chokidar/peon	I	133.7	51.8	185.5
		Bharatiwala	I	119.2	51.8	185.5
		Patiawali-B	II	119.2	51.8	203.4
7	Brick Manufacturing Industry (1000 Bricks)	Patiawali-A	II	154.5	51.8	206.3
		Chokidar/peon	II	133.2	51.8	185
		Unskilled Semi skilled		137	51.8	188.8
8	Cement Prestressed Products Industry			138.3	51.8	190.1
0	industry	Skilled	т	139.4	51.8	191.2
		Unskilled	I	135.5	51.8	187.3
		Semi skilled	I	137.6	51.8	189.4
		Skilled B	I	141.3	51.8	193.1
		Skilled-A	I	150	51.8	201.8
		Unskilled	II	135.1	51.8	186.9
	Maintenance of Buildings and	Semi Skilled	II	136.9	51.8	188.7
9	construction and maitenance	Skilled B	II	140.5	51.8	192.3
9	of runways	Skilled-A	II	148.4	51.8	200.2
		Unskilled	Ι	136.9	51.8	188.7
		Unskilled(Heavy)	Ι	138.4	51.8	190.2
		Semiskilled	Ι	139.8	51.8	191.6
		Skilled	Ι	142.7	51.8	194.5
		Unskilled(Light)	II	136.2	51.8	188
		Unskilled(Heavy)	II	137.6	51.8	189.4
	Cotton Gining or cotton	Semiskilled	II	139.1	51.8	190.9
10	Pressing Manucfactury	Skilled	II	141.3	51.8	193.1
		Class III	Ι	135.6	51.8	187.4
		Class II	Ι	141.1	51.8	192.9
		Class I	Ι	144.3	51.8	196.1
	Dispensary of a Medical Practioner Medical	Class III	II	134.5	51.8	186.3
	Consultant Clinic of	Class II	II	140	51.8	191.8
11	Pathological Laboratory	Class I	II	140.9	51.8	192.7
12	Drilling operations &	Unskilled		136.2	51.8	188
	Maintenance of Tube wells	Semi skilled		139.1	51.8	190.9

		Skilled		144.9	51.8	196.7
		Unskilled		136.2	51.8	188
	Electronics & Allied or	Semi skilled		139.1	51.8	190.9
13	Incidental Industry	Skilled		142	51.8	193.8
		Class III	Ι	152	51.8	203.8
		Class II	Ι	154.6	51.8	206.4
	Employment of non- teaching staff in private non- grant-in-	Class I-B	Ι	157.2	51.8	209
14	aid educational institutions	Class I-A	Ι	159.9	51.8	211.7
		Unskilled	Ι	135.1	51.8	186.9
		Semi skilled	Ι	136.2	51.8	188
		Skilled B	Ι	138.4	51.8	190.2
		Skilled A	Ι	141.3	51.8	193.1
		Unskilled	II	134.4	51.8	186.2
		Semi Skilled	II	135.5	51.8	187.3
		Skilled B	II	137.6	51.8	189.4
	Enginering Establishments	Skilled A	II	140.5	51.8	192.3
	(other than) Auto Repair.	Unskilled	III	133.6	51.8	185.4
	Workshop & Garages	Semi skilled	III	134.7	51.8	186.5
	employing less then 50 Employes in Industrial Eng.	Skilled B	III	136.9	51.8	188.7
15	Establishments	Skilled A	III	139.8	51.8	191.6
	Film Industry including	Class III		138.7	51.8	190.5
	employment in production, distribution and Exhibition of	Class II		143.2	51.8	195
16	Films	Class I		149.3	51.8	201.1
		Unskilled		133.7	51.8	185.5
		Semi skilled		135.1	51.8	186.9
		Skilled B		136.6	51.8	188.4
17	Fisheries Industries	Skilled A		139.4	51.8	191.2
	Forestry and Timber	Unskilled		132	51.8	183.8
	operation other than those	Semi skilled		133.6	51.8	185.4
	carried on by Farmer or on a Farm as incidental to or in consuctions with farm					
18	operation	Skilled		134	51.8	185.8
		Unskilled	Ι	136.9	51.8	188.7
		Semi skilled	Ι	139.8	51.8	191.6
		Skilled	Ι	139.8	51.8	191.6
		Unskilled	II	134	51.8	185.8
		Semi skilled	II	136.9	51.8	188.7
19	Hosiery Industry	Skilled	II	136.9	51.8	188.7
20	Hospitals & Nursing Homes	Class- IV	Ι	136.3	51.8	188.1
		Class-III	Ι	139.4	51.8	191.2
		Class-II	Ι	142.1	51.8	193.9

		Class- I	Ι	145	51.8	196.8
		Class IV	II	135.1	51.8	186.9
		Class-III	II	138	51.8	189.8
		Class-II	II	140.6	51.8	192.4
		Class- I	II	143.9	51.8	195.7
		Unskilled	Ι	135.1	51.8	186.9
		Semi skilled	Ι	136.5	51.8	188.3
		Skilled	Ι	137.6	51.8	189.4
		Unskilled	II	134.4	51.8	186.2
		Semi skilled	Π	135.8	51.8	187.6
		Skilled	Π	136.9	51.8	188.7
		Unskilled	III	134	51.8	185.8
	Hotel Restaurant & Eating	Semi skilled	III	135.4	51.8	187.2
21	houses	Skilled	III	136.2	51.8	188
		Unskilled	I	135.1	51.8	186.9
		Semi skilled	Ι	136.2	51.8	188
		Skilled B	Ι	138.4	51.8	190.2
		Skilled A	Ι	141.3	51.8	193.1
		Unskilled	Π	134.4	51.8	186.2
		Semi skilled	Π	135.5	51.8	187.3
		Skilled B	II	137.6	51.8	189.4
		Skilled A	II	140.5	51.8	192.3
		Unskilled	III	133.6	51.8	185.4
	T 1 / ' 1 P ' '	Semi skilled	III	134.7	51.8	186.5
	Industrial Engineering Establishments employee	Skilled B	III	136.9	51.8	188.7
22	more than 50 workers	Skilled A	III	139.8	51.8	191.6
		Unskilled	Ι	134.5	51.8	186.3
		Semi skilled	Ι	136.9	51.8	188.7
		Skilled	Ι	139.2	51.8	191
		Unskilled	Π	132.9	51.8	184.7
		Semi skilled	II	134	51.8	185.8
23	Jari Industry	Skilled	II	135.2	51.8	187
		Unskilled		133.3	51.8	185.1
		Semi skilled		134.7	51.8	186.5
24	Khandsari Industry	Skilled		136.9	51.8	188.7
		Unskilled		136.3	51.8	188.1
		Semi skilled		138.7	51.8	190.5
25	Municipal Corporation	Skilled		140.2	51.8	192
26	Municipality or Nagar	Unskilled	Ι	136.3	51.8	188.1
	Panchayat	Semi skilled	Ι	138.7	51.8	190.5
		Skilled	Ι	140.2	51.8	192

		Unskilled	II	135.5	51.8	187.3
		Semi skilled	II	137.8	51.8	189.6
		Skilled	II	137.8	51.8	191
		Unskilled	III	139.2	51.8	186.3
		Semi skilled	III	136.9	51.8	188.7
		Skilled	III	138.4	51.8	190.2
		Unskilled		130.4	51.8	196.2
		Semi skilled		136.3	51.8	188.1
27	Gram Panchayat	Skilled		130.5	51.8	189.6
		Unskilled	Ι	137.8	51.8	189.0
		Semi skilled	I	132.5	51.8	184.3
		Skilled				
			I	142.8	51.8	194.6
	Manufacturing Process as	Unskilled	II	129.7	51.8	181.5
28	defined under section 2k of Factory Act	Semi skilled	II	133.8	51.8	185.6
20	racioly Act	Skilled	II	138.7	51.8	190.5
		Category V	Ι	135.5	51.8	187.3
		Category IV	Ι	137.7	51.8	189.5
		Category III	Ι	139.1	51.8	190.9
		Category II	Ι	141.3	51.8	193.1
		Category I	Ι	143.3	51.8	195.1
		Category V	II	134.3	51.8	186.1
		Category IV	II	135.5	51.8	187.3
		Category III	II	136.9	51.8	188.7
		Category II	II	139.1	51.8	190.9
		Category I	II	140.5	51.8	192.3
		Category V	III	133	51.8	184.8
		Category IV	III	134.3	51.8	186.1
	Manufacturing Readymade Garments or its Assesories &	Category III	III	135.5	51.8	187.3
	Tailoring Establishments	Category II	III	136.9	51.8	188.7
29	more than three workers	Category I	III	137.6	51.8	189.4
		Unskilled	Ι	136.5	51.8	188.3
		Semi skilled	Ι	138.4	51.8	190.2
		Skilled	Ι	148.2	51.8	200
		Unskilled	II	136	51.8	187.8
		Semi skilled	II	138	51.8	189.8
30	Oil Mills	Skilled	II	139.9	51.8	191.7
31	Petrol & Diesal Oil Pumps	Unskilled	Ι	136.5	51.8	188.3
	*	Semi skilled	Ι	142.2	51.8	194
		Skilled	Ι	145.1	51.8	196.9
		Unskilled	II	135.8	51.8	187.6
		Semi skilled	II	138.1	51.8	189.9

		Skilled	II	142.2	51.8	194
		Unskilled	III	135.2	51.8	187
		Semi skilled	III	135.2	51.8	187
		Skilled	III	138.1	51.8	189.9
		Unskilled	Ι	135.4	51.8	187.2
		Semi skilled	I	136.7	51.8	188.5
		Skilled	I	138.3	51.8	190.1
		Unskilled	II	134.5	51.8	186.3
		Semi skilled	II	136	51.8	187.8
		Skilled	II	137.4	51.8	189.2
		Unskilled	III	133.8	51.8	185.6
		Semi skilled	III	135.4	51.8	187.2
32	Pharmaceutical Industries	Skilled	III	136.7	51.8	188.5
		Unskilled	I	134	51.8	185.8
		Semi skilled	I	136.9	51.8	188.7
		Skilled	I	139.8	51.8	191.6
		Unskilled	II	132.6	51.8	184.4
		Semi skilled	II	135.5	51.8	187.3
33	Plastic Industries	Skilled	II	138.4	51.8	190.2
		Unskilled		134.3	51.8	186.1
		Semi skilled		136.2	51.8	188
34	Pottery Industries	Skilled		138.1	51.8	189.9
		Unskilled	Ι	135.5	51.8	187.3
		Semi skilled	Ι	136.5	51.8	188.3
		Skilled	Ι	137.6	51.8	189.4
		Unskilled	II	135	51.8	186.8
		Semi skilled	II	135.8	51.8	187.6
35	Power loom Industries	Skilled	Π	136.9	51.8	188.7
		Unskilled	Ι	136.7	51.8	188.5
		Semi skilled	Ι	137.7	51.8	189.5
		Skilled	Ι	138.9	51.8	190.7
		Unskilled	II	136.2	51.8	188
	Pre-weaving & Textile	Semi skilled	II	137.1	51.8	188.9
36	Processing Industries	Skilled	II	138	51.8	189.8
37	Printing Press	Unskilled	Ι	135.4	51.8	187.2
		Semi skilled	Ι	136.5	51.8	188.3
		Skilled B	Ι	137.6	51.8	189.4
		Skilled A	Ι	138.4	51.8	190.2
		Unskilled	II	134.9	51.8	186.7
		Semi skilled	II	136.2	51.8	188
		Skilled B	II	137.3	51.8	189.1

		Skilled A	II	138	51.8	189.8
		Unskilled	III	134.5	51.8	186.3
		Semi skilled	III	135.8	51.8	187.6
		Skilled B	III	136.9	51.8	188.7
		Skilled A	III	137.6	51.8	189.4
		Unskilled	Ι	94	71.8	165.8
		Semi skilled	I	96	71.8	167.8
		Skilled	I	98	71.8	169.8
		Unskilled	II	93	71.8	164.8
	Private Security Guard	Semi skilled	II	95	71.8	166.8
38	Services	Skilled	II	97	71.8	168.8
		Unskilled	Ι	140.5	51.8	192.3
		Semi skilled	I	142.7	51.8	194.5
39	Public Motor Transport	Skilled	I	145.6	51.8	197.4
		Unskilled	I	133.6	51.8	185.4
		Semi skilled	I	134.9	51.8	186.7
	Pulp & Paper Board	Skilled	I	136.5	51.8	188.3
40	Manufacturing	Highly Skilled	I	137.8	51.8	189.6
		Unskilled	Ι	135.6	51.8	187.4
		Semi skilled	I	136.5	51.8	188.3
		Skilled	Ι	137.7	51.8	189.5
		Unskilled	II	134.7	51.8	186.5
		Semi skilled	II	135.6	51.8	187.4
		Skilled	II	136.9	51.8	188.7
		Unskilled	III	134	51.8	185.8
		Semi skilled	III	135.1	51.8	186.9
41	Rice Floor & Dal Mills	Skilled	III	136.2	51.8	188
		Unskilled	Ι	132.6	51.8	184.4
		Semi skilled	Ι	134.5	51.8	186.3
42	Roofing, Tiles. Mfg.	Skilled	Ι	136	51.8	187.8
		Unskilled	Ι	133.3	51.8	185.1
		Semi skilled	Ι	136.2	51.8	188
43	Rubber Products Mfg.	Skilled	Ι	139.1	51.8	190.9
		Unskilled	Ι	140.6	51.8	192.4
	Salt Pan Industries including artificial Rubber Product	Semi skilled	Ι	141.9	51.8	193.7
44	Mfg. Industry	Skilled	Ι	143.5	51.8	195.3
45	Shops and establishments	Class III	Ι	135.7	51.8	187.5
		Class II	Ι	138.7	51.8	190.5
		Class I-B	Ι	141.7	51.8	193.5
		Class I-A	Ι	144.7	51.8	196.5
		Class III	II	135	51.8	186.8

		Class II	II	135.7	51.8	187.5
		Class II Class I-B	II	133.7	51.8	187.3
		Class I-A Class III	II	141.7 134.4	51.8	193.5 186.2
			III		51.8	
		Class II	III	135	51.8	186.8
		Class I-B	III	135.7	51.8	187.5
		Class I-A	III	137.4	51.8	189.2
		Unskilled	Ι	135.8	51.8	187.6
		Semi skilled	Ι	137.3	51.8	189.1
		Skilled	Ι	140.3	51.8	192.1
		Unskilled	II	134.3	51.8	186.1
		Semi skilled	Π	135.8	51.8	187.6
46	Soap Manufacturing Industry	Skilled	Π	137.3	51.8	189.1
		Unskilled	Ι	133	51.8	184.8
		Semi skilled	Ι	134.3	51.8	186.1
		Skilled	Ι	136.5	51.8	188.3
		Unskilled	II	132.2	51.8	184
		Semi skilled	II	133.3	51.8	185.1
		Skilled	II	135.6	51.8	187.4
		Unskilled	III	131.1	51.8	182.9
	Stone Breaking & Stone	Semi skilled	III	132.5	51.8	184.3
47	Crushing Industries	Skilled	III	134.7	51.8	186.5
		Unskilled	Ι	135.1	51.8	186.9
		Semi skilled	Ι	136.2	51.8	188
		Skilled	Ι	137.6	51.8	189.4
48	Sugar Industries	Highly Skilled	Ι	139.1	51.8	190.9
		Unskilled	Ι	137.1	51.8	188.9
		Semi skilled	Ι	137.8	51.8	189.6
		Skilled	Ι	138.9	51.8	190.7
		Unskilled	II	136.3	51.8	188.1
		Semi skilled	II	137.1	51.8	188.9
49	Tannering & Leather Mfg.	Skilled	II	137.8	51.8	189.6
	Tobacco (Bidi making) Mfg.	Bidi Maker	Ι	132.5	51.8	184.3
50	(Per 1000 Bidis)		II	132	51.8	183.8
		Unskilled		133.6	51.8	185.4
		Semi skilled		133.8	51.8	185.6
51	Tobacco Processing Estt.	Skilled		134.5	51.8	186.3
		Unskilled	Ι	137.8	51.8	189.6
	Woolen Carpets, Making of	Semi skilled	I	142.7	51.8	194.5
52	Shawl Weaving Est.	Skilled	I	143.3	51.8	194.5
	0	SKIIICU	1	145.5	51.0	175.1

Minimum Wages in Haryana

Haryana: Minimum Wages for January 1, 2012 to June 30, 2012

Sr. No.Schedules of EmploymentImage: Semi skilled and skilled between skilled and skilled between skille
1Agriculture186.42191.42196.42201.42206.42211.4Agricultural Implements, machine Tools and General Engineering including cycle and electrical goodsImage: Second S
Agricultural Implements, machine Tools and General Engineering including cycle and electrical goods
Tools and General Engineering including cycle and electrical goods
Asbestos Cement Factories and Cement products186.42191.42196.42201.42206.42211.42
4 Automobiles Repair work Shops. 186.42 191.42 196.42 201.42 206.42 211.4
5 Ayurvedic and Unani Pharmaceuticals 186.42 191.42 196.42 201.42 206.42 211.4
(I) Brass Copper and Aluminum utensil making industry186.42191.42196.42201.42206.42211.42
6 (ii) Non-Ferrous Metal Rolling and Re- rolling industry 186.42 191.42 196.42 201.42 206.42 211.4
7 Chemical & Distillery Industry 186.42 191.42 196.42 201.42 206.42 211.42
8 Cinema Industry 186.42 191.42 196.42 201.42 206.42 211.4
(I) Construction & Maintenance of Roads & Building operation Stone186.42191.42196.42201.42206.42211.4
(ii) Public Works Department Public Health186.42191.42196.42201.42206.42211.42
Contract or establishments of the 10186.42191.42196.42201.42206.42211.42
11 Cotton Ginning and Pressing Industry 186.42 191.42 196.42 201.42 206.42 211.42
Co-operative Credit and Service186.42191.42196.42201.42206.42211.42
Electroplating using salts or Chromium nickel or any other compound and connected buffing and polishing 13 Industry 186.42 191.42 196.42 201.42 206.42 211.4
14 Electronics and Allied or incidental 186.42 191.42 196.42 201.42 206.42 211.42

IsFerrous Metal Rolling & Re-rolling industry186.42191.42196.42201.42206.42211.42IsFood Products, Dairy products, Grain Mills Products and Bakery products work related thereto186.42191.42196.42201.42206.42211.42IvFoodriss with or without attached machine shops186.42191.42196.42201.42206.42211.42IvFoodriss with or without attached machine shops186.42191.42196.42201.42206.42211.42IvManufacturing of Khandsari, Gur and Shakar186.42191.42196.42201.42206.42211.4220Shakar186.42191.42196.42201.42206.42211.4221Local Authority186.42191.42196.42201.42206.42211.4223Opcration of Tubewell Industry186.42191.42196.42201.42206.42211.4224Glass Industry186.42191.42196.42201.42206.42211.4225Packing Industry186.42191.42196.42201.42206.42211.4226Pibtic Industry186.42191.42196.42201.42206.42211.4227Piatic Industry186.42191.42196.42201.42206.42211.4228Piorel and Diresel Oil Pumps186.42191.42196.42201.42206.42211.4229Piorel and Diresel Oil Pumps1		industries						
15 industry 186.42 191.42 196.42 201.42 206.42 211.42 16 Food Products, Dairy products, Grain Mills Products and Bakery products 186.42 191.42 196.42 201.42 206.42 211.42 17 Forestry or any other Development machine shops 186.42 191.42 196.42 201.42 206.42 211.42 18 Fourdries with or without attached machine shops 186.42 191.42 196.42 201.42 206.42 211.42 19 Hospital and Nursing Homes 186.42 191.42 196.42 201.42 206.42 211.42 10 Manufacturing of Khandsari, Gur and Manufacturing of Khandsari, Gur and Shakkar 186.42 191.42 196.42 201.42 206.42 211.42 20 Operation of Tubewell Industry 186.42 191.42 196.42 201.42 206.42 211.42 21 Joakin Industry 186.42 191.42 196.42 201.42 206.42 211.42 28 Parcof and Dicescl Oil Pumps 186.42 1								
16 Mills Products and Bakery products 186.42 191.42 196.42 201.42 206.42 211.42 17 work related thereto 186.42 191.42 196.42 201.42 206.42 211.42 18 machine shops 186.42 191.42 196.42 201.42 206.42 211.42 19 Hospital and Nursing Homes 186.42 191.42 196.42 201.42 206.42 211.42 20 Shackar 186.42 191.42 196.42 201.42 206.42 211.42 21 Local Authority 186.42 191.42 196.42 201.42 206.42 211.42 23 Operation of Tubewell Industry 186.42 191.42 196.42 201.42 206.42 211.42 24 Glass Industry 186.42 191.42 196.42 201.42 206.42 211.42 25 Packing Industry 186.42 191.42 196.42 201.42 206.42 211.42 26 Ribon Industry 186.42 191.42 196.42 201.42 206.42 211.42 <	15	Ç Ç	186.42	191.42	196.42	201.42	206.42	211.42
17 work related thereto 186.42 191.42 196.42 201.42 206.42 211.42 18 foundries with or without attached machine shops 186.42 191.42 196.42 201.42 206.42 211.42 19 Hospital and Nursing Homes 186.42 191.42 196.42 201.42 206.42 211.42 20 Shakkar 186.42 191.42 196.42 201.42 206.42 211.42 21 Local Authority 186.42 191.42 196.42 201.42 206.42 211.42 22 Olderation of Tubewell Industry 186.42 191.42 196.42 201.42 206.42 211.42 23 Pacting Industry 186.42 191.42 196.42 201.42 206.42 211.42 24 Glass Industry 186.42 191.42 196.42 201.42 206.42 211.42 25 Pacting Industry 186.42 191.42 196.42 201.42 206.42 211.42 26 P	16		186.42	191.42	196.42	201.42	206.42	211.42
18 machine shops 186.42 191.42 196.42 201.42 206.42 211.42 19 Hospital and Nursing Homes 186.42 191.42 196.42 201.42 206.42 211.42 20 Shakkar 186.42 191.42 196.42 201.42 206.42 211.42 21 Local Authority 186.42 191.42 196.42 201.42 206.42 211.42 22 Olf Mills 186.42 191.42 196.42 201.42 206.42 211.42 23 Operation of Tubewell Industry 186.42 191.42 196.42 201.42 206.42 211.42 24 Glass Industry 186.42 191.42 196.42 201.42 206.42 211.42 25 Packing Industry 186.42 191.42 196.42 201.42 206.42 211.42 26 Ribbon Industry 186.42 191.42 196.42 201.42 206.42 211.42 27 Pastic Industry 186.42 191.42 196.42 201.42 206.42 211.42 30 <td>17</td> <td></td> <td>186.42</td> <td>191.42</td> <td>196.42</td> <td>201.42</td> <td>206.42</td> <td>211.42</td>	17		186.42	191.42	196.42	201.42	206.42	211.42
Munfacturing of Khandsari, Gur and 186.42 191.42 196.42 201.42 206.42 211.42 20 Shakkar 186.42 191.42 196.42 201.42 206.42 211.42 21 Local Authority 186.42 191.42 196.42 201.42 206.42 211.42 23 Operation of Tubewell Industry 186.42 191.42 196.42 201.42 206.42 211.42 24 Glass Industry 186.42 191.42 196.42 201.42 206.42 211.42 25 Packing Industry 186.42 191.42 196.42 201.42 206.42 211.42 26 Ribbon Industry 186.42 191.42 196.42 201.42 206.42 211.42 27 Plastic Industry 186.42 191.42 196.42 201.42 206.42 211.42 28 Pottories, Ceramics and Refractory 186.42 191.42 196.42 201.42 206.42 211.42 30 Industry 186.42<	18		186.42	191.42	196.42	201.42	206.42	211.42
20 Shakkar 186.42 191.42 196.42 201.42 206.42 211.42 21 Local Authority 186.42 191.42 196.42 201.42 206.42 211.42 22 Oil Mills 186.42 191.42 196.42 201.42 206.42 211.42 23 Operation of Tubewell Industry 186.42 191.42 196.42 201.42 206.42 211.42 24 Glass Industry 186.42 191.42 196.42 201.42 206.42 211.42 25 Packing Industry 186.42 191.42 196.42 201.42 206.42 211.42 26 Ribbon Industry 186.42 191.42 196.42 201.42 206.42 211.42 27 Pascic Industry 186.42 191.42 196.42 201.42 206.42 211.42 28 Pertol and Diesel Oil Pumps 186.42 191.42 196.42 201.42 206.42 211.42 30 Industry Ridese schools incul	19	Hospital and Nursing Homes	186.42	191.42	196.42	201.42	206.42	211.42
22 Oil Mills 186.42 191.42 196.42 201.42 206.42 211.42 23 Operation of Tubewell Industry 186.42 191.42 196.42 201.42 206.42 211.42 24 Glass Industry 186.42 191.42 196.42 201.42 206.42 211.42 25 Packing Industry 186.42 191.42 196.42 201.42 206.42 211.42 26 Ribbon Industry 186.42 191.42 196.42 201.42 206.42 211.42 27 Plastic Industry 186.42 191.42 196.42 201.42 206.42 211.42 28 Petro and Diesel Oil Pumps 186.42 191.42 196.42 201.42 206.42 211.42 30 Industry Industry 186.42 191.42 196.42 201.42 206.42 211.42 31 institutions 186.42 191.42 196.42 201.42 206.42 211.42 32 Private Coaching class	20		186.42	191.42	196.42	201.42	206.42	211.42
23 Operation of Tubewell Industry 186.42 191.42 196.42 201.42 206.42 211.42 24 Glass Industry 186.42 191.42 196.42 201.42 206.42 211.42 25 Packing Industry 186.42 191.42 196.42 201.42 206.42 211.42 26 Ribbon Industry 186.42 191.42 196.42 201.42 206.42 211.42 27 Plastic Industry 186.42 191.42 196.42 201.42 206.42 211.42 28 Petrol and Diesel Oil Pumps 186.42 191.42 196.42 201.42 206.42 211.42 29 P.W.D. (trigation) 186.42 191.42 196.42 201.42 206.42 211.42 30 Potteries, Ceramics and Refractory inclustry 186.42 191.42 196.42 201.42 206.42 211.42 31 instrutoris 186.42 191.42 196.42 201.42 206.42 211.42 34 Rea	21	Local Authority	186.42	191.42	196.42	201.42	206.42	211.42
24 Glass Industry 186.42 191.42 196.42 201.42 206.42 211.42 25 Packing Industry 186.42 191.42 196.42 201.42 206.42 211.42 26 Ribbon Industry 186.42 191.42 196.42 201.42 206.42 211.42 27 Plastic Industry 186.42 191.42 196.42 201.42 206.42 211.42 28 Petrol and Diesel Oil Pumps 186.42 191.42 196.42 201.42 206.42 211.42 29 P.W.D. (Irrigation) 186.42 191.42 196.42 201.42 206.42 211.42 30 Potteries, Ceramics and Refractory inclustry 186.42 191.42 196.42 201.42 206.42 211.42 31 institutions 186.42 191.42 196.42 201.42 206.42 211.42 32 Private Printing Press 186.42 191.42 196.42 201.42 206.42 211.42 34 Ready mad	22	Oil Mills	186.42	191.42	196.42	201.42	206.42	211.42
25Packing Industry186.42191.42196.42201.42206.42211.4226Ribbon Industry186.42191.42196.42201.42206.42211.4227Plastic Industry186.42191.42196.42201.42206.42211.4228Petrol and Diesel Oil Pumps186.42191.42196.42201.42206.42211.4229P.W.D. (Irrigation)186.42191.42196.42201.42206.42211.4230Potteries, Ceramics and Refractory Industry186.42191.42196.42201.42206.42211.4231institutions186.42191.42196.42201.42206.42211.4232Private coaching classes schools including nursery schools and technical including nursery schools and technical 186.42191.42196.42201.42206.42211.4233Public Motor Transport186.42191.42196.42201.42206.42211.4234Ready made Garments186.42191.42196.42201.42206.42211.4235Rice Mills, Flour Mills and Dal Mills186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4236Ruber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42	23	Operation of Tubewell Industry	186.42	191.42	196.42	201.42	206.42	211.42
Paper Card Board & Typewriter 186.42 191.42 196.42 201.42 206.42 211.42 27 Plastic Industry 186.42 191.42 196.42 201.42 206.42 211.42 28 Petrol and Diesel Oil Pumps 186.42 191.42 196.42 201.42 206.42 211.42 29 P.W.D. (Irrigation) 186.42 191.42 196.42 201.42 206.42 211.42 29 P.W.D. (Irrigation) 186.42 191.42 196.42 201.42 206.42 211.42 30 Potteries, Ceramics and Refractory Industry 186.42 191.42 196.42 201.42 206.42 211.42 31 institutions 186.42 191.42 196.42 201.42 206.42 211.42 32 Private Printing Press 186.42 191.42 196.42 201.42 206.42 211.42 34 Ready made Garments 186.42 191.42 196.42 201.42 206.42 211.42 35 Rice	24	Glass Industry	186.42	191.42	196.42	201.42	206.42	211.42
26 Ribbon Industry 186.42 191.42 196.42 201.42 206.42 211.42 27 Plastic Industry 186.42 191.42 196.42 201.42 206.42 211.42 28 Petrol and Diesel Oil Pumps 186.42 191.42 196.42 201.42 206.42 211.42 29 P.W.D. (Irrigation) 186.42 191.42 196.42 201.42 206.42 211.42 30 Industry 186.42 191.42 196.42 201.42 206.42 211.42 31 institutions 186.42 191.42 196.42 201.42 206.42 211.42 32 Private coaching classes schools including nursery schools and technical institutions 186.42 191.42 196.42 201.42 206.42 211.42 33 Pubic Motor Transport 186.42 191.42 196.42 201.42 206.42 211.42 34 Ready made Garments 186.42 191.42 196.42 201.42 206.42 211.42 35 Rice Mills, Flour Mills and Dal Mills 186.42 191.42 196.42	25	Packing Industry	186.42	191.42	196.42	201.42	206.42	211.42
28Petrol and Diesel Oil Pumps186.42191.42196.42201.42206.42211.4229P.W.D. (Irrigation)186.42191.42196.42201.42206.42211.4230Potteries, Ceramics and Refractory Industry186.42191.42196.42201.42206.42211.4231institutions186.42191.42196.42201.42206.42211.4232Private coaching classes schools including nursery schools and technical institutions186.42191.42196.42201.42206.42211.4233Public Motor Transport186.42191.42196.42201.42206.42211.4234Ready made Garments186.42191.42196.42201.42206.42211.4235Rice Mills, Flour Mills and Dal Mills186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42211.4238Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206	26		186.42	191.42	196.42	201.42	206.42	211.42
29P.W.D. (Irrigation)186.42191.42196.42201.42206.42211.4230Potteries, Ceramics and Refractory Industry186.42191.42196.42201.42206.42211.4231institutions186.42191.42196.42201.42206.42211.4232Private coaching classes schools including nursery schools and technical institutions186.42191.42196.42201.42206.42211.4233Public Motor Transport186.42191.42196.42201.42206.42211.4234Ready made Garments186.42191.42196.42201.42206.42211.4235Rice Mills, Flour Mills and Dal Mills186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42211.4238Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42<	27	Plastic Industry	186.42	191.42	196.42	201.42	206.42	211.42
30Potteries, Ceramics and Refractory Industry186.42191.42196.42201.42206.42211.4231Private coaching classes schools including nursery schools and technical institutions186.42191.42196.42201.42206.42211.4232Private Printing Press186.42191.42196.42201.42206.42211.4233Public Motor Transport186.42191.42196.42201.42206.42211.4234Ready made Garments186.42191.42196.42201.42206.42211.4235Rice Mills, Flour Mills and Dal Mills186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42211.4238Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4240under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242Shops and Commercial Establishments186.	28	Petrol and Diesel Oil Pumps	186.42	191.42	196.42	201.42	206.42	211.42
30 Industry 186.42 191.42 196.42 201.42 206.42 211.42 31 Private coaching classes schools including nursery schools and technical institutions 186.42 191.42 196.42 201.42 206.42 211.42 32 Private Printing Press 186.42 191.42 196.42 201.42 206.42 211.42 33 Public Motor Transport 186.42 191.42 196.42 201.42 206.42 211.42 34 Ready made Garments 186.42 191.42 196.42 201.42 206.42 211.42 35 Rice Mills, Flour Mills and Dal Mills 186.42 191.42 196.42 201.42 206.42 211.42 36 Rubber Industry 186.42 191.42 196.42 201.42 206.42 211.42 37 Rag Cleaning & Sorting 186.42 191.42 196.42 201.42 206.42 211.42 38 Saw Mill and Timber Trade Industry 186.42 191.42 196.42 201.42 206.42 211.42 39 Scientific Industry 186.42 191.42	29	P.W.D. (Irrigation)	186.42	191.42	196.42	201.42	206.42	211.42
including nursery schools and technical institutions186.42191.42196.42201.42206.42211.4232Private Printing Press186.42191.42196.42201.42206.42211.4233Public Motor Transport186.42191.42196.42201.42206.42211.4234Ready made Garments186.42191.42196.42201.42206.42211.4235Rice Mills, Flour Mills and Dal Mills186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42211.4238Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4240under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Est	30	-	186.42	191.42	196.42	201.42	206.42	211.42
33Public Motor Transport186.42191.42196.42201.42206.42211.4234Ready made Garments186.42191.42196.42201.42206.42211.4235Rice Mills, Flour Mills and Dal Mills186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42211.4238Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4240In any Shops or Commercial Establishments other than covered under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.4243Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and<	31	including nursery schools and technical	186.42	191.42	196.42	201.42	206.42	211.42
34Ready made Garments186.42191.42196.42201.42206.42211.4235Rice Mills, Flour Mills and Dal Mills186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42211.4238Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4240In any Shops or Commercial Establishments other than covered under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.4243Samufacturing of Soap in any form, other washing products, synthetic adetergent and c	32	Private Printing Press	186.42	191.42	196.42	201.42	206.42	211.42
35Rice Mills, Flour Mills and Dal Mills186.42191.42196.42201.42206.42211.4236Rubber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42211.4238Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4240In any Shops or Commercial Establishments other than covered under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.4243Samufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, S	33	Public Motor Transport	186.42	191.42	196.42	201.42	206.42	211.42
36Rubber Industry186.42191.42196.42201.42206.42211.4237Rag Cleaning & Sorting186.42191.42196.42201.42206.42211.4238Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4240In any Shops or Commercial Establishments other than covered under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.42	34	Ready made Garments	186.42	191.42	196.42	201.42	206.42	211.42
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38Saw Mill and Timber Trade Industry186.42191.42196.42201.42206.42211.4239Scientific Industry186.42191.42196.42201.42206.42211.4240In any Shops or Commercial Establishments other than covered under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Failoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.42	36	Rubber Industry	186.42	191.42	196.42	201.42	206.42	211.42
39Scientific Industry186.42191.42196.42201.42206.42211.4210In any Shops or Commercial Establishments other than covered under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.42	37	Rag Cleaning & Sorting	186.42	191.42	196.42	201.42	206.42	211.42
In any Shops or Commercial Establishments other than covered under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4241Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.42	38	Saw Mill and Timber Trade Industry	186.42	191.42	196.42	201.42	206.42	211.42
40Establishments other than covered under any of the entries in the schedule186.42191.42196.42201.42206.42211.4241Shops and Commercial Establishments186.42191.42196.42201.42206.42211.4242Manufacturing of Soap in any form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.42	39	Scientific Industry	186.42	191.42	196.42	201.42	206.42	211.42
And the second	40	Establishments other than covered	186.42	191.42	196.42	201.42	206.42	211.42
42form, other washing products, synthetic detergent and cosmetic.186.42191.42196.42201.42206.42211.4243Tailoring, Stitching and Embroidery Establishments186.42191.42196.42201.42206.42211.42	41	Shops and Commercial Establishments	186.42	191.42	196.42	201.42	206.42	211.42
43 Embroidery Establishments 186.42 191.42 196.42 201.42 206.42 211.42	42	form, other washing products, synthetic	186.42	191.42	196.42	201.42	206.42	211.42
44 Tanneries and Leather Manufacturing 186.42 191.42 196.42 201.42 206.42 211.42	43		186.42	191.42	196.42	201.42	206.42	211.42
	44	Tanneries and Leather Manufacturing	186.42	191.42	196.42	201.42	206.42	211.42

45	Textile Industry	186.42	191.42	196.42	201.42	206.42	211.42
46	Any manufacturing process wherein manufacturing process as defined under Sec. 2(k) of the Factories Act, 1948	186.42	191.42	196.42	201.42	206.42	211.42
47	Woolen Carpet Making or Shawl weaving establishment run on Powerloom or Handloom	186.42	191.42	196.42	201.42	206.42	211.42
48	Brick Kiln	186.42	191.42	196.42	201.42	206.42	211.42

Minimum Wages in Himachal Pradesh

Himachal Pradesh: Minimum Wages w.e.f October 1, 2011

Sr. No.	Scheduled Employment	Category of workers	Total Minimum Wages per Day (in Rs.)
		Highly Skilled	
		Skilled	
		Semi-Skilled	
		Un-Skilled	120
1	Agriculture	Clerical and Non Technical Supervisory Staff	
		Highly Skilled	144
		Skilled	134.15
		Semi-Skilled	126
		Un-Skilled	120
2	Chemical and Chemical Products	Clerical and Non Technical Supervisory Staff	
		Highly Skilled	193.8
		Skilled	151.2
	Construction or Maintenance	Semi-Skilled	132
	of Roads or Building.	Un-Skilled	120
3	Operations, Stone Breaking & Stone Crushing	Clerical and Non Technical Supervisory Staff	151.2
		Highly Skilled	144
		Skilled	135.25
	Establishments	Semi-Skilled	126.55
	with manufacturing Process as defined in clause	Un-Skilled	120
4	(K) of section-2 of Factories Act, 1948	Clerical and Non Technical Supervisory Staff	
5	Engineering Industries	Highly Skilled	151.2
		Skilled	151.2

Un-Skilled 120 Clerical and Non Technical Supervisory Staff 134.15 Highly Skilled 193.8 Skilled 93.8 Skilled 100 Semi-Skilled 120 In-Skilled 120 Skilled 131 Skilled 131 Un-Skilled 131 Un-Skilled 131 Un-Skilled 135.25 Semi-Skilled 120 Skilled 120 Un-Skilled 120 Un-Skilled 120 Un-Skilled 120 Semi-Skilled 120 Skilled 120 Skilled 120 Skilled 120 Skilled 120 Skilled 120 Skilled 120			Semi-Skilled	123.25
Clerical and Non Technical Supervisory Staff134.15Supervisory Staff193.8Skilled93.8Skilled100Schilled100Oreskrilled120Clerical and Non Technical Supervisory Staff160.35Skilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled132Oreskrilled135.25Semi-Skilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled120Oreskrilled145.8Staff145.8Staff145.8Staff145.8Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131Oreskrilled131 <td></td> <td></td> <td></td> <td></td>				
4 Highly Skilled 193.8 5 Skilled 200 6 Forestry Industries Clerical and Non Technical Supervisory Staff 160.35 6 Forestry Industries Skilled 160.35 7 Hotel and Restaurants Killed 131 7 Hotel and Restaurants Gerical and Non Technical Supervisory Staff 120 7 Hotel and Restaurants Highly Skilled 131 7 Hotel and Restaurants Skilled 132 8 Mitchield 135.25 25 9 Private Educational Institutes Skilled 120 20 9 Private Educational Institutes Skilled 169.8 20 9 Public Motor Transport Skilled 169.8 20 9 Public Motor Transport Highly Skilled 160.35 20 9 Public Motor Transport Fernical Supervisory Staff 145.8 20 9 Public Motor Transport Fernical and Non Technical Supervisory Staff 145.8 131			Clerical and Non Technical	
8 Skilled Skilled 9 Forestry Industries Inotational Supervisory Staff 10 Forestry Industries Highly Skilled 160.35 11 Highly Skilled 151.2 Semi-Skilled 131 11 Un-Skilled 131 100 Semi-Skilled 131 11 Un-Skilled 120 100 <t< td=""><td></td><td></td><td></td><td></td></t<>				
6 Semi-Skilled 120 10-Skilled 120 10-Skilled 120 10-Skilled 160.35 Supervisory Staff 160.35 10-Skilled 151.2 10-Skilled 131 10-Skilled 131 10-Skilled 120 10-Skilled 131 10-Skilled 131 10-Skilled 120 10-Skilled 135.25 Supervisory Staff 120 Supervisory Staff 120 10-Skilled 120.55 Supervisory Staff 120.55 Supervisory Staff 120 10-Skilled 120.55 Supervisory Staff 120 10-Skilled 120 Supervisory Staff 145.8 Skilled 146.2 Supervisory Staff 145.8				175.0
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Image: Barbon structureUn-Skilled120Private Educational InstitutesClerical and Non Supervisory StaffHighly Skilled169.8Skilled146.2Semi-Skilled127.2Un-Skilled120Debic Motor TransportClerical and Non Technical Supervisory StaffPublic Motor TransportHighly SkilledHighly Skilled160.35Skilled131Un-Skilled131Un-Skilled120Shops & Commercial stablishmentsClerical and Non Technical Supervisory Staff10Shops & Commercial supervisory Staff131Tea PlantationClerical and Non Supervisory Staff12011Tea PlantationHighly Skilled-SchilledSilled-StilledSilled-StilledSilled-StilledSilled-			Skilled	135.25
8Private Educational InstitutesClerical and Non Technical Supervisory Staff4Highly Skilled169.85Killed146.26Semi-Skilled127.210-Skilled12010-Skilled12010-Skilled12010-Skilled160.3511Killed13111Clerical and Non Technical Supervisory Staff13111Fea PlantationClerical and Non Technical Supervisory Staff13111Fea PlantationHighly Skilled-11Semi-Skilled12Semi-Skilled-13Skilled-14Skilled-15Skilled-16Skilled-17Semi-Skilled-18Skilled-19Skilled-11Skilled-11Skilled-12Skilled-13Skilled-14Skilled-15Skilled-16Skilled-17Skilled-18Skilled-19Skilled-19Skilled-19Skilled-19Skilled-19Skilled-19Skilled-19Skilled-19Skilled-19Skilled-			Semi-Skilled	126.55
Private Educational InstitutesTechnical Supervisory Staff8Institutes9Highly Skilled9Public Motor Transport6Clerical and Non Technical Supervisory Staff10Public Motor Transport9Highly Skilled10Shops & Commercial establishments11Tea Plantation11Fea Plantation11Fea Plantation12Semi-Skilled13Skilled14Skilled14Skilled15Skilled16Shops & Commercial Supervisory Staff17Fea Plantation18Skilled19Fea Plantation10Skilled11Skilled12Skilled13Skilled14Skilled15Skilled16Skilled17Skilled18Skilled19Skilled11Skilled11Skilled12Skilled13Skilled14Skilled15Skilled16Skilled			Un-Skilled	120
Skilled146.2Semi-Skilled127.2Un-Skilled120Un-Skilled120Clerical and Non Technical Supervisory Staff145.8Highly Skilled160.35Skilled151.2Semi-Skilled131Un-Skilled120Clerical and Non Technical Supervisory Staff131Un-Skilled12010Shops & Commercial establishmentsClerical and Non Technical Supervisory Staff11Tea PlantationHighly Skilled Semi-Skilled-12Semi-Skilled-13Semi-Skilled-14Semi-Skilled-15Semi-Skilled-16Semi-Skilled-17Tea PlantationSemi-Skilled-18Semi-Skilled-19Semi-Skilled-11Semi-Skilled-11Semi-Skilled-12Semi-Skilled-13Semi-Skilled-14Semi-Skilled-	8		Technical	
Semi-Skilled127.29Public Motor TransportClerical and Non Technical Supervisory Staff120145.8145.8145.8160.35145.8Skilled151.210Shops & Commercial establishmentsClerical and Non Technical Supervisory Staff13110Shops & Commercial establishmentsClerical and Non Technical Supervisory Staff12011Tea PlantationHighly Skilled-12Semi-Skilled-13Shilled-14Semi-Skilled-15Skilled-16Skilled-			Highly Skilled	169.8
9Un-Skilled1209Public Motor TransportClerical and Non Technical Supervisory Staff145.8145.8Highly Skilled160.355Skilled151.210Shops & Commercial establishmentsClerical and Non Technical Supervisory Staff12011Tea PlantationHighly Skilled-12Skilled13Skilled-14Skilled-15Skilled-16Skilled-17Tea PlantationSkilled-18Skilled-19Skilled-10Skilled-			Skilled	146.2
9Public Motor TransportClerical and Non Technical Supervisory Staff145.810Highly Skilled160.3510Shops & Commercial establishmentsSemi-Skilled13110Clerical and Non Technical Supervisory Staff12011Tea PlantationHighly Skilled-12Semi-Skilled-13Shilled-14Semi-Skilled-15Skilled-16Semi-Skilled-17Tea PlantationSemi-Skilled-18Semi-Skilled-19Semi-Skilled-			Semi-Skilled	127.2
9Public Motor TransportTechnical Supervisory Staff145.89Highly Skilled160.3510Farmer Skilled151.210Shops & Commercial establishmentsUn-Skilled11Tea PlantationHighly Skilled-12Semi-Skilled-131Semi-Skilled-14Semi-Skilled-15Semi-Skilled-16Skilled-17Semi-Skilled-18Semi-Skilled-19Semi-Skilled-			Un-Skilled	120
Highly Skilled160.35Skilled151.2Semi-Skilled131Un-Skilled120Clerical and Non Technical Supervisory Staff-1Tea PlantationHighly SkilledSkilled-SkilledSkilled	9	Public Motor Transport	Technical	145.8
Skiled151.2Skiled131Un-Skiled131Un-Skiled120Clerical and Non Technical Supervisory Staff-11Tea PlantationHighly Skiled-SkiledSemi-Skiled-SkiledSemi-Skiled-				
Semi-Skilled13110Shops & Commercial establishmentsUn-Skilled12011Tea PlantationClerical and Non Technical Supervisory Staff-11Fea PlantationHighly Skilled-SkilledSemi-Skilled-				
Image: Normal stateUn-Skilled120Image: Normal stateClerical and Non Technical Supervisory StaffClerical and Non Technical Supervisory StaffImage: Normal stateHighly Skilled-Image: Normal stateSkilled-Semi-SkilledImage: Normal stateSemi-Skilled				
10Shops & Commercial establishmentsClerical and Non Technical Supervisory Staff11Tea PlantationHighly Skilled-5killed5killed5killed6emi-Skilled5emi-Skilled5emi-Skilled				
Skilled Semi-Skilled	10		Clerical and Non Technical	
Semi-Skilled	11	Tea Plantation	Highly Skilled	-
			Skilled	
Un-Skilled 120			Semi-Skilled	
			Un-Skilled	120

Minimum Wages in Jammu & Kashmir

Jammu & Kashmir: Minimum Wages w.e.f. October 1, 2009

Sr. No.	Scheduled Employment	Category of Workers	Total Minimum Wages per Day (in Rs)
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
1	Agriculture	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
2	Auto Body Fabrication	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
3	Brick Kiln	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
4	Cinema	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
5	Construction Industry	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
	Embroidery including Chain	Un-Skilled	110
6	Stitching	Ministerial/Supervisor/Acctts	175
7	Forest	Skilled	200
		Semi-Skilled	150

		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
8	Hair Cutting Saloons	Ministerial/Supervisor/Acctts	175
	Hotel/Restaurants, Tea Stall	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
9	& Cinema	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
10	Ice Factory and Cold Storage	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
11	Light Engineering Works	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
	Local Authority Municipalities	Un-Skilled	110
12	and Town Area Committees	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
13	Manufacturing of Wood products		175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
14	Manufacturing of Food products	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
	Manufacturing of Soap and Detergents	Un-Skilled	110
15		Ministerial/Supervisor/Acctts	110
		Skilled	200
		Skilled Semi-Skilled	150
	Manufacturing of Tailoring and Ammunitions		
16		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
17	Manufacturing of Sports Goods	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110

		Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
	Manufacturing of Tailoring of	Un-Skilled	110
18	Garments	Ministerial/Supervisor/Acctts	175
		Skilled	200
	Manufacturing of Drinks and	Semi-Skilled	150
		Un-Skilled	110
19	Breweries	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
	Manufacturing of Medicines	Un-Skilled	110
20	Hospitals Equipments	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
	Manufacturing of Metal Steel	Un-Skilled	110
21	Utensils	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
22	Motor Transport	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
23	Oil Mills	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
24	Private Brick and Tile Making	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
25	Private Transport Industries	Ministerial/Supervisor/Acctts	175
	Rice, Flour & Dal Mill	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
26		Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
27	Rosin and Turpentine Products	Ministerial/Supervisor/Acctts	175

		Skilled	200
	Silicate Chemical Works	Semi-Skilled	150
28		Un-Skilled	110
		Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
29	Shops and Establishments	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
30	Steel Metal Rolling Mills	Ministerial/Supervisor/Acctts	175
	Stone Breaking or Stone Crushing	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
31		Ministerial/Supervisor/Acctts	175
	Tanneries & Leather	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
32	Manufacturing.	Ministerial/Supervisor/Acctts	175
		Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
33	Wood Carving	Ministerial/Supervisor/Acctts	175
	Woolen Carpet making and shawl weaving	Skilled	200
		Semi-Skilled	150
		Un-Skilled	110
34		Ministerial/Supervisor/Acctts	175
		Skilled	200
	Semi-Skilled		150
		Un-Skilled	110
35	Workshop	Ministerial/Supervisor/Acctts	175

Minimum Wages in Jharkhand

Jharkhand: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

Sr.		s w.e.r. April 1, 2012 to Septen	Basic Minimum Wages	V.D.A	Total Minimum Wages
No.	Scheduled Employment	Category of employment	In Ru	pees Pe	r Day
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
1	Electronics Industry	Supervisory/Clerical	140	18.54	158.54
	-	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
2	Plywood Industry	Supervisory/Clerical	140	18.54	158.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
3	Foundry Industry	Supervisory/Clerical	140	18.54	158.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
4	Biscuit Industry	Supervisory/Clerical	140	18.54	158.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
5	Coal Briquette Industry	Supervisory/Clerical	140	18.54	158.54
6	Private Security Agency				

		Un Skilled	127	18.54	145.54
		Semi Skilled	130.69	18.54	149.23
	Area having Population	Skilled	132.62	18.54	151.16
	below 30000	Highly Skilled	140.96	18.54	159.5
		Un Skilled	130.69	18.54	149.23
		Semi Skilled	132.62	18.54	151.16
	Area having Population above 30000 & below 1	Skilled	140.96	18.54	159.5
	lakh	Highly Skilled	149.12	20.73	169.85
		Un Skilled	132.62	18.54	151.16
		Semi Skilled	140.96	18.54	159.5
	Area having Population above 1 lakh & below 2	Skilled	149.12	20.73	169.85
	lakh	Highly Skilled	160.42	23.06	183.48
		Un Skilled	140.96	18.54	159.5
		Semi Skilled	149.12	20.73	169.85
	Area having Population above 2 lakh	Skilled	160.42	23.06	183.48
		Highly Skilled	176.85	23.06	199.91
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
	Doffi Cand Doord Mill	Skilled	163	23.06	186.06
	Dafti, Card Board, Mill Board, Corrageted Board,	Highly Skilled	198	27.88	225.88
7	Gatta Board Manufactory	Supervisory/Clerical	140	18.54	158.54
		For every 110 Cft. of Soft Earth			
		For every 100 Cft. of Hard Earth			
8	Earth Cutting Operation (Earth Excavator)	For every 90 Cft. For highly Hard Earth	127	18.54	145.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	131	18.54	149.54
		Skilled	162	23.06	185.06
		Highly Skilled	182	23.06	205.06
9	Distilleries	Supervisory/Clerical	139	18.54	157.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	131	18.54	149.54
		Skilled	162	23.06	185.06
		Highly Skilled	195	27.88	222.88
10	Handloom Industry	Supervisory/Clerical	139	18.54	157.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	131	18.54	149.54
		Skilled	176	23.06	199.06
	Private Hospitals, Nursing	Highly Skilled	214	27.88	241.88
11	Homes & Clinics	Supervisory/Clerical	152	20.73	172.73
12	Shop Selling Cooked Foo	d Stuff			

		Un Skilled	140.88	18.54	159.42
	Jamshedpur, Ranchi	Semi Skilled	140.88	20.73	168.73
	(including Dhurwa area),	Skilled	143	20.73	178.5
	Dhanbad, Jhariya &	Head Karigar/Head Halwai	168.85	23.06	191.91
	Bokaro (including Chas area)	Cashier, Clerk, Store Keeper	182.85	23.00	205.91
		Un Skilled	132.83	18.54	155.46
		Semi Skilled	130.92	20.73	167.27
		Skilled	140.34	20.73	175.73
		Head Karigar/Head Halwai	163.27	23.06	186.33
	For Municipal Area	Cashier, Clerk, Store Keeper	170.35	23.06	193.41
	•	Un Skilled	127	18.54	145.54
		Semi Skilled	130.69	18.54	149.23
		Skilled	152.11	20.73	172.84
	For other areas excluding those mentioned above	Head Karigar/Head Halwai	157.77 168.85	20.73 23.06	178.5 191.91
		Cashier, Clerk, Store Keeper			
		Un Skilled	127	18.54	145.54
		Apprentice/Helper	127	18.54	145.54
		Semi Skilled	127	18.54	145.54
	Manufacture of Gold &	Skilled	151	20.73	171.73
13	Silver Ornaments &	Highly Skilled	180	23.06	203.06
15	artistic designs	Munshi/Munim/Salesman	142	20.73	162.73
	Minor Engineering	Un Skilled	127	18.54	145.54
	Industry (Excluding	Semi Skilled	134	18.54	152.54
1.4	Automobile Engineering	Skilled	163	23.06	186.06
14	Shops)	Highly Skilled	198	27.88	225.88
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
	Mineral Grinding	Highly Skilled	198	27.88	225.88
15	Industry	Supervisory/Clerical	140	18.54	158.54
16	Any Shops & Establishme schedule	ent other than that covered under	any of other	r entries	in this
		Un Skilled	127	18.54	145.54
	Area having Population	Semi Skilled	130.69	18.54	149.23
	below 30000	Skilled	132.62	18.54	151.16
	Aroo having Dogulation	Un Skilled	126.54	18.54	145.08
	Area having Population above 30000 & below 1	Semi Skilled	132.62	18.54	151.16
	lakh	Skilled	140.96	18.54	159.5
	Area having Damilatin	Un Skilled	132.62	18.54	151.16
	Area having Population above 1 lakh & below 2	Semi Skilled	140.96	18.54	159.5
	lakh	Skilled	149.12	20.73	169.85

		Un Skilled	140.96	18.54	159.5
	Area having Population	Semi Skilled	149.12	20.73	169.85
	above 2 lakh	Skilled	160.42	23.06	183.48
		Un Skilled	127	18.54	145.54
	Any University,	Semi Skilled	131	18.54	149.54
	Educational Research or	Skilled	164	23.06	187.06
17	Cultural Institute	Highly Skilled	203	27.88	230.88
18	Any Woolen Carpet making or Shawl Wearing Establishment	Un Skilled	127	18.54	145.54
	Hotel, Eating Houses & F	Restaurants			0
		Un Skilled	140.88	18.54	159.42
	Jamshedpur, Ranchi	Semi Skilled	148	20.73	168.73
	(including Dhurwa area), Dhanbad, Jhariya &	Skilled	157.77	23.06	180.83
	Bokaro (including Chas	Head cook	168.85	23.06	191.91
	area)	Cashier, Clerk, Store Keeper	182.54	23.06	205.6
		Un Skilled	133.5	18.54	152.04
		Semi Skilled	136.92	18.54	155.46
	For other areas excluding those mentioned above	Skilled	152.12	20.73	172.85
		Head cook	157.77	23.06	180.83
		Cashier, Clerk, Store Keeper	168.85	23.06	191.91
		Un Skilled	174.35	23.06	197.41
		Semi Skilled	178.58	23.06	201.64
	A ' 1'.' 1 TT / 1	Skilled	206.62	27.88	234.5
	Air-conditioned Hotels, eating houses and	Head cook	215.96	27.88	243.84
19	restaurants	Cashier, Clerk, Store Keeper	201.15	27.88	229.03
		Pot Washing (1 hour)	16	0	16
		Cloth Washing/Pot Washing (1			
		hour)	16	0	16
		Cloth Washing/Pot Washing/Brooming work of 1000 Sqft (1 hour)	16	0	16
		Cloth Washing/Pot Washing/Brooming work and to look after children (8 hours)	127	18.54	145.54
20	Employment of Domestic servants	Cloth Washing/Pot Washing/ To look after children/Taking children to school and back and other miscellaneous domestics work (8 hour)	127	18.54	145.54
21	Plastic Industry	Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Shinter			

		Supervisory/Clerical	140	18.54	158.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	131	18.54	149.54
		Skilled	162	23.06	185.06
		Highly Skilled	195	27.88	222.88
22	Tailoring Industry	Supervisory/Clerical	139	18.54	157.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
	Rubber and Rubber	Skilled	163	23.06	186.06
	compound industry (in which manufacture of	Highly Skilled	198	27.88	225.88
23	Tyre and Tube)	Supervisory/Clerical	140	18.54	158.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
	Electric & other type of bulb & Florence tube	Highly Skilled	198	27.88	225.88
24	manufacture Industry	Supervisory/Clerical	140	18.54	158.54
	Employment of Sweeping	Unskilled	127	18.54	145.54
25	activities prohibited under the Employment of Manual Scavengers & Construction of Dry Latrine (prohibition) Act 1993	Unskilled (Per Hour)	16	0	16
		All other Agriculture Operations & Categories of Employees	127	18.54	145.54
		Harvesting	Kind (2bur harv	ndle in 18 esting cr	
		Tractor driver & Pump operator	180	23.06	203.06
26	Agriculture Operation	Tractor Khalasi/Pump Khalasi/Chowkidar/Sipahi	140	18.54	158.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
	Cement Hume Pipe,	Skilled	163	23.06	186.06
	Electric Pole & Railway Sleeper Manufacture	Highly Skilled	198	27.88	225.88
27	Industry	Supervisory/Clerical	140	18.54	158.54
		Un Skilled	127	18.54	145.54
		Semi Skilled	134	18.54	152.54
		Skilled	163	23.06	186.06
		Highly Skilled	198	27.88	225.88
	Book Binding Industry		140	18.54	

Sr.	Schedule	Category of	Sub			
				Basic	V.D.A	Total

				Minimum Wages		Minimum Wages
No	Employment	employment	Categories	In Ru	pees Pe	r Day
		Un Skill	Un Skilled		18.54	145.54
		Semi Skilled		131	18.54	149.54
		Skille	1	147	20.73	167.73
		Highly Sk	illed	157	20.73	177.73
	Clerical		Grade I	154	20.73	174.73
			Grade II	143	20.73	163.73
		Clerical	Grade III	127	18.54	145.54
			Grade I	161	23.06	184.06
			Grade II	147	20.73	167.73
		Supervisory	Specialist	173	23.06	196.06
		Subordinate Staff he	ead of Security	147	20.73	167.73
		Assistant Head	of Security	143	20.73	163.73
1	Refractories, Fire Bricks & Ceramic Industry	Guard/Peon/Record H	Watchman/Security Guard/Peon/Record Keeper/ Printing Boy/Weight Bridgman		18.54	149.54
		Un Skill	ed	127	18.54	145.54
		Semi Ski	lled	131	18.54	149.54
		Skilled	ł	147	20.73	167.73
		Highly Sk	illed	157	20.73	177.73
			Grade I	156	20.73	176.73
			Grade II	143	20.73	163.73
		Clerical	Grade III	138	18.54	156.54
			Grade I	161	23.06	184.06
			Grade II	147	20.73	167.73
		Supervisory	Specialist	184	23.06	207.06
		Subordinate Staff he	ead of Security	147	20.73	167.73
		Assistant Head of Security		143	20.73	163.73
2	Potteries	Watchman/S Guard/Peon/Record H Boy/Weight B	Keeper/ Printing	131	18.54	149.54

Tanneries & Leather Manufactory Industry

Sr.	Category of	bry of Sub Basic Minimum		V.D.A	Total Minimum Wages
No.	employment	Categories	In Ru	pees Pe	r Day
1	Unskilled	1	127	18.54	145.54
2	Semi Skill	ed	131	18.54	149.54
3	Skilled		134	18.54	152.54

		Grade A	127	18.54	145.54
		Grade B	140	18.54	158.54
		Grade C	148	20.73	168.73
4	Supervisory	Grade D	171	23.06	194.06
		Grade I	160	23.06	183.06
		Grade II	134	18.54	152.54
5	Clerical	Grade III	152	20.73	172.73

Minimum Wages in Kerala

Kerala: Revised Minimum Wages last updated by Paycheck India on March 5, 2011

Sr. No.	Scheduled Employment	Category of Workers	Minimum Wages	V.D.A		Notification Date
	Agricultural	for Light Work	150	No	150	10th Aug
1	Operation	for Hard Work	200	Provision	200	2009
		Unskilled	96.23	49.52	145.75	
	Ayurvedic and	Semi-skilled	100.54	49.52	150.06	
	Allopathic	Skilled	102.69	49.52	152.21	
2	Medicines	Highly skilled	107	49.52	156.52	
		Piece rate wages exists (for Plucking Per Bunch of Nuts)	3	0	3	
3	Arecanut Tree Climbing	Piece rate wages exists (for Spraying Per Tree)	1.75	0	1.75	10th Aug 2009
		Grade (1)	93.65	47.93	141.58	
	Beedi and Cigar	Grade (2)	85.19	47.93	133.12	
		Grade (2)(A)	87.3	47.93	135.23	
4	Industry	Grade (3)	80.96	47.93	128.89	
		Unskilled	135	21.32	156.32	
	Block Rubber	Semi-skilled	150	21.32	171.32	28th Dec
5	Factories	Skilled	159	21.32	180.32	2009
		Unskilled	85.2	114.76	199.96	
	Brick	Semi-skilled	87.6	114.76	202.36	
6	Manufacturies	Skilled	90	114.76	204.76	
		Lowest Rate	180	18.36	198.36	1st Feb
7	Cashew Industry	Highest Rate	250	18.36	268.36	2011
		Clear felling,	150	0	150	
		Collectors of rawnut				
		(a) Collecting nut from trees (Per Kg)	5.6	0	5.6	
8	Cashew Plantation	(b) Collecting nuts from the ground (Per Kg)	2.8	0	2.8	10th Aug 2009

9	Coconut Tree Climbing	Piece rate wages exists (Per Tree)	4	0	4	10th Aug 2009
	Construction,	Unskilled	112.46	67.39	179.85	
	maintenance of roads, building	Semi-skilled	142.62	67.39	210.01	
10	operations	Skilled	164.18	67.39	231.57	
11	Coir Manufacturing	Piece rate wages exists				
		Unskilled	97.1	41.17	138.27	
		Semi-skilled	101.1	41.17	142.27	
		Skilled	106.1	41.17	147.27	
12	Cinema Theatres	Highly skilled	111.1	41.17	152.27	
		Category D	184.69	21.32	206.01	
		Category C	189.42	21.32	210.74	
		Category B	194.77	21.32	216.09	
		Category A	214.31	21.32	235.63	
		Milking (twice daily)	210	21.32	231.32	
		Milking (twice along with other works in Dairy)	250	21.32	271.32	
		Seed Bull attending	250	21.32	271.32	10th Aug
13	Dairy Farming	OtherGeneral Works	195	21.32	216.32	2009
14	Drying of Coconuts for making Copra		40.65	104.47	145.12	
	Fish Peeling and	Processing workers	138	21.32	159.32	
	Fish Canning,	Icemen	139	21.32	160.32	
15	Freezing and Exporting of Sea Foods.	Loading and Unloading from trawlers	140	21.32	161.32	15th Mar 2010
		Unskilled	146	59.39	205.39	
		Semi-skilled	151	59.39	210.39	
		Skilled	167	59.39	226.39	
16	Forests	Highly skilled	181	59.39	240.39	
		Unskilled	118	21.32	139.32	
		Semi-skilled	124	21.32	145.32	
		Skilled	131	21.32	152.32	11th Dec
17	Handloom Industry	Highly skilled	137	21.32	158.32	2009
	Handling and Care	Lowest Rate	146.73	21.32	168.05	9th June
18	of Elephants	Highest Rate	153.86	21.32	175.18	2009
	Hill Product	Lowest Rate	128	49.53	177.53	
19	Industry	Highest Rate	130	49.53	179.53	
		Group I	127.35	21.32	148.67	
		Group II	124.88	21.32	146.2	
		Group III	122.5	21.32	143.82	
		Group IV	119.27	21.32	140.59	15th Dec
20	Hostels	Group V	117.65	21.32	138.97	2009

		Unskilled	65	73.71	138.71	
		Semi-skilled	68	73.71	141.71	
	Hasiamy	Skilled	106.62	73.71	180.33	
21	Hosiery Manufacturing	Highly skilled	164.3	73.71	238.01	
		Unskilled	72.96	68.04	141	
22	Ice Factory	Highly skilled	75.31	68.04	143.35	
	Light Motor	Lowest Rate	148	75.27	223.27	
23	Vehicles	Highest Rate	174	75.27	249.27	
		Unskilled	90.69	80.18	170.87	
		Semi-skilled	94.85	80.18	175.03	
	Liquor Trading &	Skilled	99	80.18	179.18	
24	Vending	Highly skilled	103.15	80.18	183.33	
		Manager	132.21	22.10	154.31	
		Assistant Manager	127.40	22.10	149.50	
		Accountant/ Cashier/ Clerk/ Typist/ Stenographer/ Computer operator/ Mechanic/ Driver (Heavy duty)	122.60	22.10	144.70	
		Driver (Light duty)/ Delivery Boy/ Godown Keeper	121.15	22.10	143.25	
25	L.P.Gas (Cooking Gas) Agencies	Attender/ Watchman/ peon/ Godown Assistant/ Sweeper	119.23	51.34	183.55	27th May 2009
		Unskilled	59.31	54.76	114.07	
26	Match Industry	Highly skilled	66.7	54.76	121.46	
		Lowest Rate	75	66.01	141.01	
27	Minor Ports	Highest Rate	139	66.01	205.01	
		Unskilled	138	21.32	159.32	
		Semi-skilledGr.2	145	21.32	166.32	
		Semi-skilledGr.1	150	21.32	171.32	
		Skilled Gr.3	154	21.32	175.32	
		Skilled Gr.2	158	21.32	179.32	
		Skilled Gr.1	164	21.32	185.32	
		Highly skilled	166	21.32	187.32	16th Dec
28	Minor Engineering	Supervisory	192.31	21.32	213.63	2009
		Unskilled	155	21.32	176.32	
		Skilled	155	55	210	
		Clerk, Typist,	125	21.32	146.32	10th Aug
29	Nurseries	Manager/Supervisor	138.46	21.32	159.78	2009
		Unskilled	123	49.53	172.53	
		Semi-skilled	126.8	49.53	176.33	
30	Oil Mill	Skilled	127.85	49.53	177.38	
31	Oil Palm Plantation	General Category	108	55.76	163.76	

		Factory	112	55.76	167.76	
		Skilled	112	55.76	192.76	
		Rubber Plantation	157	55.70	192.70	
		Field Workers	87.01	75.01	162.02	
		Factory Workers	90.33	75.01	165.34	
		Creche Attendants	90.33 98.19	86.55	184.74	
			100.69	86.55	184.74	
		Special Category	100.09	86.55	187.24	
		Supervisors Coffee Plantation	102.19	80.33	100.74	
		Field Workers	40.02	75.01	124.02	
			49.02	75.01	124.03 126.43	
		Factory Workers	51.42			
		Creche Attendants	55.92	86.55	142.47	
		Special Category	57.46	86.55	144.01	
		Supervisors	58.38	86.55	144.93	
	Plantation i.e. any	Tea Plantation	40.02	75.01	124.02	
	estate Which is maintained for the	Field Workers	49.02	75.01	124.03	
	purpose of growing	Creche Attendants	55.92	86.55	142.47	
32	Rubber, Coffee & Tea.	Special Category	57.46	86.55	144.01	12th June 2009
52	I ca.	Supervisors	58.38	86.55	144.93	2009
		Unskilled	111	82.52	193.52	
		Semi-skilled	113	82.52	195.52	
33	Plywood Industry	Skilled	115	82.52	197.52	
55	J J	Highly skilled	122	82.52	204.52	
	Power loom Industry excluding	Unskilled	71.8	59.39	131.19	
	the workers	Semi-skilled	73.38	59.39	132.77	
34	employed in power loom section of Cotton Textile Mills in the State	Skilled	78.16	59.39	137.55	
35	Pharmacists in Medical Shop	Highly skilled	86.54	86.99	173.53	
		Unskilled	79.2	50.59	129.79	
36	Printing Press	Skilled	80.85	50.59	131.44	
	Private Hospitals	Lowest Rate	30.19	121.33	151.52	
37	Dispensaries Pharmacies Clinical Laboratories, Scanning Center, X - Ray Unit and other allied Institution	Highest Rate	66.34	121.33	187.67	16th Dec 2009
		Unskilled	181	22.1	203.1	
	Dian Mill Elaur	Semi-skilled	174	22.1	196.1	Odth Data
38	Rice Mill, Flour Mill & Dhal Mill	Skilled	167	22.1	190.1	24th Feb 2010
39	River Sand	Loading & Unloading	250	51.39	301.39	
59	NIVEL Sallu	Loading & Onloading	250	51.57	501.57	

	Collection and its	North Zone	250	51.39	301.39			
	loading and		230	51.59	501.59			
	unloading	South Zone	300	51.39	351.39			
		Category 1	139	21.32	160.32			
		Category 2	134	21.32	155.32	9th Oct		
40	Rubber Crepe Mills	Category 3	130	21.32	151.32	2009		
		Unskilled	85	67.39	152.39			
		Semi-skilled	92.5	67.39	159.89			
	Rubber Products	Skilled	95	67.39	162.39			
41	Industry	Highly skilled	96.25	67.39	163.64			
		Grade E	143.35	24.9	168.25			
		Grade D	146.15	24.9	171.05			
		Grade C	149.12	24.9	174.02			
	Shops & Establishments	Grade B	152.08	24.9	176.98			
	(including Hotels	Grade A	157.85	24.9	182.75	23rd July		
42	and Restaurants)	Special Grade	161.69	24.9	186.59	2009		
		Unskilled	112.46	67.39	179.85			
	Stone Breaking and	Semi-skilled	142.62	67.39	210.01			
43	Stone Crushing	Skilled	164.18	67.39	231.57			
		Unskilled	120.2	31.72	151.92			
		Semi-skilled	120.2	31.72	151.92			
		Skilled	121.8	31.72	153.52			
44	Tile Industry	Highly skilled	122.3	31.72	154.02			
		Unskilled	111	49.36	160.36			
		Semi-skilled	113	49.36	162.36			
	Timber Industry and	Skilled	115	49.36	164.36			
45	Plywood Industry	Highly skilled	122	49.36	171.36			
		Grade I	121.73	2.00	123.73			
		Grade II	116.85	2.00	118.85			
		Grade III	111.92	2.00	113.92	30th Mar		
46	Toddy Tapping	Grade IV	107.04	2.00	109.04	2010		
47	Units engaged in manufacturing & sale of umbrellas	Piece rate wages exists						
48	Sales Promition of Pharmaceuticals	Sales Promotion Employees	273	21.32	294.32	27th May 2009		
49	Manufacture and sale of Umbrellas	Piece rate wages exists				30th Jan 2010		
	Gold and Silver	Unskilled	175	21.32	196.32			
	Ornament s	Skilled	225	21.32	246.32	7th Oct		
50	manufacturing	Highly skilled	250	21.32	271.32	2009		
51	Sweeping and Cleaning					19th April 2010		
		Working in the	150	21.32	171.32			

		areas				
		Other areas	135	21.32	156.32	
		Household Workers	130	21.32	151.32	
		Care Takers(Childrens/ Elders)	134	0	134	
		Cook	142	0	142	
		Other household Workers	130	0	130	
		Maid/ Driver/ Gardener/ Home Nurse(Part Time)	146	0	146	
		Home Nurse (Full time)	150	0	150	
52	Domestic Workers	Security/ Watch man/ Garden Workers	142	0	142	9th Mar 2010

	Piece I	Rate category							
	(i)) Yarn Spinning	5						
Khadi	Category of Thread	Category of Thread Minimum Wages V.D.A							
	33 s medium	99.84	21.5	121.34	8th Jan 2010				
	50 s medium	100.05	21.5	121.55					
	70 s medium	100.1	21.5	121.6					
	100 s medium	100	21.5	121.5					
	150 s medium	101.88	21.5	123.38					
	200 s medium	100	21.5	121.5					
	50 s polyster	100	21.5	121.5					
	70 s polyster	99.84	21.5	121.34					
	90 s polyster	99.84	21.5	121.34					
	100/2 s twist	100.08	21.5	121.58					
	150/2 s twist	100	21.5	121.5					
	70/2 s twist	100	21.5	121.5					
	50/2 s twist	99.99	21.5	121.49					
	33/2 s twist	99.99	21.5	121.49					
	50/2 s twist	99.96	21.5	121.46					
	70/2 s twist	105.96	21.5	127.46					
	90/2 s twist	99.99	21.5	121.49					
	(ii) Small	Spindle							
	From 33 s to 50 s	100	21.5	121.5					
	From 70 s to 100 s	100.1	21.5	121.6					
	From 150 s to 200 s	100.2	21.5	121.7					
	(iii) Large	Spindle							
	From 33 s to 50 s	100.1	21.5	121.6					
	From 70 s to 100 s	100.2	21.5	121.7					

From 150 s to 200 s	100	21.5	121.5
(iv) Wraping	g of thread		
From 33 s to 50 s	125	21.5	146.5
From 90 s to 100 s	126	21.5	147.5
From 150 s to 200 s	124.2	21.5	145.7
(v) Thread	of Screw		
Every strand of a thread	150	21.5	171.5
(vi) Block Printing /	Inserting the w	veft	
Every strand of a thread	150	21.5	171.5
(vii) Weaving (Ca	tegory : Cotton	ı)	
1360 x 130 x 1.80 S.B. Dhoti	120.12	21.5	141.62
1320 x 127 x 1.80 Ponnukkara Dhoti	120.12	21.5	141.62
1320 x 127 x 1.80 Ponnukkara color Dothi	125.16	21.5	146.66
1320 x 127 x 1.80 colour Dhoti	125.16	21.5	146.66
1320 x 127 x 1.80 Pettu Dhoti Kora	120	21.5	141.5
1320 x 127 x 1.80 Pettu Half colour Dothi	120	21.5	141.5
1320 x 127 x 1.80 color Dhoti Pettu	125	21.5	146.5
1320 x 127 x 1.80 S.B.color Dhoti	125.16	21.5	146.66
1320 x 127 x 1.80 puliyilakara choodi	120.12	21.5	141.62
1320 x 127 x Kora piece	120.05	21.5	141.55
1320 x 127 (42 x42) towel	120.12	21.5	141.62
940 x 70 x 1.40 Thorthu	120	21.5	141.5
660 x 70 x 1.40 Pettu Kuppadam	124.98	21.5	146.48
661 x 70 x 1.40 Kottadi Thorthu	120.05	21.5	141.55
1200 x 115 S.T.D. Manila Shirting	120	21.5	141.5
1320 x 127 T	120	21.5	141.5
1320 x 127 T.T. Manila Shirting	120.05	21.5	141.55
1020 x 130 T.D	120	21.5	141.5
1260 x 165 T.T. Manila	120.05	21.5	141.55
1260 x 160 Bed Sheet	124.95	21.5	146.45
740 x 70 Recolour Shall	120.05	21.5	141.55
1560 x 115 plane piece S.T.	120	21.5	141.5
1640 x 127 Kuppadam (Pettu)	124.98	21.5	146.48
1800 x 70 Cotton Plain S.T.	125	21.5	146.50
1200 x 115 Kora	120	21.5	141.50
Combined production by two p	eople & MW f	or two po	eople)
1320 x 130 x 1.80 Kora Kuppadam Dhoti	270	21.5	291.5
1320 x 127 x 1.80 half Colour Kuppadam Dhoti	270	21.5	291.5

1320 x 127 x 1.80 Kuppadam Colour Dhoti	280.08	21.5	301.58
1540 x 127 1.80 Kuppadam Kora	279.99	21.5	301.49
660 x 70 x 1.40 Kuppadam Colour Shall	260	21.5	281.5
940 x 70 Kuppadam Shall	270	21.5	291.5
(viii) Weaving (Cat			
3000 x 120 Plain S.T.	140	21.5	161.5
2800 x 130 Plain S.T.	140.03	21.5	161.53
2600 x 130 Plain	135	21.5	156.5
2400 x 130 Plain piece	130.08	21.5	151.58
2200 x 127 x 3.60 Puliyila B.B. Dhoti	130.05	21.5	151.55
1600 x 115 Muslin Twist	125.1	21.5	146.6
1500 x 115 Muslin Twist Check			
Shirting	130	21.5	151.5
1500 x 115 Muslin Twist plain piece	124.98	21.5	146.48
2200 x 127 Plain S.T.	130.03	21.5	151.525
Combined production by two people &	MW for two peo	ople)	
2200 x 127 x 3.60 Kuppadam Double Dhoti	279.99	21.5	301.49
2100 x 115 x 5.50 Special Border Kuppadam Saree	279.99	21.5	301.49
(ix) Weaving (Cate	gory : Polyester	·)	
1600 x 115 S.T.T.D. Colour Shirting	125	21.5	146.5
1600 x 115 H.C. Shirting	125	21.5	146.5
1500 x 115 x 300 Graph S.T. Piece Shirting	125	21.5	146.5
1500 x 115 x 800 Doria S.T. Piece Shirting	125	21.5	146.5
1600 x 115 S.T. Plain piece	125	21.5	146.5
1800 x 127 Plain piece	125	21.5	146.5
Combined production by two people &	MW for two peo	ople)	
1640 x 127 x 1.80 Kuppadam Dhoti	280.05	21.5	301.55
1640 x 127 x 1.80 Kuppadam petta Dothi	249.96	21.5	271.464
(x) Weaving (Ca	tegory : Silks)		
2400 x 15 Silk Saree	200	21.5	221.5
2400 x 115 Design Saree	225	21.5	246.5
(xi) Silk Spinning (Winding)			
Silk bobin winding	176	21.5	197.5
Silk Pearl winding	175	21.5	196.5
Wrapping of silk thread	180.50	21.5	202
(xii)Colouring /Bleaching			

Deep colour	255	21.5	276.5
Deep colour black	300	21.5	321.5
Bleaching	240	21.5	261.5
(xiii) Drying of thread	100	21.5	121.5
(xiv) Separating/ Sizing	100	21.5	121.5
(xv)Applying starch/ Drying	100	21.5	121.5
Daily Rated Wo	orkers		
	Minimum		Total
Category of Workers	Minimum Wages	V.D.A	Total Wages
Category of Workers Carpenter		V.D.A 21.5	
	Wages		Wages
Carpenter	Wages 200	21.5	Wages 221.5

Minimum Wages in Lakshadweep

Lakshadweep: Minimum Wages w.e.f. December 1, 2011

			Total Minimum Wages		
Sr. No.	Scheduled Employment	Category of worker	(In Rupees Per Day)		
		Unskilled	200.00		
		Semiskilled/ Unskilled supervisory	225.00		
	Construction or maintenance of Roads	Skilled/clerical	250.00		
1	and Building Operations	Highly skilled	275.00		
		Unskilled	200.00		
		Semiskilled/ Unskilled supervisory	225.00		
		Skilled/clerical	250.00		
2	Harbours Works	Highly skilled	275.00		
	Department of Fisheries				
		Unskilled	200.00		
		Semiskilled/ Unskilled supervisory	225.00		
	(a) Boat Building Yard	Skilled/clerical	250.00		
3	(b) Canning Factory	Highly skilled	275.00		
4	Non-Scheduled Employment				
	All Departments/ Organisations	Unskilled	200.00		
	employing workers		005.00		

supervisory	
Skilled/clerical	250.00
Highly skilled	275.00

Minimum Wages in Madhya Pradesh

Madhya Pradesh: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

			Category of workers												
		Un	-Skilled		Sem	i-Skille	d	S	killed						
Sr. No	Scheduled	0		Basic Minimu m Wage	V.D.A Total Wage s		Basic Minimu m Wage	V.D.A	Total Wage s						
•	Employment	(In Rup	ees Per	Day)	(In Rup	ees Per	Day)	(In Rupees Per Day)							
1	Agarbati Industry	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
2	Agriculture	85.00	44.20	129.2 0	_	-	-	-	-	-					
3	Blanket Manufacturing	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
4	Bone Mills	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
5	Brick Kilns	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
6	Cement pole or manufacture of Cement products.	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
7	Chemicals & Pharmaceuticals	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
8	Constructions, and maintenance of Irrigation works	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
9	Cotton Ginning and Pressing	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
10	Engineering Industry	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					
11	Food Products (including	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8					

	cakes, biscuits, confectionary, Ice-cream & Ice-candy, Beverages)									
12	Forest and Forestry	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
13	Fuel Coke	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
14	Handloom Industry	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
15	Katha Industry	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
16	Khandsari Industry	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
17	Kosa Industry	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
18	Lime Kiln	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
19	Local Authority	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
20	Murra Peha	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
21	Oil Mills	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
22	Plastic Industry	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
23	Potteries including manufacture of refractory goods, fire bricks, sanitary works, insulators tiles (excluding those made from cement) stone wire pipes, furnace lining bricks & other ceramic goods	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
24	Power Loom (including sizing and processing)	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
25	Printing Press	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
26	Public Motor Transport	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
27	Ramraj or Geru	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8

28	Rice Mill, Floor Mill, or Dal Mill	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
29	Construction and maintenance of Roads and building operation	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
30	Saw Mill	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
31	Shop,Commerci al establishment, Residential Hotel and Theatre	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
32	Stone breaking or stone crushing	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
33	Tobacco (including beedi making Manufactory)	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
34	Tiles Manufactory (excluding Cement titles)	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8
	Any Establishment in which manufacturing activity as defined under section 2 (K) of the Factories Act is carried out and is not covered under any of the other			192.2			100.2			104.2
35	scheduled employments	118	65.38	183.3 8	123	65.38	188.3 8	129	65.38	194.3 8

Minimum Wages in Maharashtra

Maharashtra: Minimum Wages w.e.f. January 1, 2012 to June 30, 2012

						Total M	inimur	n V	Wages	Pe	r Month	i (in Rs)			
Sr	Name of the			Zone 1	[Zone I	Ι			2	Zone II	I	
N 0.	Scheduled Employmen t	Basic Pay + Special Allowance=Total Minimum Wage					Basic Pay + Special Allowance=Total Minimum Wage					Basic Pay + Special Allowance=Total Minimum Wage				
	Advocate and Attorney					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	3900. 00	+	2004. 90	=	5904.9 0	3700. 00	+	2004. 90	=	5704.9 0	3500. 00	+	2004. 90	=	5504.9 0
	Semi-skilled	3800. 00	+	2004. 90	=	5804.9 0	3600. 00	+	2004. 90	=	5604.9 0	3400. 00	+	2004. 90	=	5404.9 0
1	Un-skilled	3700. 00	+	2004. 90	=	5704.9 0	3500. 00	+	2004. 90	=	5504.9 0	3300. 00	+	2004. 90	=	5304.9 0
	Automobile Repairing					S	pecial	Al	lowanc	e =	= 1545.6	0				
	Skilled	5500. 00	+	1545. 60	=	7045.6 0	5200. 00	+	1545. 60	=	6745.6 0	4900. 00	+	1545. 60	=	6445.6 0
	Semi-skilled	5100. 00	+	1545. 60	=	6645.6 0	4800. 00	+	1545. 60	=	6345.6 0	4500. 00	+	1545. 60	=	6045.6 0
2	Un-skilled	4800. 00	+	1545. 60	=	6345.6 0	4500. 00	+	1545. 60	=	6045.6 0	4200. 00	+	1545. 60	=	5745.6 0
	Bakeries					S	pecial	Al	lowanc	e =	= 1737.7	5				
	Skilled	5200. 00	+	1737. 75	=	6937.7 5	5000. 00	+	1737. 75	=	6737.7 5	4800. 00	+	1737. 75	=	6537.7 5
	Semi-skilled	4700. 00	+	1737. 75	=	6437.7 5	4500. 00	+	1737. 75	=	6237.7 5	4300. 00	+	1737. 75	=	6037.7 5
3	Un-skilled	4200. 00	+	1737. 75	=	5937.7 5	4000. 00	+	1737. 75	=	5737.7 5	3800. 00	+	1737. 75	=	5537.7 5
4	Canteen & Clubs		00 + 73 - 3 00 + 73 - 3 00 + 73 - 3 Special Allowance = 2004.90													

	1																
	Skilled	3200. 00	+	2004. 90 =	5204.9 = 0	2950. 00	+	2004. 90	=	4954.9 0	2800. 00	+	2004. 90	=	4804.9 0		
	Semi-skilled	3100. 00	+	2004. 90 =	5104.9 0	2900. 00	+	2004. 90		4904.9 0	2750. 00	+	2004. 90	=	4754.9 0		
	Un-skilled	3050. 00	+	2004. 90 =	5054.9	2850. 00	+	2004. 90		4854.9 0	2700. 00	+	2004. 90	=	4704.9 0		
5	Card Board Boxes									= 1267.2			20		Ũ		
5	DOXES	2250		10.67		-	AI		е-				10.67		2017.2		
	Skilled	2350. 00	+	1267. 20 =	3617.2 = 0	2300. 00	+	1267. 20	=	3567.2 0	1750. 00	+	1267. 20	=	3017.2 0		
	Semi-skilled	2275. 00	+	1267. 20 =	3542.2	2250. 00	+	1267. 20	=	3517.2 0	1700. 00	+	1267. 20	=	2967.2 0		
		2250.		1267.	3517.2		•	1267.		3467.2			1267.		2917.2		
	Un-skilled	00	+	20 =		00 00	+	20	=		00	+	20	=	0		
	Supervisory Steno, Clerk, Typist, Asst.																
	SupeA, Driver Light	2350. 50	+	1267. 20 =	3617.7 = 0	2300. 00	+	1267. 20	=	3567.2 0	1750. 00	+	1267. 20	=	3017.2 0		
	Peon, Watchman	2250. 50	+	1267. 20 =	3517.7	2200. 00	+	1267. 20	_	3467.2	1650. 00	+	1267. 20	_	2917.2 0		
	Cashew	50	1	20	0	00	1	20	_	0	00	'	20	_	0		
	Processing		Special Allowance = 1421.00 3000. 1421. 4421.0 00 + 00 = 0														
	Skilled	3000. 00	+														
	Semi-skilled	2800. 00		1421. 00 =	4221.0												
	Senii Skined	2600.	•	1421.	4021.0												
6	Un-skilled	00	+	00 =													
	Cement & Cement Based									2502.0	0						
	Industry					-	AI		e =	= 2592.0							
	Skilled	3710. 00	+	2592. 00 =	6302.0 = 0	3410. 00	+	2592. 00	=	6002.0 0	3110. 00	+	2592. 00	=	5702.0 0		
		3610.	·	2592.	6202.0		-	2592.		5902.0			2592.		5602.0		
	Semi-skilled	00	+	00 =	= 0	00	+	00	=	0	00	+	00	=	0		
7	Un-skilled	3510. 00	+	2592. 00 =	6102.0 0	3210. 00	+	2592. 00	=	5802.0 0	2910. 00	+	2592. 00	=	5502.0 0		
	Chemical Fertilizers				S	Special	Al	lowanc	e =	= 1408.0	0						
	Skilled	3510. 00	+	1408. 00 =	4918.0	3410. 00	+	1408. 00	_	4818.0 0	3010. 00	+	1408. 00	=	4418.0 0		
	Semi-skilled	3410. 00	+	1408. 00 =	4818.0	3310. 00	+	1408. 00	=	4718.0 0	2910. 00	+	1408. 00	=	4318.0 0		
8	Un-skilled	3310. 00	+	1408. 00 =	4718.0 0	3210. 00	+	1408. 00		4618.0 0	2810. 00	+	1408. 00	=	4218.0 0		
9																	
	Cloth					pecial	AI	lowanc	e =	= 1737.7	5						
					K.	I. C. C. LAND					-						

	Printing															
	Skilled	4900. 00	+	1737. 75		6637.7 5	4600. 00	+	1737. 75		6337.7 5					
	Semi-skilled	4400. 00		1737. 75	=	6137.7 5	4100. 00	+	1737. 75	=	5837.7 5					
	Un-skilled	4100. 00		1737. 75		5837.7 5	3800. 00	+	1737. 75	=	5537.7 5					
	Construction of Roads/Buildi ngs					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	4950. 00	+	2004. 90	=	6954.9 0	4750. 00	+	2004. 90	=	6754.9 0	4550. 00	+	2004. 90	=	6554.9 0
	Semi-skilled	4850. 00	+	2004. 90	=	6854.9 0	4650. 00	+	2004. 90	=	6654.9 0	4450. 00	+	2004. 90	=	6454.9 0
10	Un-skilled	4750. 00		2004. 90	=	6754.9 0	4550. 00		2004. 90	=	6554.9 0	4350. 00	+	2004. 90	=	6354.9 0
	Cotton Ginning & Pressing					S	pecial	Al	lowanc	e =	= 1449.0	0				
	Skilled	3400. 00	+	1449. 00	=	4849.0 0										
	Semi-skilled	3220. 00	+	1449. 00	=	4669.0 0										
11	Un-skilled	3105. 00	+	1449. 00	=	4554.0 0										
	Cycle Mechanic Works Shop					S	pecial	Al	lowanc	e =	= 1344.0	0				
	Skilled	5500. 00				6844.0 0	5000. 00		1344. 00							
	Semi-skilled	5000. 00				6344.0 0					5844.0 0					
12	Un-skilled	4500. 00				5844.0 0					5344.0 0					
	Dairy					S	pecial	Al	lowanc	e =	= 1518.0	0				
	Skilled	2050. 00		1518. 00		3568.0 0					3468.0 0					
	Semi-skilled	1950. 00	+		=	3468.0 0	00	+		=						
13	Un-skilled	1850. 00		1518. 00			00	+	1518. 00	=						
	Dispensary						-	_			= 2004.9					
	Skilled	4660. 00	+		=	6664.9 0	00	+	90	=	6264.9 0	00		2004. 90	=	
	Semi-skilled		+	90	=	6564.9 0	00	+	90	=	6164.9 0	00		2004. 90	=	5664.9 0
14	Un-skilled	4460.	+	2004.	=	6464.9	4060.	+	2004.	=	6064.9	3560.	+	2004.	=	5564.9

		00		90		0	00		90		0	00		90		0
	Drugs &	00		70		0	00		70		0	00		70		0
	Pharmaceuti											•				
	cals	2210		2004			-	AI		e =	= 2004.9			2004		4014.0
	Skilled	3310. 00	+	2004. 90	=	5314.9 0	3210. 00	+	2004. 90	=	5214.9 0	2910. 00	+	2004. 90	=	4914.9 0
	Semi-skilled	3210. 00	+	2004. 90	=	5214.9 0	3110. 00	+	2004. 90	=	5114.9 0	2810. 00	+	2004. 90	=	4814.9 0
15	Un-skilled	3110. 00	+	2004. 90	=	5114.9 0	3010. 00	+	2004. 90	=	5014.9 0	2710. 00	+	2004. 90	=	4714.9 0
	Dyes & Chemicals					S	Special .	Al	lowanc	e =	= 1821.6	7				
	Skilled	4800. 00	+	1821. 67	=	6621.6 7	4400. 00	+	1821. 67	=	6221.6 7	3800. 00	+	1821. 67	=	5621.6 7
	Semi-skilled	4500. 00	+	1821. 67	=	6321.6 7	4100. 00	+	1821. 67	=	5921.6 7	3500. 00	+	1821. 67	=	5321.6 7
16	Un-skilled	4200. 00	+	1821. 67	=	6021.6 7	3800. 00	+	1821. 67	=	5621.6 7	3200. 00	+	1821. 67	=	5021.6 7
	Eatable															
	Tobacco					S	Special .	Al	lowanc	e =	= 1489.5	0				
	Skilled	3700. 00	+	1489. 50	=	5189.5 0										
	Semi-skilled	3200. 00	+	1489. 50	=	4689.5 0										
17	Un-skilled	3000. 00	+	1489. 50	=	4489.5 0										
	Engineering					S	Special .	Al	lowanc	e =	= 2004.9	0				
	Skilled	3730. 00	+	2004. 90	=	5734.9 0	3630. 00	+	2004. 90	=	5634.9 0	3330. 00	+	2004. 90	=	5334.9 0
	Semi-skilled	3630. 00		2004. 90	=	5634.9 0	3530. 00	+	2004. 90		5534.9 0	3230. 00	+	2004. 90	=	5234.9 0
18	Un-skilled	3530. 00		2004. 90	=	5534.9 0	3430. 00	+	2004. 90		5434.9 0	3130. 00	+	2004. 90	=	5134.9 0
	Exercise Books			1		S	pecial .	Al	lowanc	e =	= 2004.9	0				
	Skilled	3080. 00		2004. 90	_	5084.9	-	+	2004.		4884.9		+	2004. 90	=	4684.9 0
	Semi-skilled	2980. 00		2004. 90	=	4984.9 0	2780. 00	+	2004. 90	=	4784.9 0	2580. 00	+	2004. 90	=	4584.9 0
19	Un-skilled	2880. 00		2004. 90	=	4884.9 0	2680. 00	+	2004. 90		4684.9 0	2480. 00	+	2004. 90	=	4484.9 0
20	Factories under Fy. Act (Residuary)							Al	lowanc	e =	= 1344.0	0				
	Skilled	5500. 00	+	1344. 00	=	6844.0 0	5200. 00	+	1344. 00		6544.0 0	4900. 00	+	1344. 00	=	6244.0 0
	Semi-skilled	5000.	+	1344.	=	6344.0	4700.	+	1344.	=	6044.0	4400.	+	1344.	=	5744.0

-															_	
		00		00		0	00		00		0	00		00		0
	Un-skilled	4500. 00	+	1344. 00		5844.0 0	4200. 00	+	1344. 00		5544.0 0	3900. 00	+	1344. 00	=	5244.0 0
	Film Production Studio					S	pecial	Al	lowanc	e =	= 1536.0	0				
	Skilled	5700. 00	+	1536. 00		7236.0 0	5500. 00	+	1536. 00	=	7036.0 0					
	Semi-skilled A	5200. 00	+	1536. 00		6736.0 0		+	1536. 00	=	6536.0 0					
21	Un-skilled	4700. 00	+	1536. 00		6236.0 0	4500. 00	+	1536. 00		6036.0 0					
	Forest and Forestry					S	pecial	Al	lowanc	e =	= 1023.0	0				
	Skilled	6000. 00	+	1023. 00	=	7023.0 0	5500. 00	+	1023. 00	=	6523.0 0					
	Semi-skilled	5600. 00	+	1023. 00	=	6623.0 0	5100. 00		1023. 00	=	6123.0 0					
22	Un-skilled	5200. 00	+	1023. 00		6223.0 0			1023. 00	=	5723.0 0					
	Fountain Pen					S	pecial	Al	lowanc	e =	= 1828.5	0				
	Skilled	5300. 00	+	1828. 50		7128.5 0		+	1828. 50	=	6928.5 0					
	Semi-skilled	5050. 00	+	1828. 50		6878.5 0	4850. 00	+	1828. 50	=	6678.5 0					
23	Un-skilled	4800. 00	+	1828. 50		6628.5 0	4600. 00	+	1828. 50		6428.5 0					
	Glass Bulb					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	3700. 00	+	2004. 90		5704.9 0	3550. 00	+	2004. 90		5554.9 0	2950. 00	+	2004. 90	=	4954.9 0
	Semi-skilled	3600. 00	+	2004. 90			00	+				00	+			
24	Un-skilled	3550. 00	+	2004. 90		5554.9 0	3450. 00	+	2004. 90		5454.9 0	2850. 00	+	2004. 90		4854.9 0
	Glass Industry					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	3580. 00	+	2004. 90	=	5584.9 0	3380. 00	+	2004. 90	=	5384.9 0	3180. 00	+	2004. 90	=	5184.9 0
	Semi-skilled	3480. 00	+	2004. 90	=		00	+				00	+			
25	Un-skilled	3380. 00	+	2004. 90		5384.9 0	3180. 00	+	2004. 90	=	5184.9 0	2980. 00	+	2004. 90		4984.9 0
26	Hair Cutting Saloon						-	Al			= 2004.9					
	Skilled	3630. 00	+	2004. 90			00	+				00	+	2004. 90	=	
	Semi-skilled	3530. 00	+	2004. 90	=	5534.9 0	3230. 00	+	2004. 90	=	5234.9 0	3030. 00	÷	2004. 90	=	5034.9 0

		3430.		2004.		5434.9	3130		2004.		5134.9	2930		2004.		4934.9
	Un-skilled	00	+		=		00	+		=		00	+		=	0
	Handloom					S	pecial	Al	lowanc	e =	= 1173.0	0				
	Skilled	4000. 00	+	1173. 00	=	5173.0 0	4500. 00	+	1173. 00	=	5673.0 0	5000. 00	+	1173. 00	=	6173.0 0
	Semi-skilled	3500. 00	+	1173. 00	=	4673.0 0	4000. 00	+	1173. 00	=	5173.0 0	4500. 00	+	1173. 00	=	5673.0 0
27	Un-skilled	3000. 00	+	1173. 00	=	4173.0 0	3500. 00	+	1173. 00	=	4673.0 0	4000. 00	+	1173. 00	=	5173.0 0
	Hospital					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	3460. 00	+	2004. 90	=	5464.9 0	3360. 00	+	2004. 90	=	5364.9 0	3260. 00	+	2004. 90	=	5264.9 0
	Semi-skilled	3360. 00	+	2004. 90	=	5364.9 0		+	2004. 90	=	5264.9 0		+	2004. 90	=	5164.9 0
28	Un-skilled	3260. 00	+	2004. 90	=	5264.9 0	3160. 00	+	2004. 90		5164.9 0	3060. 00	+	2004. 90	=	5064.9 0
	Hotel & Restaurants					S	pecial	Al	lowanc	e =	= 2004.9	0		I I	1	
		3200.		2004.		5204.9	2950.		2004.		4954.9	2800.		2004.		4804.9
	Skilled	00	+		=		00	+		=		00	+		=	0
	Semi-skilled	3100. 00	÷	2004. 90	=	5104.9 0	2900. 00	+	2004. 90	=	4904.9 0	2750. 00	+	2004. 90	=	4754.9 0
29	Un-skilled	3050. 00	+	2004. 90	=	5054.9 0	2850. 00	+	2004. 90	=	4854.9 0	2700. 00	+	2004. 90	=	4704.9 0
	Ice & Cold Drinks					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	3030. 00	+	2004. 90	=	5034.9 0	2930. 00	+	2004. 90	=	4934.9 0	2830. 00	+	2004. 90	=	4834.9 0
	Semi-skilled	2930. 00	÷	2004. 90	=	4934.9 0	2830. 00	+	2004. 90		4834.9 0	2730. 00	+	2004. 90	=	4734.9 0
30	Un-skilled	2830. 00	÷	2004. 90	=	4834.9 0	2730. 00	+	2004. 90		4734.9 0	2630. 00	+	2004. 90	=	4634.9 0
	Laundry					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	3930. 00	+	2004. 90	=	5934.9 0		+	2004. 90	=	5534.9 0		+	2004. 90	=	5234.9 0
	Semi-skilled	3830. 00	+	2004. 90	=	5834.9 0	3430. 00	+	2004. 90	=	5434.9 0	3130. 00	+	2004. 90	=	5134.9 0
31	Un-skilled	3730. 00	+	2004. 90	=	5734.9 0	3330. 00	+	2004. 90		5334.9 0	3030. 00	+	2004. 90	=	5034.9 0
	Liquor Industries					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	4110. 00	+	2004. 90	=	6114.9 0	3810. 00	+	2004. 90	=	5814.9 0	3510. 00	+	2004. 90	=	5514.9 0
	Semi-skilled	4010. 00	+	2004. 90	=	6014.9 0	3710. 00	+	2004. 90	=	5714.9 0	3410. 00	+	2004. 90	=	5414.9 0
32	Un-skilled	3910. 00	+	2004. 90	=	5914.9 0	3610. 00	+	2004. 90	=	5614.9 0	3310. 00	+	2004. 90	=	5314.9 0

	Oil Mill					S	pecial	Al	lowanc	e =	= 1737.7	5				
	Skilled	5300. 00	+	1737. 75	=	7037.7 5	5000. 00	+	1737. 75	=	6737.7 5					
	Semi-skilled	4800. 00	+	1737. 75	=	6537.7 5	4500. 00	+	1737. 75	_	6237.7 5					
33	Un-skilled	4300. 00		1737. 75	_	6037.7	4000. 00	+	1737. 75	_	5737.7 5					
	Optical Frames										= 1382.4	0				
	Skilled	3210. 00	+	1382. 40	_	4592.4	-	+	1382. 40		4492.4		+	1382. 40	_	4392.4 0
	Semi-skilled	3110. 00		1382. 40		4492.4		+	1382. 40		4392.4		+	1382. 40		4292.4 0
34	Un-skilled	3010. 00		40 1382. 40		4392.4		+	40 1382. 40		4292.4		+	40 1382. 40		4192.4 0
	Paints and Varnishes	00	•	10							= 2004.9			10		
	Skilled	3940. 00	+	2004. 90	_	5944.9	-	+	2004. 90		5744.9		+	2004. 90	_	5544.9 0
	Semi-skilled	3840. 00		2004. 90		5844.9		+	2004. 90		5644.9		+	2004. 90		5444.9 0
35	Un-skilled	3740. 00		2004. 90		5744.9		+	2004. 90		5544.9		+	2004. 90		5344.9 0
	Paper & Paper Board										= 1069.5					
	Skilled	6100. 00		1069. 50		7169.5	-		1069. 50		6969.5			1069. 50		6769.5 0
		5600.		1069.		6669.5	5400.	+	1069.		6469.5	5200.	+	1069.		6269.5
36	Semi-skilled	00 5100.		50 1069.		6169.5		+	50 1069.		5969.5		+	50 1069.		0 5769.5
50	Un-skilled Plastic	00	+	50	=		00 Special	+ 41	50 Iowanc		0 = 1344.0	00	+	50	=	0
	Skilled	5300. 00	+	1344. 00	_	6644.0	-	+	1344. 00		6494.0		+	1344. 00	_	6344.0 0
	Semi-skilled	4800. 00		1344. 00		6144.0		+	1344. 00		5994.0		+	1344. 00		5844.0
37	Un-skilled	4300. 00		1344. 00		5644.0		+	1344. 00		5494.0		+	1344. 00		5344.0 0
	Poha/ Kurmura	00		00	-						= 1737.7		-	00	_	0
	Skilled	4400. 00	+	1737. 75	_	6137.7	-		1737. 75	=	5937.7 5					
	Semi-skilled	4250.		1737. 75	=	5987.7			1737. 75	=	5787.7 5					
38	Un-skilled	3800. 00		1737. 75	=	5537.7			1737. 75	=	5337.7 5					
	(a) Powerlooms	Special	A	llowan			(Emplo	ye	es who		e paid Rs 1 Rs.184					wages)

Skilled A 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 00 = 00 00 + 40 = 00 00 + 40 = 00 00 + 40 = 00 00 + 40 = 00 00 + 40 = 00																	
Skilled B 00 + 00 = 00 00 + 00 = 00 00 + 40 = Semi-skilled 00 + 00 = 11312, 4940, 5072. 000, + 000 10012, 3640, 3380, 3380, 3550, 00, + 400 = 10012, 3640, + 3550, 00, 00, + 400 = 10012, 3640, + 3550, 00, 00, + 400 = 1000, 00, + 400 = 1000, 00, + 400 = 1000, 00, + 400 = 1000, 00, + 400 = 1000, 00, + 400 = 1000, 00, + 400 = 11572, 5200, 5072, 00, 00, + 00, = 11572, 5200, 5072, 00, 00, + 00, + 00, = 11572, 5200, 5072, 00, 00, + 400 = 10722, 3900, 3550, - 40, + 40, = 1214, - 40, 00, + 40, = 1000, 0, + 40, = 1214, - 40, 00, + 40, =		Skilled A		+		=			+		=			+		=	10272. 00
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		Skilled B		+		=			+		=			+		=	7970.4 0
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $		Semi-skilled		+		=			+		=			+		=	7190.4 0
$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$		Un-skilled		+		=			+		=			+		=	6930.4 0
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$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$		Accountant		+		=			+		=			+		=	10272. 00
Note: The second secon		Clerk		+		=			+		=			+		=	7450.4 0
Skilled 00 $+40$ $=$ 0 0 0 0 1214. 4 40 $=$ 0 00 1214. 40		Potteries					S	pecial .	Al	lowanc	e =	= 1214.4	0				
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		Skilled		+		=			+		=			+		=	4814.4 0
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $		Semi-skilled		+		=			+		=			+		=	4614.4 0
wherein Buffaloes or Cows are kept 3900. 00 2151. 60 00 $2151.$ 60 5701.6 00 $3200.$ 00 $2151.$ 60 5701.6 00 $3200.$ 00 $2151.$ 60 5701.6 00 $3200.$ 00 $2151.$ 60 5701.6 60 $3200.$ 00 $2151.$ 60 5701.6 00 $3200.$ 00 $2151.$ 60 5751.6 00 $3275.$ 00 $2151.$ 60 5426.6 $2950.$ $2950.$ 00 $2151.$ 60 5426.6 	40	Un-skilled		+		=			+		=			+		=	4414.4 0
Skilled00+60=000+60=000+60=Semi-skilled 00 + 60 = 0 00 + 60 = 0 00 + 60 = 10 00 + 60 = 10 00 + 60 = 10 00 + 60 = 10 10 + 10 10 11 </td <td></td> <td>wherein Buffaloes or Cows are</td> <td></td> <td></td> <td></td> <td></td> <td>S</td> <td>Special .</td> <td>Al</td> <td>lowanc</td> <td>e =</td> <td>= 2151.6</td> <td>0</td> <td></td> <td></td> <td></td> <td></td>		wherein Buffaloes or Cows are					S	Special .	Al	lowanc	e =	= 2151.6	0				
Skilled00+60=000+60=000+60=Semi-skilled 00 + 60 = 0 00 + 60 = 0 00 + 60 = 151 5426.6 2950 2151 560 = 160 =41Un-skilled 00 + 60 = 0 00 + 160 = 151 5426.6 2950 2151 400 160 = 160 = 160 = 160 = 160 12151 151.6 2700 2151 160 160 = 160 160 = 160 </td <td></td> <td></td> <td>3900.</td> <td></td> <td>2151.</td> <td></td> <td>6051.6</td> <td>3550.</td> <td></td> <td>2151.</td> <td></td> <td>5701.6</td> <td>3200.</td> <td></td> <td>2151.</td> <td></td> <td>5351.6</td>			3900.		2151.		6051.6	3550.		2151.		5701.6	3200.		2151.		5351.6
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		Skilled	00	+	60	=	0	00	+	60	=	0	00	+	60	=	0
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$		Semi-skilled		+		=								+		=	5101.6 0
Press Special Allowance = 2004.90 Skilled 4600 , 00 + 900 = 6604.9 , 4300 , 00 + 900 = 6304.9 , 3700 , 00 + 900 = 2004.9 , 900 = 5000 , 000 + 900 = 5000 , 00 , 00 + 900 = 5000 , 00 ,	41	Un-skilled		+												=	4851.6 0
Skilled 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 00 + 90 = 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 <t< td=""><td></td><td>0</td><td></td><td></td><td></td><td></td><td>S</td><td>Special .</td><td>Al</td><td>lowanc</td><td>e =</td><td>= 2004.9</td><td>0</td><td></td><td></td><td></td><td></td></t<>		0					S	Special .	Al	lowanc	e =	= 2004.9	0				
Semi-skilled $00 + 90 = 0$ <		Skilled		+		=								+		=	5704.9 0
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		Semi-skilled		+		=			+					+		=	5604.9 0
43 Transport Special Allowance = 1737.75 Skilled -A $5700.$ $+$ $757.$ $=$ 7437.7 $5500.$ $+$ 7237.7 5 Skilled -A 00 $+$ 75 $=$ $5500.$ $+$ $757.$ $=$ 7237.7 5	42	Un-skilled							+					+		=	5504.9 0
Skilled - A 00 + 75 = 5 00 + 75 = 5	43						S	Special .	Al	lowanc	e =	= 1737.7	5				
5500 1727 7227 7 5200 1727 7027 7		Skilled -A		+		=			+		=						
Skilled - B $00 + 75 = 5 00 + 75 = 5$		Skilled - B	5500. 00	+	1737. 75	=			+	1737. 75	=	7037.7 5					
5300. 1737. 7037.7 5100. 1737. 6837.7		Skilled - C	5300. 00	+	1737. 75	=		5100. 00	+	1737. 75	=	6837.7 5					

	Semi-skilled	4600. 00	+	1737. 75	=	6337.7 5		+	1737. 75	=	6137.7 5					
	Un-skilled	4200. 00	+	1737. 75	=	5937.7 5	4000. 00	+	1737. 75	=	5737.7 5					
	Readymade Garments					G	necial	A 1	lowanc	0 -	= 2004.9	0				
	Garments	4160		2004			-			.e -				2004		5764.0
	Skilled	4160. 00	+		=		00	+	2004. 90	=		00	+		=	5764.9 0
	Semi-skilled	4060. 00	+	2004. 90	=	6064.9 0	3960. 00	+	2004. 90	=	5964.9 0	3660. 00	+	2004. 90	=	5664.9 0
44	Un-skilled	3960. 00	+	2004. 90	=	5964.9 0	3860. 00	+	2004. 90	=	5864.9 0	3560. 00	+	2004. 90	=	5564.9 0
	Rice, Flour or Dal Mill					G	necial	A 1	lowane	• •	= 1737.7	5				
		4600.		1727		6337.7	-		1737.	.C -	5355.5	5				
	Skilled	4000. 00	+	1737. 75	=		4400. 00	+	1757. 75	=	3333.3 0					
	Skilled	4100.		1737.		5837.7		'	1737.		4855.5					
	Semi-skilled	4100. 00	+	1757. 75	=		00.	+	75	=	4855.5					
	Seriii Sidiired	3800.		1737.		5537.7			1737.		4555.5					
45	Un-skilled	00 00	+	75	=		00 00	+	75	=	4555.5					
	Rubber Balloon					S	pecial	Al	lowanc	e =	= 1737.7	5				
		4300.		1737.		6037.7	4200.		1737.		5937.7	4100.		1737.		5837.7
	Skilled	00	+	75	=	5	00	+	75	=	5	00	+	75	=	5
	Semi-skilled	4100. 00	+	1737. 75	=	5837.7 5	3900. 00	+	1737. 75	=	5637.7 5	3800. 00	+	1737. 75	=	5537.7 5
46	TT., .1.:111	3800.		1737.		5537.7			1737.		5437.7			1737.		5337.7
-10	Un-skilled	00	+	75	=	5	00	+	75	=	3	00	+	75	=	5
	Rubber Industry						necial	A 1	lowanc	e -	= 1576.7	5				
	industry	3500.		1576.		5076.7	-		1576.		4976.7			1576.		4876.7
	Skilled	00 00	+	1370. 75	=		00 00	+	1370. 75	=		00 00	+	1370. 75	=	4870.7
	Semi-skilled	3350. 00	+	1576. 75	=	4926.7 5	3250. 00	+	1576. 75	=	4826.7 5	3150. 00	+	1576. 75	=	4726.7 5
		3200.		1576.		4776.7	3100.		1576.		4676.7	3000.		1576.		4576.7
47	Un-skilled	00	+	75	=		00	+	75	=		00	+	75	=	5
	Saw Mills					S	pecial	Al	lowanc	e =	= 1344.0	0				
	Skilled	5400. 00		1344.		6744.0			1344.		6544.0			1344.		6344.0
	Skilleu	00	+	00	=		00	+	00	=		00	+	00	=	
	Semi-skilled	4900. 00	+	1344. 00	=	6244.0 0	4700. 00	+	1344. 00	=	6044.0 0	4500. 00	+	1344. 00	=	5844.0 0
48	Un-skilled	4400. 00	+	1344. 00	=	5744.0 0	4200. 00	+	1344. 00	=	5544.0 0	4000. 00	+	1344. 00	=	5344.0 0
49	Seepz										= 1780.0					
. ,	r-					K	r									
		5500.		1780.		7280.0		_		_			_		_	
	Skilled	00	+		=			-		-			-		-	
	Semi-skilled	5000.	+	1780.	=	6780.0		-		-			-		-	

		00		00		0		-		-			-		-	
								-		-			-		-	
	Un-skilled	4500. 00	+	1780. 00	=	6280.0 0		- -		- -			- -		-	
	Shops & Commercial Establishme nts					S	Special	Al	lowanc	e =	= 1004.4	0				
	Skilled	5800. 00	+	1004. 40	=	6804.4 0	5500. 00	+	1004. 40	=	6504.4 0	5200. 00	+	1004. 40	=	6204.4 0
	Semi-skilled	5400. 00	+	1004. 40	=	6404.4 0	5100. 00	+	1004. 40	=	6104.4 0	4800. 00	+	1004. 40	_	5804.4 0
50	Un-skilled	5000. 00	+	1004. 40	=	6004.4 0	4700. 00	+	1004. 40	_	5704.4 0	4400. 00	+	1004. 40	_	5404.4 0
	Soaps & Cosmetics			I				Al			= 2004.9			I		
	Skilled	3740. 00	+	2004. 90	=	5744.9	-	+	2004. 90		5544.9		+	2004. 90	=	5344.9 0
	Semi-skilled	3640. 00	+	2004. 90	=	5644.9 0	3440. 00	+	2004. 90	=	5444.9 0	3240. 00	+	2004. 90	=	5244.9 0
51	Un-skilled	3540. 00	+	2004. 90	=	5544.9 0	3340. 00	+	2004. 90	=	5344.9 0	3140. 00	+	2004. 90	_	5144.9 0
	Silver Industry			I		S	special	Al	lowanc	e =	= 1408.0	0		I		
	Skilled	5500. 00	+	1408. 00	=	6908.0 0	5200. 00	+	1408. 00	=	6608.0 0					
	Semi-skilled	5000. 00	+	1408. 00	=	6408.0 0	4800. 00	+	1408. 00	=	6208.0 0					
52	Un-skilled	4500. 00	+	1408. 00	=	5908.0 0	4300. 00	+	1408. 00	=	5708.0 0					
	Steel Furnitures					S	special	Al	lowanc	e =	= 2004.9	0				
	Skilled	3840. 00	+	2004. 90	=	5844.9 0	3640. 00	+	2004. 90	=	5644.9 0	3440. 00	+	2004. 90	=	5444.9 0
	Semi-skilled	3740. 00	+	2004. 90	=	5744.9 0	3540. 00	+	2004. 90	=	5544.9 0	3340. 00	+	2004. 90	=	5344.9 0
53	Un-skilled	3640. 00	+	2004. 90	=	5644.9 0	3440. 00	+	2004. 90		5444.9 0	3240. 00	+	2004. 90	=	5244.9 0
	Stone Breaking			1		S	special	Al	lowanc	e =	= 1669.5	0		1		
	Skilled	4750. 00	+	1669. 50	=	6419.5 0	4550. 00	+	1669. 50	=	6219.5 0					
	Semi-skilled	4250. 00	+	1669. 50	=	5919.5 0	4050. 00	+	1669. 50	=	5719.5 0					
54	Un-skilled	3950. 00	+	1669. 50	=	5619.5 0	3750. 00	+	1669. 50	=	5419.5 0					
55	Sweeper & Scavengers					S	pecial	Al	lowanc	e =	= 1449.0	0				

	Full time	4600. 00	+	1449. 00	=	6049.0 0	4450. 00	+	1449. 00	=	5899.0 0	4300. 00	+	1449. 00	=	5749.0 0
	Tanneries & Leather					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	3400. 00	+	2004. 90	=	5404.9 0	3200. 00	+	2004. 90	=	5204.9 0	3000. 00	+	2004. 90	=	5004.9 0
	Semi-skilled	3300. 00	+	2004. 90	=	5304.9 0	3100. 00	+	2004. 90	=	5104.9 0	2900. 00	+	2004. 90	=	4904.9 0
56	Un-skilled	3200. 00	+	2004. 90	=	5204.9 0	3000. 00	+	2004. 90	=	5004.9 0	2800. 00	+	2004. 90	=	4804.9 0
	Utensils					S	pecial	Al	lowanc	e =	= 2004.9	0				
	Skilled	4500. 00	+	2004. 90	=	6504.9	-	+	2004. 90		6404.9		+	2004. 90	=	6104.9 0
	Semi-skilled	4400. 00	+	2004. 90	=	6404.9 0	4300. 00	+	2004. 90	=	6304.9 0	4000. 00	+	2004. 90	=	6004.9 0
57	Un-skilled	4300. 00	+	2004. 90	=	6304.9 0	4200. 00	+	2004. 90	=	6204.9 0	3900. 00	+	2004. 90	=	5904.9 0
	Village Panchayat					S	pecial	Al	lowanc	e =	= 1467.0	0				
	Clerical Staff	2270. 00	+	1467. 00	=	3737.0 0	2070. 00	+	1467. 00	=	3537.0 0	1870. 00	+	1467. 00	=	3337.0 0
	Skilled	2270. 00	+	1467. 00	=	3737.0 0	2070. 00	+	1467. 00	=	3537.0 0	1870. 00	+	1467. 00	=	3337.0 0
	Semi-skilled	2170. 00	+	1467. 00	=	3637.0 0	1970. 00	+	1467. 00	=	3437.0 0	1770. 00	+	1467. 00	=	3237.0 0
58	Un-skilled	2070. 00	+	1467. 00	=	3537.0 0	1870. 00	+	1467. 00	=	3337.0 0	1670. 00	+	1467. 00	=	3137.0 0
	Watch Straps					S	pecial	Al	lowanc	e =	= 1737.7	5				
	Skilled	5500. 00	+	1737. 75	=	7237.7 5	5200. 00	+	1737. 75	=	6937.7 5	4900. 00	+	1737. 75	=	6637.7 5
	Semi-skilled	5100. 00	+	1737. 75	=	6837.7 5	4800. 00	+	1737. 75	=	6537.7 5	4500. 00	+	1737. 75	=	6237.7 5
59	Un-skilled	4800. 00	+	1737. 75	=	6537.7 5	4500. 00	+	1737. 75	=	6237.7 5	4200. 00	+	1737. 75	=	5937.7 5
	Wooden Furniture					S	pecial	Al	lowanc	e =	= 2004.9	0				
		3610.		2004.		5614.9	3510.		2004.		5514.9	3410.		2004.		5414.9
	Skilled	00	+		=		00	+	90	=		00	+		=	0
	Semi-skilled	3510. 00	+	2004. 90	=		00	+	2004. 90	=	5414.9 0	3310. 00	+		=	5314.9 0
60	Un-skilled	3410. 00	Ŧ	2004. 90	_	5414.9 0	3310. 00	+	2004. 90	_	5314.9	3210. 00	+	2004. 90	_	5214.9 0
<i>c</i> 1	Wooden Photo Frames	00	Г	90	-						= 2004.9		Г	90	_	0
	Skilled	3140. 00	+	2004. 90	=	5144.9	-	+	2004. 90		4944.9		+	2004. 90	=	4744.9 0

	Semi-skilled	3040. 00	+	2004. 90	=	5044.9 0	2840. 00	+	2004. 90		4844.9 0	2640. 00	+	2004. 90	=	4644.9 0
	Un-skilled	2940. 00	+	2004. 90	=	4944.9 0	2740. 00	+	2004. 90	_	4744.9 0	2540. 00	+	2004. 90	=	4544.9 0
62	Tobbaco (Bidi)						Specia	I A	llowan	ce	= 65.70					
63	Vita & Kaule Industry (Brick & Roof Tiles Manufacturi ng)					S	Special 1	Al	lowanc	e =	= 1218.0	0				

	Name						Total	N	linimu	ın	n Wag	ges Pe	r l	Month	1 (in Rs)					
S	of the Schedul	•	M	ultipl	ex	Ĩ		2	Zone]	[7	Zone I	Ι		Τοι	ır	ing Ta	all	kies
r. N o.	ed Employ ment								•					•					•		
6 4	Cinema Exhibiti on																				
	Skilled	5500 .00	+	1710 .31	=		5000 .00	+	1710 .31	=		4500 .00	+	1710 .31	=		4000 .00	+	1710 .31	=	5710 .31
	Semi- skilled	5000 .00	+	1710 .31	=		4500 .00	+	1710 .31	=		4000 .00	+	1710 .31	=		3500 .00	+	1710 .31	=	5210 .31
	Un- skilled	4500 .00	+	1710 .31	_		4000 .00	+	1710 .31	_		3500 .00	+	1710 .31	=		3000 .00	+	1710 .31	=	4710 .31

Note:

- 1. Rates shown against each items correspond to area specified against each items in the respective Scheduled Employments.
- 2. The Notification revising minimum rates of wages for "Cement & Cement Based Industry" dated 25.4.2007 has been stayed by the Nagpur Bench of the Bombay High Court, hence the Special Allowance is fixed on the previous notification dated 29.4.1994.
- 3. The Notification revising minimum rates of wages for "Cotton Ginning and Cotton Pressing" dated 20.11.2006 has been stayed by the Nagpur Bench of the Bombay High Court, hence the Special Allowance is fixed on the previous notification dated 13.8.1992.
- 4. The establishments employing 50 or more employees have to pay in addition, 5% of basic wages as HRA under the provisions of The Maharashtra Workmen's Minimum House Rent Allowance Act, 1983 so far as the State of Maharashtra is concerned.

Minimum Wages in Manipur

Manipur: Minimum Wages w.e.f February 1, 2011

	Category of worker- skill			ll wise
		Unskilled	Semi-skilled	Skilled
Sr.No.	Scheduled Employment	Total Minimum Wages per Day (In Rs)		oer Day
1	Employment in Agriculture	112.30	129.97	132.60
2	Employment in Construction/Maintenance of Roads or in Building Operations.	112.30	129.97	132.60
3	Employment in Dam Construction & Irrigation Works	112.30	129.97	132.60
4	Employment in Manufacture of Dolls, Toys and Brass Bell Metal	112.30	129.97	132.60
5	Employment in Generation Transmission, Distribution and Supply of Electricity or any other form of Power.	112.30	129.97	132.60
6	Employment in Metal and Alloy Industries	112.30	129.97	132.60
7	Employment in Plantation of Silk Worm,/Food Plants for Silk Worms (i.e., Mulberry , Oad Tasar Caster etc)	112.30	129.97	132.60
8	Employment in Public Motor Transport.	112.30	129.97	132.60
9	Employment in Shop and Establishments including Hotels / Restaurants, Photography, Public Transport by Bus Services, Cinema Theatre etc.	112.30	129.97	132.60
10	Employment in Maintenance of Silk Worm Plants in Sericulture Farms.	112.30	129.97	132.60
11	Employment in Preparation of Soil, Land Development other Agricultural Operations	112.30	129.97	132.60
12	Employment in Spinning, Weaving, Printing, Dying, Finishing and Bleaching of Silk and Pinelibre.	112.30	129.97	132.60
13	Employment in Water Supply Operation, Maintenance of	112.30	129.97	132.60

	Water Treatment and Distribution System, Sanitation and Drainage.			
14	Employment in Wool Spinning and Knitting in Handloom or in Cotton Spinning in Mill or Handloom.	112.30	129.97	132.60
15	Employment in Wood / Bamboo and Cane Furniture and Fixture.	112.30	129.97	132.60

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Minimum Wages in Meghalaya

Meghalaya: Minimum Wages Notification Date - August 24, 2009

Sr. No.	Scheduled Employment	Category of Workers	Total Minimum Wages per Day (in Rs)
		Skilled	140
		Semi-Skilled	120
1	Agriculture	Unskilled	100
		Skilled	140
		Semi-Skilled	120
2	Animal Husbandry and Veterinary	Unskilled	100
		Skilled	140
		Semi-Skilled	120
3	Bakery	Unskilled	100
		Skilled	140
		Semi-Skilled	120
4	Wax and Candle Industry	Unskilled	100
		Skilled	140
		Semi-Skilled	120
5	Construction of Roads and Building Operation	Unskilled	100
	Construction, Generation & Distribution of Power,	Skilled	140
	Water supply, Land Development, Excavation,	Semi-Skilled	120
6	Reclamation	Unskilled	100
		Skilled	140
		Semi-Skilled	120
7	Forest Operations	Unskilled	100
		Skilled	140
		Semi-Skilled	120
8	Furniture Industry	Unskilled	100

		Skilled	140
		Semi-Skilled	120
9	Fruit Preservation	Unskilled	100
		Skilled	140
		Semi-Skilled	120
10	Hotels and Restaurants	Unskilled	100
		Skilled	140
		Semi-Skilled	120
11	Local Authorities	Unskilled	100
		Skilled	140
		Semi-Skilled	120
12	Mines & Minerals	Unskilled	100
		Skilled	140
		Semi-Skilled	120
13	Motor Workshops	Unskilled	100
		Skilled	140
		Semi-Skilled	120
14	Plywood Industry	Unskilled	100
		Skilled	140
		Semi-Skilled	120
15	Stone crushing and breaking operations	Unskilled	100
		Skilled	140
		Semi-Skilled	120
16	Sericulture and Weaving	Unskilled	100
		Skilled	140
		Semi-Skilled	120
17	Soil conservation	Unskilled	100
		Skilled	140
		Semi-Skilled	120
18	Public Motor Transport	Unskilled	100
		Skilled	140
		Semi-Skilled	120
19	Saw Mill	Unskilled	100
		Skilled	140
		Semi-Skilled	120
20	Shops and Establishment	Unskilled	100
		Skilled	140
		Semi-Skilled	120
21	Printing Press	Unskilled	100
22	Sales, distribution and handling of petroleum products	Skilled	140
		Semi-Skilled	120

		Unskilled	100
	Steel fabrication and Concrete products including	Skilled	140
		Semi-Skilled	120
23	brick making	Unskilled	100
		Skilled	140
		Semi-Skilled	120
24	Tailoring	Unskilled	100
		Skilled	140
		Semi-Skilled	120
25	Safai Karamcharis	Unskilled	100
		Skilled	140
	Employment in Registered Factories not elsewhere	Semi-Skilled	120
26	classified	Unskilled	100
		Skilled	140
	Employment under Government Authority (Casual Contingency Employee)	Semi-Skilled	120
27		Unskilled	100

Note 1:The revised are inclusive of dearness allowance but exclusive of other concession if any, enjoyed by the employees.

Note 2:The existing task and hours of work i.e. 8 hours a day, 48 hours a week shall continue until further orders.

Note 3:The minimum rates of wages are all inclusive rates, including basic rates, the cost of living allowance and the cash value

of concessional supply, if any, of essential commodities and also include the wages payable for weekly day of rest.

Minimum Wages in Mizoram

Mizoram: Minimum Wages w.e.f. April 1, 2009

Sr. No.	Schedule Employment	Category of workers	Total Minimum Wages per Day (in Rs)	
		Skilled Grade II	235.00	
		Skilled Grade I	184.00	
		Semi skilled / Unskilled Supervisory	148.00	
1	Agriculture	Unskilled	132.00	
	Construction of Roads & Building	Skilled Grade II	235.00	
		Skilled Grade I	184.00	
		Semi skilled / Unskilled Supervisory	148.00	
2		Unskilled	132.00	
		Skilled Grade II	235.00	
		Skilled Grade I	184.00	
		Semi skilled / Unskilled Supervisory	148.00	
3	Transport	Unskilled	132.00	
		Skilled Grade II	235.00	
		Skilled Grade I	184.00	
		Semi skilled / Unskilled Supervisory	148.00	
4	Industries	Unskilled	132.00	
NI-4-1. The enclosing matches from interesting of the second state				

Note1: The existing rate of minimum rates of wages is for the workers employed in different schedule employments

in the Government Departments, Semi-Government, Private Undertakings and on contract basis

Minimum Wages in Nagaland

Nagaland: Minimum Wages w.e.f. October 1, 2009

Sr. No.	Scheduled Employment	Category of workers	Total Minimum Wages per Day (in Rs)
		Skilled Gr. II	100
		Semi-skilled	90
1	Agriculture	Unskilled	80
		Gr. I	110
	Employment in Automobile Workshop /Service Station	Skilled Gr. II	100
		Semi-skilled	90
2		Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
3	Employment in Aluminium Industry	Unskilled	80
		Gr. I	110
	Employment in Asbestos, Cement Factories & Other Cement Products	Skilled Gr. II	100
		Semi-skilled	90
4		Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Bakery & Biscuits	Semi-skilled	90
5	Industry	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
6	Employment in Bricks Kilns	Unskilled	80

		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
7	Employment in Canvas Industry	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Cement Concrete	Semi-skilled	90
8	Pipes	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
9	Employment in Chemical Industry	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
0	Employment in Cinema Units	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Coffee & Tea	Semi-skilled	90
1	Plantation	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Construction of	Semi-skilled	90
2	Building & Maintenance of Roads	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
3	Employment in Distillery Units	Unskilled	80
		Skilled Gr. II	100
	Employment in Hair Cutting &	Semi-skilled	90
4	Dressing	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Handlooms,	Semi-skilled	90
5	Weaving & Handicrafts	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
6	Employment in Hotel, Restaurant	Unskilled	80
7	Employment in Ice Product	Gr. I	110
		Skilled Gr. II	100

		Semi-skilled	90
		Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Khandsari Sugar	Semi-skilled	90
18	Factories	Unskilled	80
	Employment in Laundry &	Semi-skilled	110
19	Washing Cloth	Unskilled	80
		75 to 100 Kg.	3.5
		50 to 75 Kg.	3
	Employment in Loading & Unloading	above 25 Kg.	2.5
20	(piece rate to load or unload articles)	upto 25 Kg.	2
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
21	Employment in Match Factory	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Motor Body Builders	Semi-skilled	90
22		Unskilled	80
		Gr. I	110
	Employment in Non-Ferrous Metal	Skilled Gr. II	100
	Rolling & Re-rolling Steel — Fabricating	Semi-skilled	90
23	Industries	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Petrol & Diesel Oil	Semi-skilled	90
24	Pump	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
25	Employment in Plywood Industry	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
26	Employment in Printing Press	Unskilled	80
		Gr. I	110
	Employment in Rice, Oil, Flour &	Skilled Gr. II	100
	Dal	Semi-skilled	90
27	Mills	Unskilled	80
28	Employment in Saw Mills &	Gr. I	110

	Timber	Skilled Gr. II	100
	Industry	Semi-skilled	90
		Unskilled	80
		(a) Log Loading	120
		(b) Log Loading	140
		(c) Log Loading Girth to 5.1" and above	155
	Truck Loading	(d) Delly Firewood Loading	100
		(a) Round Timber	55
		(b) Sized Sawn	
	Truck Loading	Timber	75
		(a) Log Stacking	80
29	Stacking	(b) Delly Stacking	80
30	Employment in Shops & Commercial	Unskilled	80
		Gr. I	110
	Hospitals & Nursing Home	Skilled Gr. II	100
31	Establishments	Semi-skilled	90
		Gr. I	110
		Skilled Gr. II	100
	Employment in Soap & Candle	Semi-skilled	90
32	Units	Unskilled	80
		Gr. I	110
	Employment in Stone	Skilled Gr. II	100
	Breaking/Stone	Semi-skilled	90
33	Crushing	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
	Employment in Tailoring, Stitching	Semi-skilled	90
34	and Embroidery Establishment	Unskilled	80
		Gr. I	110
		Skilled Gr. II	100
		Semi-skilled	90
35	Employment in Tyre Service	Unskilled	80
	Employment in Directorate of	Skilled	110
36	Veterinary & Animal Husbandary	Semi-skilled	100
		Gr. I	110
		Skilled Gr. II	100
	Employment in Wooden Furniture	Semi-skilled	90
37	Works	Unskilled	80

Minimum Wages in Odisha

Orissa: Minimum Wages w.e.f. July 13, 2009

Sr. No.	Scheduled Employment	Category of Workers	Total Minimum Wages per Day (in Rs)
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
1	Agriculture	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Automobile Servicing, repairing,	Semi Skilled	103.00
2	Garages and work shops	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
3	Ayurvedic and Unani Pharmacy	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Bakeries and confectioneries and	Semi Skilled	103.00
4	Biscuit making	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
5	Bamboo forest establishments	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
6	Brass and Bell Metal Industry	Unskilled	90.00

		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
7	Manufacture of Brush and Brooms	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
8	Carpet Weaving Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
9	Cashew Process Establishments	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Contingent and Casual employees in	Semi Skilled	103.00
10	Government and other establishments	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
11	Ceramic and Pottery Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
12	Cement Pipe making and allied products industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
13	Chemical Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
14	Cinema Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
1.5		Semi Skilled	103.00
15	Clay, Pottery	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
16	Manufacture of Calary diagonal	Semi Skilled	103.00
16	Manufacture of Coke and burning coal	Unskilled	90.00
17	Collection of Sal Seeds	Highly Skilled	129.00

		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
		Highly Skilled	129.00
	~	Skilled	116.00
	Construction, maintenance of dams and embankments irrigation projects, sinking	Semi Skilled	103.00
18	of wells and tanks	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Construction or Maintenance of roads	Semi Skilled	103.00
19	or in building operations.	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
20	Coir Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
21	Cold drinks, soda and other allied products	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Cotton Ginning and Processing	Semi Skilled	103.00
22	Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
23	Distilleries	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Dispensary of a Medical practitioner	Semi Skilled	103.00
24	or in any establishment etc.	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
25	Electrical bulbs	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
26	Electricity Board	Unskilled	90.00
27	Fisheries and Sea Food industries	Highly Skilled	129.00
		Skilled	116.00

		Semi Skilled	103.00
		Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
28	Finishing, Dyeing or Yarn and Fabrics, Painting and Knitting and Embroider	Semi Skilled	103.00
28	Painting and Knitting and Emoroider	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
•	Foundry Industry with or without attached	Semi Skilled	103.00
29	Machine	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Forest produce such as Genduli Gum,	Semi Skilled	103.00
30	Mahua, making of Coal and Resin.	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Gold and silver Ornaments and article	Semi Skilled	103.00
31	of artistic design	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
32	Glass industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Graphite Industry including	Semi Skilled	103.00
33	Benefactions	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
34	Handloom & Hosiery	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
35	Hotels, Eating Houses and Restaurants	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
36	Ice Factories and Cold Storages.	Unskilled	90.00
37	Jute Industry and Jute Twine Industry	Highly Skilled	129.00
2.		Skilled	116.00
		Shineu	110.00

		Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
38	Kendu leaf collection	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Khadi village Industries including manufacture	Semi Skilled	103.00
39	of Khandsari and other products	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
40	Laundry including dry washing	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
41	Local Authority	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Liquefied Petroleum Gas Manufacture	Semi Skilled	103.00
42	and Distribution	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
43	Leather Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Manufactory of Matches fire works	Semi Skilled	103.00
44	and explosives	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Metal Industries (except Cottage and	Semi Skilled	103.00
45	Village Scale Units)	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
10	Minor engineering Industry (Less than	Semi Skilled	103.00
46	50 persons)	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
47	Maton Dody Duild's	Semi Skilled	103.00
47	Motor Body Building	Unskilled	90.00

		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
48	Nails and pins	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
49	Oil Mills	Unskilled	90.00
.,		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
50	Paper and Card Board Industry	Unskilled	90.00
20			
		Highly Skilled	129.00
		Skilled	116.00
51	Manufacture of Paints and Varnishes	Semi Skilled	103.00
51	Wantracture of Faints and Varinishes	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
52	Petrol and Diesel Oil Pumps	Semi Skilled	103.00
32	Fettor and Dieser On Fullips	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
53	Pharmaceutical Industry	Semi Skilled	103.00
55	Fiaimaceutical industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
51	Manufacture of Plastic Products including	Semi Skilled	103.00
54	toys	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
55	Power Loom Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
-		Semi Skilled	103.00
56	Printing Press	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
57	Private Road Transport	Unskilled	90.00
58	Private Security Agencies / Services	Highly Skilled	129.00

		Skilled	116.00
		Semi Skilled	103.00
		Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
59	Public Motor Transport	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
60	Public Health Engineering.	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
61	Radio by assembling with parts	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
62	Readymade Garments Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
63	Refractory Industry	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Regulated Markets, Marketing Societies,	Semi Skilled	103.00
64	Cooperative Societies and Banks	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
65	Rice Mills, Dal Mills and Flour Mills	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
66	Ropes	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
67	Rubber and Rubber Products Industry	Unskilled	90.00
68	Salt Pans	Highly Skilled	129.00
		Skilled	116.00

		Semi Skilled	103.00
		Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
69	Saw Mills	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
70	Shops and Establishments	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
71	Siali leave pluckers	Unskilled	90.00
	r	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
72	Soap and Detergent Manufactory	Unskilled	90.00
			129.00
		Highly Skilled Skilled	116.00
		Semi Skilled	103.00
73	Social Forestry	Unskilled	90.00
, e			129.00
		Highly Skilled Skilled	129.00
		Semi Skilled	103.00
74	Spinning Mills	Unskilled	90.00
, .	Shuma num	Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
75	Stone Breaking or Stone Crushing	Unskilled	90.00
, c		Highly Skilled	129.00
		Skilled	129.00
		Semi Skilled	103.00
76	Tamarind collection	Unskilled	90.00
. 5		Highly Skilled	129.00
		Skilled	129.00
		Semi Skilled	103.00
77	Tile and Brick Making	Unskilled	90.00
78	-		
10	Timber Trading (excluding felling, Sawing)	Highly Skilled Skilled	129.00
		Semi Skilled	116.00
		Sellii Skilled	103.00

		Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
79	Timber Trading including felling, Sawing	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Tobacco (including Beedi Making	Semi Skilled	103.00
80	Manufactory)	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
		Semi Skilled	103.00
81	Trunks, Suitcase and Bucket manufactory	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Manufacture of Utensils including	Semi Skilled	103.00
82	Aluminum and Hindalium products	Unskilled	90.00
		Highly Skilled	129.00
		Skilled	116.00
	Wood Works and Furniture making	Semi Skilled	103.00
83	Industry	Unskilled	90.00

(**N. B.** : VDA (Rs. 2.50 paise per day) shall be allowed once in every two years or for every 50 point raise in All India Price consumer Index Number (Base 2001-100) for Industrial Workers.

Explanation - for the purpose of this notification -

The minimum rates of wages are all inclusive rates including the basic rates, the cost of living allowances and the cash value of the concessional supply if any of essential commodities.
The daily minimum rates of wages shall be inclusive of wages payable for the weekly day of rest.
The minimum rates of wages are applicable to employees employed by contractors.
The minimum rates of wages for disabled persons shall be same as payable to the workers of the appropriate category.
There shall not be any discrimination between male and female workers in the matters of payment of minimum wages in any category of employment.
"Unskilled" work means work which involves simple operation requiring little or no skill or experience on the job.

"Semi skilled" work means work which incoolves some degree of skill or competence acquired through experience on the job and which is capable of being performed under the supervision or guidance of a skilled employee and includes un-skilled 7 supervisory work.

"Skilled" work menas work which involves skill or competence acquired through experience on the job or through training as an apprentice or in a technical or vocational institute and the performance of which calls for initiative and judgement.

"Highly skilled" work means work which calls for a high degree of performance and full competence in the performance of certain tasks, acquired through intensive technical or professional training or practices, work experience for long years and also required for workers to assure full responsibility for the judgement or

9 decisions involved in the execution of these tasks.

10 An adult employee shall work for 8 (eight) hours per day excluding half an hour of rest.

Minimum Wages in Puducherry

Puducherry: Minimum Wages Notification date March 1, 2011

Sr. No.	Scheduled Employment	Category of Workers	Basic Wages		
	Agriculture				
		Light work	80		
	(i) Karaikal	Hard work	150		
		Light work	80		
	(ii) Puducherry	Hard work	150		
		Hard work men 8 h	160		
	(iii) Mahe	Light work women 8 h	120		
		Light work women 8 h	55		
1	(iv) Yanam	Ploughing 5 h	68		
	Automobile Workshops in the Union territory of Puducherry	Unskilled	118.38		
		Semi Skilled	121.96		
2		Skilled	126.54		
3	Building operations in the U.T.of Puducherry	Mazdoor			
		Category I	124		
		Category II	120		
		Painter/fitter/Plumber			
		Class I	138		
		Class II	133		
		Stone Crusher/Electrician/			
		Class I	143.5		
		Class II	138		
		Mason/Carpenter/			
		Class I	147.5		

		Class II	140.5			
		Welder/Mosaic Polisher	147.5			
		Deep well sinker/Maistry	148.5			
		Unskilled	91.85			
		Skilled	99.54			
4	Chemical Industries in the U.T.of Puducherry	Highly Skilled	113			
		Packing/office boy	116			
		Cutter	118			
		Boiler/Chemist	123			
		Supervisor	127			
5	Detergent Industries in the U.T. of Puducherry	Typist/Accountant	127.58			
		Unskilled	89.31			
		Semi Skilled	94.42			
		Skilled	104.58			
6	Electronics Industry in the U.T. of Puducherry	Highly Skilled	119.85			
		Unskilled	111			
	General Engineering and Fabrication in the U.T. of	Semi Skilled	115			
7	Puducherry	Skilled	122.5			
		Unskilled	78			
8	Oil Mills in the U.T. of Puducherry	Skilled	86			
	Paper and Paper products					
		Unskilled	83.04			
		Semi Skilled	87.46			
		Skilled	96.31			
	Machine Made Paper Industry	Highly Skilled	104.04			
		Unskilled	79.69			
		Semi Skilled	84.12			
9	Handmade Paper Industry	Skilled	88.54			
		Unskilled	95.35			
		Semi Skilled	105.08			
		Skilled	114.81			
10	Plastic Industries in the U.T. of Puducherry	Highly Skilled	139.12			
		Group IV	87.06			
		Group III	92.4			
		Group III	96.21			
11	Printing Press in the U.T.of Territory of Puducherry	Group I	99.79			
		Sweeper/watchman	119.38			
		Tyreman/conductor	128.35			
		Clerk	133.31			
12	Public Motor Transport	Mechanic	139.38			
13	Rice Mills, Flour Mills and Dal Mills	Mazdoor/peon	77			

		Carpenter	80
		Attenders	80.27
		Mechanic	81.5
		Clerk	85.35
		Electrician/Engine driver	86
		Security guard	111.54
		watchman	133.65
		Supervisor	138.08
14	Security guards	Manager	177.88
	Shops and Esta	ablishments	
		watchman/sweeper	55.77
		Bill Clerk/security guard	60.77
		Accountant	62.5
		Manager	70.38
		Unskilled	77.69
15	Puducherry and Karaikal Yanam	Skilled	139.81
		Sweeper/Gardener	109.5
		Watchman	112.27
		Typist/Cashier	116.35
		Auxiliary Nursing Midwife	122.54
		dietician/Lab tech	127.42
		Junior Doctor	137.15
		Staff nurse	141.77
		Administrative Officer	146.65
16	Hospitals and Nursing Homes	Junior Medical Officer	161.23
		Group V	107.65
		Group IV	108.19
		Group III	109.69
		Group III	111
17	Hotels and Restaurants	Group I	113.31

Sr. No.	Scheduled Employment	Category of Workers	Basic Wages	VDA	Total Minimum Wages
18	Loading and Unloading operations	Daily Rated Workers	149	2.1	151.1
		Per basket	2.28	2.1	4.38
		Upto 25 kg each	1.66	2.1	3.76
		25 to 50 kg each	2.28	2.1	4.38
		50 to 75 kg each	2.28	2.1	4.38
		75 to 100 kg each	3.42	2.1	5.52

above 100 kg	4.55	2.1	6.65
Per metric tonnes	34.07	2.1	36.17

Minimum Wages in Punjab

Punjab: Minimum Wages w.e.f. March 1, 2012

Sr. No.	Scheduled Employment	Category	Total Daily Minimum (In Rupees Per Day)
		with meal or foodgrain	154.62
1	Agriculture	Without meals	170.14
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
	Agriculture Implements, Machine Tools and	Accountant/Graduate Clerk	190.86
2	General Engineering including Cycle and Electrical Goods Industry.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
	Ahatas attached to wine and liquor shops or	Clerk	183.42
	Ahatas attached to Beverages shops except soft	Accountant/Graduate Clerk	190.86
3	drinks and carbonated Water.	Truck/Tempo/Bus Driver /	209.18

		Supervisor / Stenographer	164.06
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
	Automobile Repair shops and service stations	Accountant/Graduate Clerk	190.86
4	(not attached with any public Motor Transport Company)	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
5	Ayurvedic and Unani pharmacies	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
6	Bakeries including Biscuit making establishments	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
7	Brick-Kiln Industry	Unskilled	164.06
	· · · · · · · · · · · · · · · · · · ·	Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	201.9
		Clerk	183.42
		Clerk	183.42

		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
8	Cement Pipe making industries	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
9	Chemical and Distillery Industry	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
10	Cinema Industry	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
11	Construction and maintenance of roads or	Unskilled	164.06
	building operation	Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9

		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
12	Contractors Establishments of the Forest Department.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
13	Cotton Ginning and Pressing Factories	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
	Electroplating by using salts of Chromium,	Accountant/Graduate Clerk	190.86
14	Nickel or any other compound and the connected Buffing and Polishing Industry.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
15	(a) Ferrous Metal Rolling and Re-Rolling	Unskilled	164.06
	Industry	Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02

		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
	(b) Non-Ferrous Metal re-Rolling Industries.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
	(c) Brass, Copper, Aluminum Utensils making Industries	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Skilled (Upper) Highly Skilled (Lower)	192.06 201.9
		Highly Skilled (Lower)	201.9
		Highly Skilled (Lower) Highly Skilled (Upper)	201.9 209.18
16	Forestry and logging	Highly Skilled (Lower) Highly Skilled (Upper) Clerk	201.9 209.18 183.42
16	Forestry and logging Foundries with or without attached Machine	Highly Skilled (Lower) Highly Skilled (Upper) Clerk Accountant/Graduate Clerk Truck/Tempo/Bus Driver /	201.9 209.18 183.42 190.86

		i i	
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
18	Hair Dressing such as those done by Barbers, Hair Dressing Saloons, Beauty Shops.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
19	Hotels, Restaurants, Tea stalls and Halwais	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
20	Ice factories and cold storages.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18

		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	201.9
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
	Laundries services and cleaning and Dyeing		190.80
21	Plants.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
22	Local Authority.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
23	Manufacturing of pulp paper and paper Boards and straw Boards including news prints	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
24	Manufacture and refining of sugar (vacuum	Unskilled	164.06
	pan sugar Factories).	Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Contraction of the second second	270.00

		Truck/Tempo/Bus Driver /	
		Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
	Milk processing and Milk products	Accountant/Graduate Clerk	190.86
25	Manufacturing establishments excluding Halwais shops.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
26	Motor Body Builders	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
27	Oil Mills	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
28	Operation of Tube Wells Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18

		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver /	
		Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
29	Petroleum supply station establishments	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
30	Potteries, Ceramics and Refractory Industry	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
31	Private Education Institution	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
32	Private Hospital, Clinics, Dispensaries,	Unskilled	164.06
	Nursing Homes and Medical Shops.	Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06

			201.0
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
33	Private Presses	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
34	Public Motor Transport Industry	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
35	P.W.D.(Irrigation Branch)	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
36	P.W.D.(Public Health)	Unskilled	164.06
		Semi-Skilled (Lower)	171.18

		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
			201.9
		Highly Skilled (Upper) Clerk	
			183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
37	Rice Mills, Flour Mills and Dal Mills	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
38	Rubber Industry	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
39	Saw Mill and Timber Trade	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
40	Scientific Industry	Unskilled	164.06
40	Scientific mousury	Uliskilled	104.00

		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
41	Shops & Commerce	cial Establishments	
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
	(a) Grocers, Karyana and Grain Dealers	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
	(b) General Merchants,	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
	(c) Cloth Merchants	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86

		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
	(d) Commission Agents and Bankers.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver /	
	(e) Furniture dealer Manufacturers	Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
42	Soap making and silicate Manufacturing establishments	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
43	Sports Goods Industry	Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Skilled (Upper) Highly Skilled (Lower)	192.06 201.9

		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver /	170.00
		Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
44	Stone Presking and Stone Crushing	Truck/Tempo/Bus Driver /	
44	Stone Breaking and Stone Crushing	Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
45	Starch Manufacturing	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
46	Surgical and clinical Instruments Making Industries	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
47	Tailors and Readymade Garments	Unskilled	164.06
	Manufacturer	Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02

		II able: 01-111-1/I	201.0
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
48	Tanneries and Leathers Manufactures	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
	Textiles Industries (including employment in	Accountant/Graduate Clerk	190.86
49	woolen Carpet making or Shawl Weaving establishments).	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
50	Dealers in Footwear and Travel Goods like Suitcases, Bags, etc.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
51	Dealers in Book Sellers, Stationers and Book	Unskilled	164.06
	Binders	Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34

		Skilled (Lower)	181.02
		Skilled (Lower)	
		Skilled (Upper)	192.06 201.9
		Highly Skilled (Lower)	
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
52	Dealers in Tent, Crockery and House hold Goods	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
Γ	Dealer dealing in Steel Trunks, Drums, steel	Accountant/Graduate Clerk	190.86
53	Safes, Vaults and Almirahs, Sanitary and Plumbing fixtures and fitting of metals.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Lower) Highly Skilled (Upper)	201.9 209.18
		Highly Skilled (Upper)	209.18
54	Dealers in Medicals and Chemicals.	Highly Skilled (Upper) Clerk	209.18 183.42

		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
			181.02
		Skilled (Lower)	192.06
		Skilled (Upper)	
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
		Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
	Dealers in Electricals and Electrical Goods	Clerk	183.42
	including Radio, TV. Gramophones, public	Accountant/Graduate Clerk	190.86
56	Address Equipments and Watch, clock and Watch, clock and Repair Shops.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
57	Section 2 (K) of the Factories Act,1948.	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
	Section 2(i) (Viii) of the Punjab Shops and	Clerk Accountant/Graduate Clerk	183.42 190.86

		Supervisor / Stenographer	
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
59	Utensil shops	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18
		Unskilled	164.06
		Semi-Skilled (Lower)	171.18
		Semi-Skilled (Upper)	177.34
		Skilled (Lower)	181.02
		Skilled (Upper)	192.06
		Highly Skilled (Lower)	201.9
		Highly Skilled (Upper)	209.18
		Clerk	183.42
		Accountant/Graduate Clerk	190.86
60	Vegetable Ghee Manufacturing and vegetable oil Refining establishments	Truck/Tempo/Bus Driver / Supervisor / Stenographer	209.18

Brick Kiln (Piece Rate)				
Sr. No.			Rates per 1000 Bricks/Tiles (In Rupees)	
	Pathera with Jamadari	Bricks	330.2	
1	Commission	Tiles	363.43	
	Pathera without	Bricks	313.01	
2	Jamadari Commission	Tiles	347.73	
		Donkeys/Khacher loader, Rehri, jhota, Thela, etc, (Animal driven.)	121.49	
		Tempo. Truck (Mechanical Driven)	107.27	
3	Bharai Wala	Truck Trolly loading unloading (Pacca Bricks)	93.29	
4	Chunai Wala		25.22	
5	Keri wala	20.63		
6	Nikasi wala		76.05	
7	Mistri		60.44	

Minimum Wages in Rajasthan

Rajasthan: Minimum Wages w.e.f. May 1, 2012

		Total Minimum Wages (In Rs)			
Sr. No.	Scheduled Employment	Unskilled	Semi- skilled	Skilled	Highly- Skilled
1	Agriculture	147	157	167	217
2	Automobile Workshop	147	157	167	217
3	Employment in Bricks Works Industries	147	157	167	217
4	Cabal operating and Related services	147	157	167	217
5	Cement Prostrated Project Industry	147	157	167	217
6	Cinema industry	147	157	167	217
7	Cold drinks soda & Allied Products	147	157	167	217
8	Cold Storage	147	157	167	217
9	Computer Hardware Industry & Services	147	157	167	217
10	Contingency & workers in all government offices	147	157	167	217
11	Cotton Dyeing, Printing and Washing factories	147	157	167	217
12	Cotton Ginning & Pressing Factories	147	157	167	217
13	Cotton Waste Spinning Factories	147	157	167	217
14	Employment in Construction & Maintenance of Roads	147	157	167	217
15	Handloom Industry	147	157	167	217
16	Hotel and Restaurants	147	157	167	217
17	Employment in Irrigation Departmental workers	147	157	167	217
18	Engineering Industries	147	157	167	217
19	Employment in Sugar Pan Industries without Mechanical Power	147	157	167	217
20	Employment in Institutions of Gota kinari and Lappa	147	157	167	217
21	Jute Patte Industry	147	157	167	217

22	Khadi Handicraft & Village Industry	147	157	167	217
23	Employment in Local Authority undertakings	147	157	167	217
24	L.P.G. distribution and related services	147	157	167	217
25	Marketing and Consumers Co-operating Societies	147	157	167	217
26	Metal Foundry & General Engineering Industry	147	157	167	217
27	Employment in Mica works	147	157	167	217
28	Non-Government Organization (N.G.O.) & Institutions	147	157	167	217
29	Oil Mills	147	157	167	217
30	Pesticide along with chemicals & Pharmaceuticals Industry	147	157	167	217
31	Petrol Pumps & related Services	147	157	167	217
32	Private Educational Institution	147	157	167	217
33	Private Hospitals & Nursing Homes	147	157	167	217
34	Power loom Factories	147	157	167	217
35	Printing Press	147	157	167	217
36	Employment in Production, Distribution and Supply of Electricity	147	157	167	217
37	Employment in Public Health Engineering Department	147	157	167	217
38	Public Motor Transport	147	157	167	217
39	Public Works Department	147	157	167	217
40	Rice Mill, Flour Mill & Dal Mill	147	157	167	217
41	STD, ISD, PCO & related Services	147	157	167	217
42	Shops and Commercial Establishments.	147	157	167	217
43	Small Scale Industry	147	157	167	217
44	Soap Stone Factories	147	157	167	217
45	Sweeper & Sanitary service not covered in other employment	147	157	167	217
46	Tailoring work & Garments Industry	147	157	167	217
47	Taxies Auto Rickshaw & Traveling Agencies	147	157	167	217
48	Textile Industry	147	157	167	217
49	Manufacturing of Tiles & Potteries Industry	147	157	167	217
50	Wool Cleaning and Pressing Factories	147	157	167	217
51	Woollen Spinning and Weaving Factories	147	157	167	217
52	Wood works & Furniture Industry	147	157	167	217
53	Factories registered under Factory Act	147	157	167	217

Minimum Wages in Sikkim

Sikkim: Minimum Wages w.e.f. July 1, 2010

Sr. No.	Scheduled Employment	Category of Workers	Minimum Wages
		Unskilled	130
		Semi skilled	145
		Skilled	165
1	Automobiles Engineering Works	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
2	Bakeries and Confectioneries	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
3	Construction or Maintenance of Roads and Buildings	Highly skilled	190
		Unskilled	130
		Semi skilled	145
4	Construction of Projects including Dams, Tunnels, Hydroelectric and other multipurpose.	Skilled	165
		Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
5	Dairy, Poultry and Animal Husbandry farming	Highly skilled	190
		Unskilled	130
		Semi skilled	145
	Casual contingency employees engaged by Government, Semi-Government, Public Sectors and Private Sectors.	Skilled	165
6		Highly skilled	190
7	Distilleries and Breweries	Unskilled	130

		Semi skilled	145
		Skilled	165
		Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
8	Electronic Industries	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
9	Handloom Industries	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
10	Hotels, Restaurants or Eating Houses/Tea Shops.	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
11	Printing Press	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
12	Shops & Commercial Establishments.	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
13	Tour and Travel Agencies	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
14	Cinema and Video Halls, Cable Operators	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
15	Wood works, Carpentry and Masonry	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
16	Tea Plantation.	Highly skilled	190
17	Private Transportation	Unskilled	130
	-	Semi skilled	145

		Skilled	165
		Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
18	Grill Industries.	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
19	Tyre and Trading Industries.	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
20	Ferro Alloys Industries	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
21	Engineering Industries.	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
22	Forestry and Timbering Industries.	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
23	Leather Industries	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
24	Paper and Pulp Industries.	Highly skilled	190
		Unskilled	130
		Semi skilled	145
		Skilled	165
25	Stone Breaking and Crushing.	Highly skilled	190

Minimum wages in Tamil Nadu

Tamil Nadu: Minimum Wages w.e.f April 1, 2012

Sr.		Basic Minimum Wages	V.D.A.	Total Minimum Wages
No.	Scheduled Employment	In Ru	ipees Pe	r Day
1	Agarbathi Industry	69.73	54.50	124.23
	Agriculture and works ancillary t	o Agriculture		
	a) Men Workers for 6 hr	100.00	0.00	100.00
2	b) Women Workers for 5 hr	85.00	0.00	85.00
3	Aerated Water Manufactory	70.00	62.85	132.85
4	Appalam Manufactory	93.42	73.15	166.57
5	Automobile Workshop	109.15	85.35	194.50
6	Auto Rickshaw and Taxi	138.50	108.31	246.81
7	Bakeries and Biscuits Manufactory	78.00	59.68	137.68
8	Bricks and Tiles Manufactory	74.00	55.95	129.95
9	Carpentry and Black Smith	127.00	110.46	237.46
10	Cashew Industry	132.50	15.20	147.70
11	Chemical and Fertilizers Industry	87.42	86.08	173.50
12	Cinema Industry	128.73	100.42	229.15
13	Coaching Academincs that is to say tutorial colleges, Technical Institudes, Primary Schools, run on commercial lines without Govt. grant other than those run by Govt. and local bodies as the case may be.	51.92	48.81	100.73
14	Coconut Peeling Industry	79.00	59.68	138.68
15	Coir Manufactory	90.00	74.88	164.88
16	Coffee Curing Works	73.00	55.95	128.95
17	Construction or Maintenance of Road and in Building Operations	117.00	89.52	206.52
18	Cotton Ginning , Pressing and Cotton Waste Industry	91.00	73.15	164.15

19	Distribution of Liquid Petroleum Gas Cylinders	82.69	64.58	147.27
20	Electronics Industry	91.00	81.77	172.77
21	Fire Works Manufactory	31.50	68.42	99.92
22	Food Processing Industry	86.50	67.85	154.35
23	Footwear Making Industries	72.23	49.68	121.91
24	Employment in Forestry	39.00	88.50	127.50
25	General Engineering & Fabrication Industry	104.00	86.08	190.08
26	Gold and Silver Articles Manufactory	131.00	100.71	231.71
27	Granite Industry	130.26	101.85	232.11
28	Handloom Silk Weaving Industry	I	Piece Rate	
29	Handloom Weaving Industry	I	Piece Rate	
30	Hotel and Restaurants	98.85	102.58	201.43
31	Hospitals and Nursing Homes	107.19	83.92	191.11
32	Laundries and Washing Cloths (including Wollen)	140.50	108.17	248.67
33	Leather Goods Manufactory	72.23	49.68	121.91
34	Loading and Unloading Operations in markets, shandies (fairs and market place) and other like places.	85.00	63.41	148.41
35	Match Manufacturing	68.50	52.22	120.72
36	Mat Weaving and Basket Making	75.00	55.95	130.95
37	Medical & Sales representative	129.73	101.85	231.58
38	Motion Picture Industry	103.07	80.35	183.42
39	Neera Tapping	154.00	119.36	273.36
40	Any oil Mill	83.00	67.42	150.42
	(a) Paper and other incidental processes connected with machine made paper Industry	87.27	65.27	152.54
41	(b) Paper and other incidental Processes connected with Hand Made Paper	83.42	68.15	151.57
	Plantation			
	a) Tea	78.00	50.25	128.25
	b) Coffee	77.00	50.25	127.25
42	c) Rubber	81.50	50.25	131.75
43	Power Loom Industry	29.00	64.90	93.90
44	Polythene Processing Foam Item and Plastic Manufactory	47.12	84.65	131.77
45	Printing Presses	72.81	56.65	129.46
46	Public Motor Transport	137.30	107.62	244.92
47	Rice Mill, Flour Mills and Dhall mills	88.50	67.14	155.64
48	Sago Industry	94.50	75.73	170.23
49	Salt Pans	89.00	67.14	156.14
50	Sea Food processing Industry	79.92	62.69	142.61
51	Security Guards	90.35	70.31	160.66
52	Sericulture Industry	95.00	74.60	169.60
		20.00	,	107.00

53	Shops and Commercial Establishments	78.88	61.69	140.57
54	Silk Twisting Industry	97.00	74.60	171.60
55	Soap Manufactory	122.00	100.42	222.42
56	Synthetic Gem Cutting Industry	F	Piece Rat	e
57	Tailoring Industry	70.19	54.50	124.69
58	Textile mills (Apprentice)	110.00	85.79	195.79
59	Timber Industry	132.50	100.71	233.21
60	Tin Container Manufactory	91.00	71.00	162.00
	Tobacco Manufactor	у		
	(a) Beedi making (other than beedi rolling)	96.15	71.73	167.88
	(b) Beedi Rolling (per 1000 bidies)	37.20	59.62	96.82
	(c) Scented and chewing Tobacco	67.50	52.22	119.72
61	(d) Snuff Industry	78.00	59.68	137.68
62	Guaranted Time Rates of Wages Tobacco (including Beedi making) Manufactory	(Guaranted Time Rates)		e Rates)
63	Vessels Utensils Manufactory	72.00	55.95	127.95
64	Tanneries and Leather Goods Manufactory	57.00	69.48	126.48

Minimum Wages in Tripura

Tripura: Minimum Wages

Sr. No.	Scheduled Employment	Category of Workers	Total Minimum Wages per Day (in Rs)
1	Agriculture	Adult	100
2	Brick Manufacturing	Unskilled	85
		Highly skilled	136
		Skilled	120
	Construction or Maintenance of	Semi Skilled	102
3	Roads or Building Operations	Unskilled	85
		Highly skilled	251.54
		Skilled	120.54
	Semi Skilled		98.08
4	Mechanical Workshop	Unskilled	98.08
		Skilled	88.27
		Semi skilled	73.15
5	Petrol Pump	Unskilled	69.08
6	Public Motor Transport*	Peon/Other Class-IV	59.04
		Time Keeper	63.15
		Mail Runner	76.19
		Booking Clerk	75.54
		Inspector/Ticket Checker	78.04
		Head Clerk/Accountant	83.96
		Asstt./Handyman/Cleaner	54.96
		Asstt./Handyman/Cleaner (Heavy Vehicle)	73.42
		Conductor	76.04

		Driver Light vehicle	85.85
		Medium	90.73
		Heavy	132.92
7	Rice Mill	Hallerman/Machineman	98.08
		Field Workers (Adult)	62
8	Rubber Plantation	Tappers/Processing	67
		Higly Skilled	117.96
		Semi skilled	105.5
9	Shops and Establishments	Unskilled	96.15
10	Beedi Industry (rolling 1000 beedies)		65
11	Tea Plantation	Unskilled (includes supply of rice and atta)	38
		21 mm to 40 mm Chips	5
	Stone Breaking and Stone	11 mm to 20 mm Chips	7.25
12	Crushing	0 mm to 10 mm Chips	10.5
		Senior Daptri/Helper/Group D Staff	65.77
		Clerical Staff	103.85
		Teacher	103.85
		Headmaster/Teacher	173.08
		Primary (Up to Class-V)	
		Daptri/Helper/Rickshaw P	65.77
		Clerical Staff	86.54
		Teacher	90
		Headmaster/Teacher	103.85
		Nursery/Pre-primary	
		Daptri/Helper/Rickshaw	65.77
		Clerical Staff	86.54
	Private Teaching Institute/	Teacher	86.54
13	Coaching Schools	Headmaster/Teacher	100
14	Auto Rikshaw#	Driver	57.69
15	Safai Karamchari		85

*The rates include Allowances.

Food allowance at Rs.51/- only per diem.

Minimum Wages in Uttarakhand

Uttarakhand: Minimum Wages w.e.f. April 1, 2012 to September 30, 2012

6	Name of Saladalad		Basic Minimum Wage	V.D.A.	Total Minimum Wage
Sr. No.	Name of Scheduled Employment	Category of Workers	0	ipees Pe	0
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
	Asbestos Cement Factories &	Clerk-1	144.23	62	206.23
1	other Cement Products mfg.	Clerk-2	125.96	62	187.96
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
2	Aerated Drinks	Clerk-2	114.04	62	176.04
3	Agriculture	Unskilled	100	62	162
		Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
	Allopathic	Clerk-2	130	62	192
		Unskilled	90.19	62	152.19
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
4	Ayurvedic & Unani Pharmacies	Clerk-2	125.96	62	187.96
5	Automobile repairs Workshops	Unskilled	93.27	62	155.27

		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
		Clerk-2	130	62	192
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
6	Bakeries & Biscuit Manufactories	Clerk-2	125.96	62	187.96
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
7	Book Binding	Clerk-2	125.96	62	187.96
		Peon	67.5	62	129.5
		Driver	89.04	62	151.04
		Nikashi or Bharai wala	Rs. 52 for	every 1	000 bricks
		Pathera (with Commission)	Rs. 148 for	r every 1	000 bricks
		Pathera (without Commission)	Rs. 137 for	137 for every 1000 bric	
		Clerk	93.46	62	155.46
8	Brick Kilns	Head Clerk	106.54	62	168.54
		Unskilled	48.08	62	110.08
		Semi-skilled	53.27	62	115.27
		Skilled-C	54.23	62	116.23
		Skilled-B	55.38	62	117.38
		Skilled-A	56.15	62	118.15
9	Carpet weaving Industry	Highly Skilled	58.85	62	120.85
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
10	Chicken works	Clerk-2	125.96	62	187.96
11		Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Highly Skilled (B)	130	62	192
		Highly Skilled (A)	149.04	62	211.04
	Cinema Industry (a) For cities having population of more than 2	Clerk-1	149.04	62	211.04
	lakhs	Clerk-2	130	62	192
	(b) For Rest other Cities	Unskilled	90.38	62	152.38

		Somi skillod	105	62	167
		Semi-skilled Skilled	105 119.81	62 62	167 181.81
		Highly Skilled (B)	125.96	62	187.96 206.23
		Highly Skilled (A)	144.23	62	
		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
12	Club	Clerk-1	144.23	62	206.23
12	Club	Clerk-2	125.96	62	187.96
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
	Commercial Establishments (a)	Clerk-1	144.23	62	206.23
	For population less than 1 lakh	Clerk-2	125.96	62	187.96
		Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
10	(b) For population more than 1	Clerk-1	149.04	62	211.04
13	lakh	Clerk-2	130	62	192
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
14	Confectionery Industry	Clerk-2	114.04	62	176.04
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
	Construction & Maintenance of Dam Embankments, Irrigation	Highly Skilled	125	62	187
	Projects, Digging of wells and	Clerk-1	125	62	187
15	Tanks.	Clerk-2	114.04	62	176.04
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
	Construction or Maintenance of	Clerk-1	144.23	62	206.23
16	Road or in Building Operation	Clerk-2	125.96	62	187.96
17	Cold Storage	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81

		Clerk-1	144.23	62	206.23
		Clerk-2	125.96	62	187.96
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
18	Dairy, Milk Dairies	Clerk-2	114.04	62	176.04
		Unskilled (Cutting)	90.77	62	152.77
19	Forestry	Unskilled	99.81	62	161.81
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
20	Foundry	Clerk-2	114.04	62	176.04
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
21	Fruit juice Manufactory	Clerk-2	114.04	62	176.04
		Unskilled	90.38	62	152.38
		Semi-skilled	96.54	62	158.54
		Skilled	102.69	62	164.69
	Glass Industry (a) - Miniature	Clerk-1	119.42	62	181.42
	Bulb Industry	Clerk-2	105	62	167
		Unskilled	93.27	62	155.27
		Semi-skilled	105	62	167
		Skilled	119.42	62	181.42
		Clerk-1	144.23	62	206.23
22	(b) - Glass Industry	Clerk-2	125.96	62	187.96
		Unskilled	96.92	62	158.92
		Semi-skilled	100	62	162
		Skilled	102.5	62	164.5
		Clerk-1	106.73	62	168.73
23	Hosiery Works	Clerk-2	103.65	62	165.65
24	Ice Candy/Ice cream Workshop	Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23

		Clerk-2	125.96	62	187.96
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
25	Ice Factory	Clerk-2	125.96	62	187.96
		Peon	92.5	62	154.5
		Labour In charge	96.35	62	158.35
		Accountant (Graduate)	104.04	62	166.04
		Accountant (Non Graduate)	100.19	62	162.19
		Manager/Supervisor (Graduate	107.88	62	169.88
		Manager/Supervisor (Non Graduate	105.96	62	167.96
		Manager/Assistant Manager (Graduate)	111.73	62	173.73
26	Inn	Manager/Assistant Manager (Non Graduate)	109.81	62	171.81
		Unskilled	20	62	82
		Semi-skilled	23.5	62	85.5
		Skilled	27	62	89
		Clerk-1	32.69	62	94.69
27	Khandsari	Clerk-2	28.46	62	90.46
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
	Laundries & Washing	Clerk-1	144.23	62	206.23
28	Establishment	Clerk-2	125.96	62	187.96
		Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
29	Mechanical Transport Workshop	Clerk-2	130	62	192
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
30	Match Box Industry	Clerk-2	125.96	62	187.96
31	Metal Industry	Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19

		Highly Skilled	125	62	187
		Clerk-1	125	62	187
		Clerk-2	114.04	62	176.04
		Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
		Clerk-1	149.04	62	211.04
32	Public Motor Transport	Clerk-2	130	62	192
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
	Oil Mills (for less than 10	Clerk-1	144.23	62	206.23
	employees)	Clerk-2	125.96	62	187.96
		Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
	Oil Mills (for more than 10	Clerk-1	149.04	62	211.04
33	employees)	Clerk-2	130	62	192
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
34	Petrol and Diesel oil pumps	Clerk-2	114.04	62	176.04
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
35	Plastic Industry	Clerk-2	114.04	62	176.04
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
36	Plywood Industry	Clerk-2	114.04	62	176.04
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
27		Clerk-1	144.23	62	206.23
37	Potteries Ceramics or Refractories	Clerk-2	125.96	62	187.96

Image: section of the sectio						
Image: style			Unskilled	90.38	62	152.38
Highly Skilled144.236.2206.2338Printing of clothClerk-1144.236.2206.2338Printing of clothClerk-2125.966.2187.964Unskilled92.56.2173.199Private Clinic and Private Medical shopsClerk-1110.196.2172.1919Private Clinic and Private Medical shopsClerk-1110.196.2173.1910Private Clinic and Private Medical shopsClerk-2114.046.2170.4010Private Clanic and Private Medical shopsClerk-1110.196.2172.7110Private Clanic and Private Medical shopsClerk-1110.076.2172.7110Private Clanic and Private Medical shopsPrivate Clerk-1110.776.2172.7110Private Clanical InstitutionsClerk Graduate Graduate110.546.2170.4611Private Printing PressClerk-21306.2155.2714Private Printing PressClerk-21306.2155.2714Private Printing PressClerk-21306.2150.2114Private Printing PressClerk-2130.6.2157.3114Private Printing PressClerk-2130.6.2157.3114Private Printing PressClerk-2130.6.2157.3114Private Printing PressClerk-1140.406.2157.64 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
38 Printing of cloth Clerk-1 144.23 62 206.23 38 Printing of cloth Clerk-2 125.96 62 154.5 4 Unskilled 92.5 62 154.5 5 Semi-skilled 101.35 62 163.35 6 Skilled 101.9 62 187 6 Clerk-1 110.40 62 187 7 Clerk-2 114.04 62 152.38 6 Clerk-2 114.04 62 152.38 7 Clerk 90.38 62 152.38 6 Daftri, Cook 97.88 62 152.38 7 Clerk 00 101.77 62 172.77 7 Private Coaching Classes, Private Graduate or Poot 61 130.4 62 172.77 8 Private Printing Press Clerk-1 196.27 172.75 172.75 4 Semi-skilled 108.46 62 172.75						
38Printing of clofhClerk-2125.966.20187.964Unskilled92.56.20154.56.33.55Semi-skilled101.916.20172.194Highly Skilled12.56.201879Protece Clinic and Private MediaClerk-112.56.201879ShopsClerk-112.56.20152.389Peon97.886.20152.389Daftri, Cook97.886.20152.389Protece10.056.20152.389Private Coaching Classes, Private Schools including Nursery School & Private Coaching Classes, Private Graduate or Posti Graduate or Posti Graduate or Posti Graduate110.776.20152.2810Private Creaching Private Schools including Nursery School & Private Creaching Nursery School & Private Schools including Nursery School & Graduate or Posti Graduate or Posti Graduate116.546.20152.5211Private Printing PressClerk-11306.20152.5212Private Printing PressGlerk-1149.046.20152.5214Private Printing PressScini-skilled101.056.20152.5214Private Printing PressGlerk-1125.056.21152.5214Private Printing PressGlerk-1125.056.21152.5215Glerk-1116.05Glerk-1125.056.21152.5214Private Printing Press </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
AltIndicationIndicationIndicationImage: Alt of the sectionUnsite and the sectionIndicationIndicationImage: Alt of the sectionUnsite and the sectionIndicationIndicationImage: Alt of the sectionImage: Alt of the section<	•••		Clerk-1	144.23	62	206.23
Semi-skilled101.3562163.35Pivate Clinic and Pivate Medical shopsClerk-112562187Pivate Clinic and Pivate Medical shopsClerk-2114.0462175.04Peon90.3862152.38167Peon90.3862159.88167Peon90.3862159.88160Peon90.3862167.05110.75Peon90.3862167.05110.77Peon90.3862167.05110.75Peon100.76110.7770.25172.77Clerk Oraduate or Post Graduate or Post Graduate110.5462178.54Peon93.27155.27155.27Skilled-2130.662155.27Skilled-2130.662155.27Skilled-113062152.78Private Printing PressClerk-113062Private Printing PressClerk-2130.562Private Printing PressSkilled-1110.1562Private Printing PressSkilled101.5562Private Printing PressSkilled101.5562Private Printing PressSkilled101.5562Private Printing PressSkilled101.5562Private Printing PressSkilled110.4562Private Printing PressSkilled110.4562Private Private Private PrivateSkilled110.4562 <td>38</td> <td>Printing of cloth</td> <td>Clerk-2</td> <td>125.96</td> <td>62</td> <td>187.96</td>	38	Printing of cloth	Clerk-2	125.96	62	187.96
Skilled110.1962172.199Pivate Clinic and Private Medical shopsClerk-11256218739Pivate Clinic and Private Medical shopsClerk-2114.0462176.0439Peon90.3862152.3810540Private Coaching Classes, Private Schools including Nursery School schools including Nursery			Unskilled	92.5	62	154.5
Highly Skilled1256218790Pivate Clinic and Private Meeting shopsClerk-11256218791Peon90.3862152.381010Peon90.3862159.881010Private Coaching Classes, Private Schools including Nursery School schools including Nursery School School includi			Semi-skilled	101.35	62	163.35
Private Clinic and Private Medical shopsClerk-11256218739Private Clinic and Private Medical shopsPeon90.3862152.3840Daftri, Cook97.88621677Clerk Under Graduate110.7762172.777Clerk Graduate or Post Graduate or Post Graduate or Post Graduate or Post Graduate or Post Graduate or Post Graduate110.7762172.778Private Coaching Classes, Private Graduate or Post Graduate or Post Graduate or Post Graduate or Post Graduate or Post Graduate or Dost62178.5440Private Technical InstitutionsClerk Graduate or Post Graduate or Post Graduate or Post Graduate or Dost62170.4641Private Printing PressClerk-11306219241Private Printing PressClerk-21306219242Private Printing PressClerk-1149.0462172.1943Private Printing PressClerk-213062163.3544Private Printing PressClerk-11256218745ManufactoryHighly Skilled101.5562163.3546Skilled101.3562152.3416447ManufactoryGlerk-2114.0462152.3448ManufactoryGlerk-1119.846216749Glerk-1119.846216716440Skilled <td></td> <td></td> <td>Skilled</td> <td>110.19</td> <td>62</td> <td>172.19</td>			Skilled	110.19	62	172.19
39Infinite Game and Firmer Medical SchoolsClerk-2114.0462176.049ShopsClerk-2114.0462152.38Private Coaching Classes, Private Schools including Nursery School & Private Technical InstitutionsClerk Graduate or Post Graduate or Post Graduate110.7762172.7740Private Technical InstitutionsClerk Graduate or Post Graduate or Post Graduate116.5462178.5441Private Technical InstitutionsClerk Graduate or Post Graduate108.4662170.4641Private Printing PressClerk-11306219241Private Printing PressClerk-1149.0462121.0441Private Printing PressClerk-1149.046219242Readymade Garments ManufactoryClerk-213062163.3542Readymade Garments ManufactoryClerk-2114.0462176.0443Readymade Garments (for less than 10 employees)Clerk-1141.2362187.1344Rice Mill, Flour Mill or Dal Mill (for less than 10 employees)Clerk-2114.0462167.1345Germi-skilled10562167.13162152.3846Miller116.5462167.13162167.1347ManufactoryClerk-2114.0462167.1316248ManufactoryClerk-1114.0462167.134			Highly Skilled	125	62	187
Image: Problem in the section of the sectio			Clerk-1	125	62	187
Image: height stateDaftri, Cook97.8862159.88Image: height stateDiriver10562167Image: height stateImage: height state	39	shops	Clerk-2	114.04	62	176.04
Image: height stateImage: height			Peon	90.38	62	152.38
Image: Private Coaching Classes, Private Schools including Nursery Schools & Private Technical InstitutionsClerk Oraduate or Post Graduate or Post Graduate110.7762172.77Private Technical InstitutionsClerk Oraduate116.5462178.54ManufactoryGraduate93.2762155.27Semi-skilled108.4662170.46Semi-skilled108.4662170.46Semi-skilled13062192Offerk-1149.0462211.04Private Printing PressClerk-213062Offerk-1101.962155.27Semi-skilled103.062192Offerk-1149.0462211.04Private Printing PressClerk-213062Semi-skilled101.962152.37Semi-skilled101.962172.19Highly Skilled110.1962172.19Private Printing PressClerk-1110.1962Readymade Garments ManufactoryGlunskilled110.1962Semi-skilled105.062187.10Semi-skilled119.862181.81Rice Mill, Flour Mill or Dal Mill (for less than 10 employees)Clerk-2125.0662Clerk-2125.0662187.92Clerk-1108.4662107.46Semi-skilled108.4662155.27Semi-skilled108.4662155.27 <trr>Clerk-2125.06<</trr>			Daftri, Cook	97.88	62	159.88
Image: A private Coaching Classes, Private Schools including Nursery School & Private Technical Institutions.Under Graduate Graduate or Post Graduate110.7762172.77Image: A private Technical Institutions.Clerk Graduate03.2762178.54Image: A private Technical Institutions.Gunskilled93.2762155.27Image: A private Technical Institutions.Gsemi-skilled108.4662170.46Image: A private Private Private Printing PressSkilled-2123.6562185.65Image: A private Private Printing PressClerk-1149.0462211.04Image: A private Private Printing PressClerk-213062192Image: A private Private Printing PressClerk-1149.0462114.55Image: A private Priva			Driver	105	62	167
40 Schools including Nursery School Graduate or Post Graduate Infector 62 178.54 40 & Private Technical Institutions. Graduate 116.54 62 178.54 5 Graduate 93.27 62 155.27 Semi-skilled 108.46 62 170.46 Semi-skilled 108.46 62 192 Skilled-2 123.65 62 185.65 Skilled-1 149.04 62 211.04 Private Printing Press Clerk-1 149.04 62 192 40 Private Printing Press Clerk-2 130 62 192 41 Private Printing Press Semi-skilled 101.35 62 163.35 5 Semi-skilled 101.35 62 172.19 42 Manufactory Clerk-1 125 62 187 42 Manufactory Clerk-2 114.04 62 176.04 42 Manufactory Semi-skilled 105 62			()	110.77	62	172.77
All Normal Semi-skilled108.4662170.46Skilled-2123.6562185.65Skilled-113062192AllPrivate Printing PressClerk-1149.0462211.04AllPrivate Printing PressClerk-213062192AllPrivate Printing PressClerk-213062154.5Semi-skilled92.562163.3562163.35AllSkilled110.1962172.19110.1962Readymade Garments ManufactoryClerk-112562187AllClerk-2114.0462176.04AllSemi-skilled10562152.38AllSemi-skilled10562167Skilled119.8162181.81Rice Mill, Flour Mill or Dal Mill (for less than 10 employees)Clerk-2125.9662187.96Clerk-2125.9662187.96187.96105.527155.27Semi-skilled108.4662170.46153.67Skilled123.6562185.65185.65Rice Mill, Flour Mill or Dal Mill 	40	Schools including Nursery School	Graduate or Post	116.54	62	178.54
41Skilled-2123.6562185.6541Private Printing PressClerk-113062211.0441Private Printing PressClerk-21306219241Private Printing PressClerk-213062154.541Private Printing PressSemi-skilled92.562154.542Semi-skilled101.3562172.1943Readymade Garments ManufactoryClerk-11256218744ManufactoryClerk-2114.0462176.0445ManufactoryClerk-2114.046216746Skilled1056216716747Skilled1056216716748Kiee Mill, Flour Mill or Dal Mill (for less than 10 employees)Clerk-2125.9662187.9649Unskilled93.2762155.27150.47150.47150.4740Skilled108.4662170.46150.47150.47150.4741Kitled108.4662155.27150.17150.47150.47150.4742Kitled108.4662150.27150.47150.47150.47150.4743Kitled108.4662150.27150.47150.47150.47150.4744Kitled123.6562150.47150.47150.47150.47150.4745Kitled108.46 <td></td> <td></td> <td>Unskilled</td> <td>93.27</td> <td>62</td> <td>155.27</td>			Unskilled	93.27	62	155.27
AlSkilled-11306219241Private Printing PressClerk-1149.0462211.04Private Printing PressClerk-213062192Unskilled92.562154.55Semi-skilled101.3562163.35Private Printing PressSemi-skilled110.1962172.19Semi-skilled110.1962172.19Highly Skilled12562187Private Printing PressClerk-112562187Private Printing PressClerk-2114.0462152.38Private Printing PressSemi-skilled10562167Private Printing PressClerk-1114.0362181.81Private Private Printing PressClerk-1144.2362181.91Private Private Privat			Semi-skilled	108.46	62	170.46
41Clerk-1149.0462211.0441Private Printing PressClerk-21306219241Clerk-213062154.5562154.541Semi-skilled101.3562163.35162172.1942Keadymade Garments ManufactoryGlerk-1110.196218742Keadymade Garments ManufactoryClerk-2114.0462176.0443Keadymade Garments ManufactoryGlenskilled10562152.3844Keadymade Garments ManufactorySemi-skilled1056216745Killed10562181.81162181.8146Clerk-1144.2362206.23187.9647Killed108.4662152.77152.7748ManufactoryGlerk-2125.9662152.7749Killed108.4662170.46152.4740Semi-skilled108.4662170.4641Killed108.4662170.4642Killed108.4662170.4643Killed123.6562185.6544Killed123.6562185.6545Killed149.046221.04			Skilled-2	123.65	62	185.65
41Private Printing PressClerk-21306219241Unskilled92.562154.5Semi-skilled101.3562163.35Skilled110.1962172.19Highly Skilled12562187Readymade Garments ManufactoryClerk-11256218742ManufactoryClerk-2114.0462176.045ManufactoryGlerk-2114.0462152.386Skilled105621676Skilled119.8162181.816Skilled119.8162181.816Clerk-2125.9662187.966Clerk-2125.9662155.276Skilled108.4662170.466Skilled108.4662170.466Skilled108.4662170.467Skilled108.4662170.468Skilled108.4662170.468Skilled108.4662170.468Skilled108.4662170.468Skilled123.6562185.658Skilled149.0462211.04			Skilled-1	130	62	192
All of the second of			Clerk-1	149.04	62	211.04
All <br< td=""><td>41</td><td>Private Printing Press</td><td>Clerk-2</td><td>130</td><td>62</td><td>192</td></br<>	41	Private Printing Press	Clerk-2	130	62	192
A2Skilled110.1962172.19Highly Skilled12562187A2ManufactoryClerk-112562187A4ManufactoryClerk-2114.0462176.04A4ManufactoryClerk-2114.0462152.38A4ManufactorySemi-skilled10562167A4ManufactorySemi-skilled10562181.81A4Skilled119.8162181.81162A4Clerk-1144.2362206.23167A4Clerk-2125.9662187.96A4ManufactoryManufactoryManufactory108.4662A4ManufactorySemi-skilled108.4662170.46A4Skilled123.6562185.65185.65A4ManufactoryClerk-1149.0462211.04			Unskilled	92.5	62	154.5
42Highly Skilled1256218742Readymade Garments ManufactoryClerk-11256218742ManufactoryClerk-2114.0462176.041Vunskilled90.3862152.381Semi-skilled105621671Skilled10562181.811Clerk-1144.2362206.231Clerk-2125.9662187.961Clerk-2125.9662187.961Unskilled93.2762155.271Semi-skilled108.4662170.461Skilled123.6562185.651Rice Mill, Flour Mill or Dal Mill (for less than 10 employees)Clerk-1149.04621Skilled123.6562185.651Rice Mill, Flour Mill or Dal Mill (for less than 10 employees)Clerk-1149.0462			Semi-skilled	101.35	62	163.35
Readymade Garments Manufactory Clerk-1 125 62 187 42 Manufactory Clerk-2 114.04 62 176.04 42 Unskilled 90.38 62 152.38 42 Manufactory Unskilled 90.38 62 167 42 Killed 119.81 62 181.81 42 Kice Mill, Flour Mill or Dal Mill (for less than 10 employees) Clerk-1 144.23 62 206.23 41 Kice Mill, Flour Mill or Dal Mill Clerk-2 125.96 62 187.96 41 Manufactory Geni-skilled 108.46 62 155.27 41 Semi-skilled 108.46 62 170.46 42 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 185.65			Skilled	110.19	62	172.19
42 Manufactory Clerk-2 114.04 62 176.04 42 Manufactory Clerk-2 114.04 62 176.04 42 Manufactory Unskilled 90.38 62 152.38 5 Semi-skilled 105 62 167 5 Skilled 119.81 62 181.81 1 Clerk-1 144.23 62 206.23 1 Clerk-2 125.96 62 187.96 1 Unskilled 93.27 62 155.27 Semi-skilled 108.46 62 170.46 Skilled 123.65 62 185.65 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04			Highly Skilled	125	62	187
Rice Mill, Flour Mill or Dal Mill Clerk-1 144.04 62 176.04 Kice Mill, Flour Mill or Dal Mill Unskilled 90.38 62 152.38 Clerk-1 105 62 167 Skilled 119.81 62 181.81 Clerk-1 144.23 62 206.23 Clerk-2 125.96 62 187.96 Unskilled 93.27 62 155.27 Semi-skilled 108.46 62 170.46 Skilled 123.65 62 185.65 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04		Readymade Garments	Clerk-1	125	62	187
Kice Mill, Flour Mill or Dal Mill (for less than 10 employees) Semi-skilled 105 62 167 Number Network Skilled 119.81 62 181.81 Clerk-1 144.23 62 206.23 Unskilled 93.27 62 187.96 Semi-skilled 108.46 62 155.27 Semi-skilled 108.46 62 170.46 Skilled 123.65 62 185.65 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04	42	Manufactory	Clerk-2	114.04	62	176.04
Rice Mill, Flour Mill or Dal Mill (for less than 10 employees) Skilled 119.81 62 181.81 Unskilled 144.23 62 206.23 Unskilled 93.27 62 187.96 Semi-skilled 108.46 62 170.46 Skilled 123.65 62 185.65 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04			Unskilled	90.38	62	152.38
Rice Mill, Flour Mill or Dal Mill (for less than 10 employees) Clerk-1 144.23 62 206.23 Clerk-2 125.96 62 187.96 Unskilled 93.27 62 155.27 Semi-skilled 108.46 62 170.46 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04			Semi-skilled	105	62	167
Rice Mill, Flour Mill or Dal Mill Clerk-2 125.96 62 187.96 Unskilled 93.27 62 155.27 Semi-skilled 108.46 62 170.46 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04			Skilled	119.81	62	181.81
(for less than 10 employees) Clerk-2 125.96 62 187.96 Unskilled 93.27 62 155.27 Semi-skilled 108.46 62 170.46 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04		Rice Mill, Flour Mill or Dal Mill	Clerk-1	144.23	62	206.23
Semi-skilled 108.46 62 170.46 Skilled 123.65 62 185.65 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04		(for less than 10 employees)	Clerk-2	125.96	62	187.96
Skilled 123.65 62 185.65 Rice Mill, Flour Mill or Dal Mill Clerk-1 149.04 62 211.04			Unskilled	93.27	62	155.27
Rice Mill, Flour Mill or Dal MillClerk-1149.0462211.04			Semi-skilled	108.46	62	170.46
			Skilled	123.65	62	185.65
43 (for more than 10 employees) Clerk-2 130 62 192		Rice Mill, Flour Mill or Dal Mill	Clerk-1	149.04	62	211.04
	43	(for more than 10 employees)	Clerk-2	130	62	192

		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
	Rubber Manufactory &	Highly Skilled	125	62	187
	Rubber Products Industry	Clerk-1	125	62	187
44	(including Tyre, Tubes)	Clerk-2	114.04	62	176.04
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
45	Stone Breaking or Stone Crushing	Clerk-2	125.96	62	187.96
		Unskilled	93.27	62	155.27
		Semi-skilled	108.46	62	170.46
		Skilled	123.65	62	185.65
	Shops (a) For	Clerk-1	149.04	62	211.04
	population more than 1 lakh	Clerk-2	130	62	192
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
		Skilled	119.81	62	181.81
		Clerk-1	144.23	62	206.23
46	(b) For population less than 1 lakh	Clerk-2	125.96	62	187.96
47	Tea Plantation	Unskilled	58	62	120
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
48	Tin plates shaping and Tin printing	Clerk-2	114.04	62	176.04
		Unskilled	38	62	100
		Semi-skilled	44	62	106
		Skilled	50	62	112
		Clerk-1	60	62	122
49	Tobacco Manufactory	Clerk-2	53	62	115
50		Unskilled	39.31	62	101.31
		Semi-skilled	41.42	62	103.42
	Wooden Work and Furniture	Skilled	43.35	62	105.35
	etc. (a) Within the limits of	Clerk-1	47.58	62	109.58
	Dehradun	Clerk-2	44.5	62	106.5
	(b) Other Districts and Cantt area	Unskilled	37.58	62	99.58
		Semi-skilled	40.27	62	102.27
		Skilled	42.19	62	104.19

	1				
		Clerk-1	46.42	62	108.42
		Clerk-2	43.34	62	105.34
		Unskilled	37.38	62	99.38
		Semi-skilled	39.31	62	101.31
		Skilled	41.04	62	103.04
		Clerk-1	45.27	62	107.27
	(c) Rest of Uttarakhand	Clerk-2	42.38	62	104.38
		Unskilled	20	62	82
		Semi-skilled	23.5	62	85.5
		Skilled	27	62	89
	Woolen Blanket making	Clerk-1	32.69	62	94.69
51	Establishments	Clerk-2	28.46	62	90.46
		Unskilled	20	62	82
		Semi-skilled	23.5	62	85.5
	Washing on Tailet Seen on	Skilled	27	62	89
	Washing or Toilet Soap or Silicate or soap powder or	Clerk-1	32.69	62	94.69
52	detergent manufactories	Clerk-2	28.46	62	90.46
		Unskilled	92.5	62	154.5
	Engineering Establishments employing less	Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
		Highly Skilled	125	62	187
		Clerk-1	125	62	187
53	than 50 workers.	Clerk-2	114.04	62	176.04
		Unskilled	92.5	62	154.5
		Semi-skilled	101.35	62	163.35
		Skilled	110.19	62	172.19
	All the Desistered Indestries	Highly Skilled	125	62	187
	All the Registered Industries who's name have not been	Clerk-1	125	62	187
54	mentioned earlier	Clerk-2	114.04	62	176.04
	Engineering Industry	Unskilled	97.5	110.55	208.05
	Engineering Industry/ Establishments employing 50 to	Semi-skilled	107.12	121.45	228.57
	500 workers.	Skilled	118.85	134.75	253.6
		Unskilled	102.31	116	218.31
	Engineering Establishments	Semi-skilled	112.5	127.55	240.05
55	employing more than 500 workers.	Skilled	122.69	139.11	261.8
		Unskilled	93.27	62	155.27
	Tailoring Industry (a) For	Semi-skilled	105	62	167
	Dehradun and Nainital	Skilled	119.81	62	181.81
		Unskilled	90.38	62	152.38
		Semi-skilled	105	62	167
56	(b) For Rest other Cities	Skilled	119.81	62	181.81

		Private Library			
Sr.			Basic Minimum Wage	V.D.A.	Total Minimum Wage
No.	Ca	tegory of Workers	In Ru	ipees Per	r Day
		Chairman (Skilled)	115.58	62	177.58
		Chairman (Unskilled)	111.73	62	173.73
		Vice Chairman (Skilled)	111.73	62	173.73
		Vice Chairman (Unskilled)	104.04	62	166.04
		Senior Cataloger (Graduate)	107.88	62	169.88
		Senior Cataloger (Under Graduate)	105.96	62	167.96
		Junior Cataloger (Graduate)	104.04	62	166.04
		Junior Cataloger (Under Graduate)	102.12	62	164.12
		Helper	104.04	62	166.04
		Clerk	100.19	62	162.19
	For more than	Daftri	96.35	62	158.35
1	50000 books & magazine	Peon/Mali/Watchman/Other Unskilled employees	94.42	62	156.42
		Chairman (Skilled)	113.65	62	175.65
		Chairman (Unskilled)	109.81	62	171.81
		Vice Chairman (Skilled)	107.88	62	169.88
		Vice Chairman (Unskilled)	102.12	62	164.12
		Senior Cataloger (Graduate)	104.04	62	166.04
		Senior Cataloger (Under Graduate)	100.19	62	162.19
		Junior Cataloger (Graduate)	100.19	62	162.19
		Junior Cataloger (Under Graduate)	100.19	62	162.19
		Helper	102.12	62	164.12
		Clerk	98.27	62	160.27
	For 15000 to	Daftri	94.42	62	156.42
2	50000 books & magazine	Peon/Mali/Watchman/Other Unskilled employees	92.5	62	154.5
3	For less than	Chairman (Skilled)	111.73	62	173.73
	15000 books & magazine	Chairman (Unskilled)	107.88	62	169.88
	magazine	Vice Chairman (Skilled)	104.04	62	166.04
		Vice Chairman (Unskilled)	100.19	62	162.19
		Senior Cataloger (Graduate)	102.12	62	164.12
		Senior Cataloger (Under Graduate)	98.27	62	160.27
		Junior Cataloger (Graduate)	98.27	62	160.27

Junior Cataloger (Under Graduate)	98.27	62	160.27
Helper	100.19	62	162.19
Clerk	96.35	62	158.35
Daftri	92.5	62	154.5
Peon/Mali/Watchman/Other Unskilled employees	90.58	62	152.58

	Hotel & Restaurant										
Sr			Basic Minimu m Wage	V.D. A.	Total Minimu m Wage	Basic Minimu m Wage	V.D. A.	Total Minimu m Wage	Basic Minimu m Wage	V.D. A.	Total Minimu m Wage
· N	Catego	ory of	In Ruj	pees Po	er Day	In Ru	pees Po	er Day	In Ru	pees P	er Day
0.	Wor	kers	2	Zone A	L		Zone B	;	2	Zone C	2
	Roadsid e Stalls	Unskill ed	104.23	62	166.23	99.04	62	161.04	85.58	62	147.58
	employi ng less than 10	Semi Skilled	109.62	62	171.62	104.23	62	166.23	89.62	62	151.62
1	workers	Skilled	115	62	177	109.62	62	171.62	93.65	62	155.65
		Unskill ed	109.62	62	171.62	104.23	62	166.23	90.96	62	152.96
	Roadsid e Stalls employi	Semi Skilled	115	62	177	109.62	62	171.62	95	62	157
	ng more	Skilled	122.88	62	184.88	115	62	177	99.04	62	161.04
2	than 10 workers	Highly Skilled	133.46	62	195.46	122.88	62	184.88	104.23	62	166.23
		Unskill ed	122.88	62	184.88	112.31	62	174.31	104.23	62	166.23
		Semi Skilled	138.85	62	200.85	128.08	62	190.08	115	62	177
		Skilled	154.81	62	216.81	144.23	62	206.23	125.58	62	187.58
3	Star Hotels	Highly Skilled	191.92	62	253.92	165.38	62	227.38	138.85	62	200.85

Zone	Area
Zone A	Dehradun, Masoori, Nainital
Zone B	Except for Zone A all other Districts and Cantt area
Zone C	Except for Zone A & B all other Districts

Minimum Wages in West Bengal

West Bengal: Minimum Wages w.e.f August 2010

			Category of worker- skill wise					
			Unskilled	Semi-skilled	Skilled	Highly Skilled		
Sr.No.	Name of the Scheduled Employments	Area	Total Minimum Wages per day (In Rs)					
			127 without food	140 without food	154 without food	-		
1	Agriculture	WB	118 with food	131 with food	145 with food			
		ZONE A	162.23	178.46	196.31			
2	Bell Metal and Brass Industry	ZONE B	144.69	159.15	175.07	-		
		ZONE A	162.23	178.46	196.31			
3	Ceramic Industry	ZONE B	144.69	159.15	175.07	-		
		ZONE A	162.23	178.46	196.31			
4	Chakki Mills	ZONE B	144.69	159.15	175.07	-		
5	Cinchona Plantation	WB		ADULT WO	RKER 127.73			
		ZONE A	162.23	178.46	196.31	215.92		
6	Clinical Nursing Home	ZONE B	144.69	159.15	175.07	192.57		
	Construction & Maintenance of Road or	ZONE A	162.23	178.46	196.31	215.92		
7	building operation	ZONE	144.69	159.15	175.07	192.57		

		В				
		ZONE A	162.23	178.46	196.31	
8	Dal Mills	ZONE B	144.69	159.15	175.07	
		ZONE A	162.23	178.46	196.31	
9	Decoration	ZONE B	144.69	159.15	175.07	-
10	Fishery	WB		ADULT WO	RKER 127.38	
		ZONE A	162.23	178.46	196.31	215.92
11	Flour Mills	ZONE B	144.69	159.15	175.07	192.57
		ZONE A	162.23			
12	Godown(WB)	ZONE B	144.69	-	-	-
13	Handloom	WB	94.19	-	-	-
		ZONE A	162.23	178.46	196.31	
14	Hosiery Industry	ZONE B	144.69	159.15	175.07	-
15	Medicinal Plant other than Cinchona	WB		ADULT WO	RKER 127.73	
		ZONE A	162.23	178.46	196.31	
16	Oil Mills	ZONE B	144.69	159.15	175.07	-
		ZONE A	162.23	178.46	196.31	215.92
17	Paints & Chemicals Factories	ZONE B	144.69	159.15	175.07	192.57
		ZONE A	162.23	178.46	196.31	
18	Paper Board & straw Board Mfg. Industry	ZONE B	144.69	159.15	175.07	-
		ZONE A	162.23	178.46	196.31	
19	Plastic Industry	ZONE B	144.69	159.15	175.07	-
		ZONE A	162.23	178.46	196.31	
20	Plywood Industry	ZONE B	144.69	159.15	175.07	-
21	Power Loom (Less than 10 person)	ZONE A	162.23	178.46	196.31	

		ZONE				
		В	144.69	159.15	175.07	-
	D I I I	ZONE A	162.23	178.46	196.31	
22	Power Loom (10 or more person)	ZONE B	144.69	159.15	175.07	-
23	Rice Mills	WB	127.73	140.11	154.11	169.54
		ZONE A	162.23	178.46	196.31	
24	Rope Industry	ZONE B	144.69	159.15	175.07	-
25	Salt Manufacturing Industry	WB	127.73	140.11	154.11	169.54
		ZONE A	162.23	178.46	196.31	
26	Saw Mills	ZONE B	144.69	159.15	175.07	-
		ZONE A	162.23	178.46	196.31	
27	Security services	ZONE B	144.69	159.15	175.07	-
		ZONE A	162.23	178.46	196.31	
28	Shoes Making Industry	ZONE B	144.69	159.15	175.07	-
		ZONE A	162.23	178.46	196.31	
29	Silk Printing	ZONE B	144.69	159.15	175.07	-
		ZONE A	162.23	178.46	196.31	
30	Stone Breaking and Stone crushing	ZONE B	144.69	159.15	175.07	-
	Sweeping and cleaning excluding activities	ZONE A	162.23	178.46	196.31	
31	prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993	ZONE B	144.69	159.15	175.07	_
		ZONE A	162.23	178.46	196.31	
32	Tailoring Industry	ZONE B	144.69	159.15	175.07	_
		ZONE A	162.23	178.46	196.31	-
33	Tanneries & Leather Manufacturing	ZONE B	144.69	159.15	175.07	

Implementing areas : Zone 'A'= (i) Areas Notified under Kolkata Metropolitan Development Authority (KMDA), (ii) Asansol Municipal Corporation, (iii) Durgapur Municipal Corporation, (iv) Siliguri Municipal Corporation, (v) Haldia Municipality, (vi) Digha Development Authority and (vii) Thermal Power Plant areas including Township areas.

Zone 'B' = Rest of West Bengal;

To arrive at daily rate, monthly rate will have to be divided by 26 and to be rounded off to the nearest rupee, to arrive at weekly rate; daily rate will have to be multiplied by 6;

A normal working day shall consist of eight and half hours of work including interval for halfan-hour for rest;

N.B.